

2025 Q3

Experis Tech Talent Outlook



IT employers in the UK reported a Net Employment Outlook of 47% for the third quarter



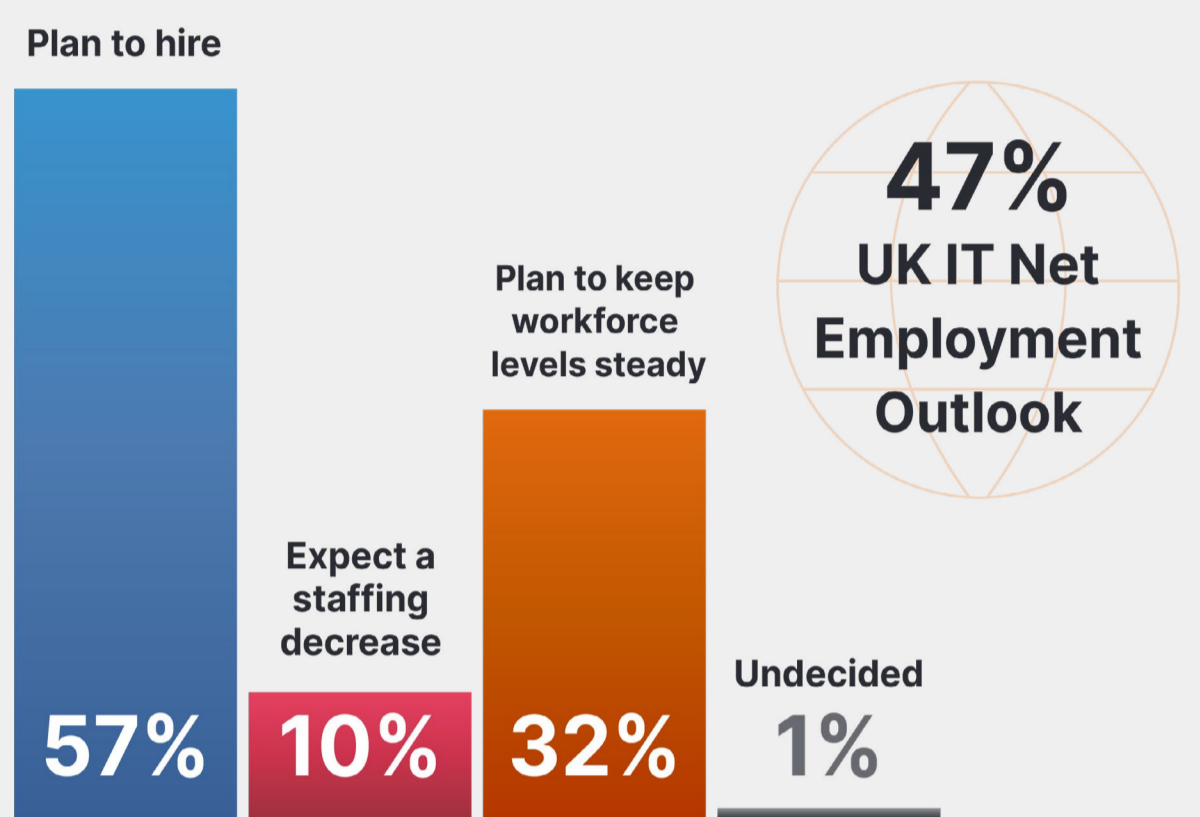
For the second consecutive quarter, the IT industry has the strongest outlook in the UK survey



The IT sector rebounds +18% year-on-year as UK employers anticipate growth in the sector

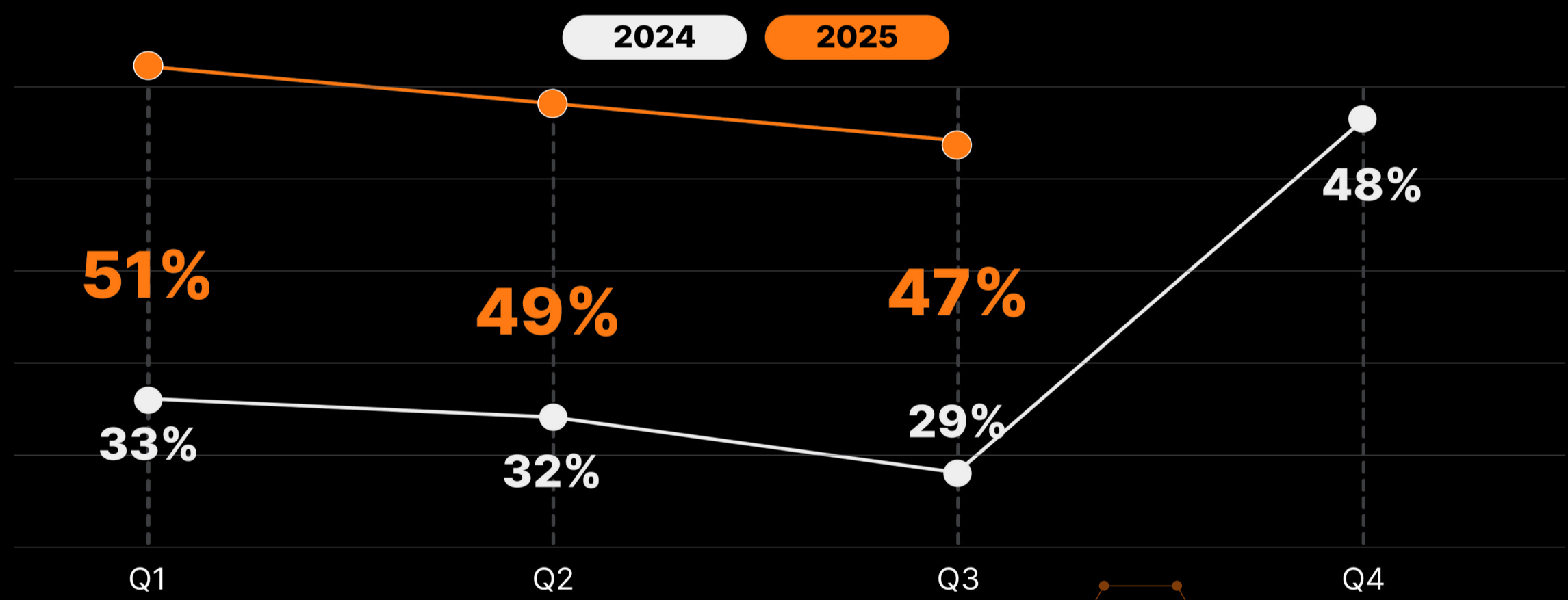
The UK IT industry employment outlook

Used internationally as a bellwether of labour market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at 47%.



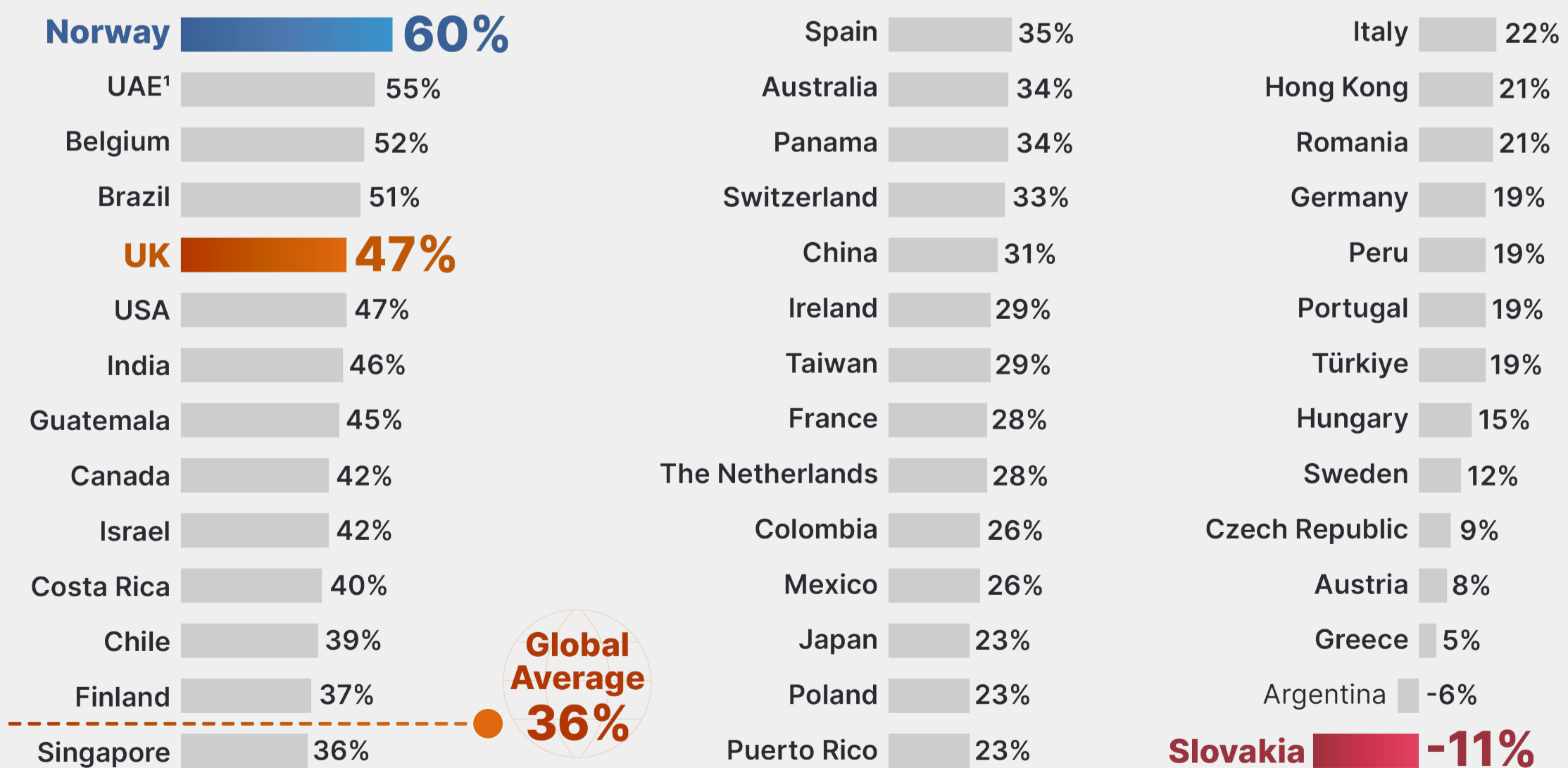
Changes over time

IT hiring demand remained relatively stable since the previous quarter, decreasing by -2 percentage points. The demand strengthened compared to the same period last year, changing by +18 percentage points.



IT hiring expectations for July – September

Employers in Norway reported the strongest IT Outlook in Q3 2025.



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labour market indicator. ManpowerGroup interviewed 5,791 IT employers across 42 countries on hiring intentions for the third quarter of 2025.
¹The UAE joined in Q3 2025. There is currently no historical data and the data has not been seasonally adjusted.