

UK ENGINEERING EMPLOYMENT OUTLOOK



ENGINEERING EMPLOYERS ANTICIPATE A NET EMPLOYMENT OUTLOOK OF 28% IN Q3

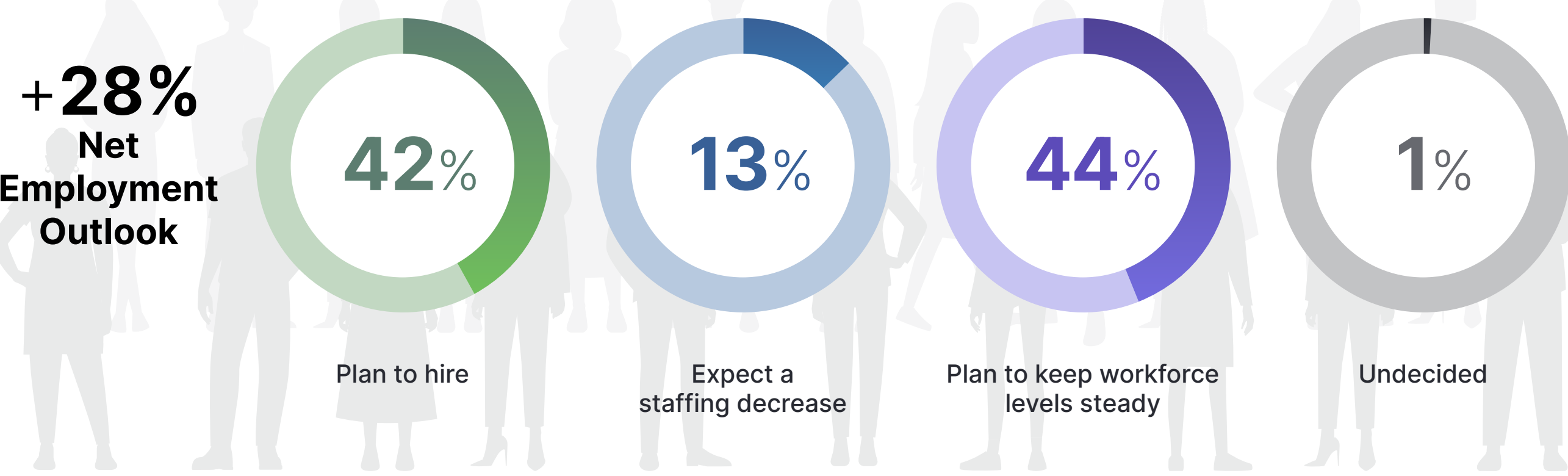


42% OF ENGINEERING EMPLOYERS ARE PLANNING TO HIRE IN Q3

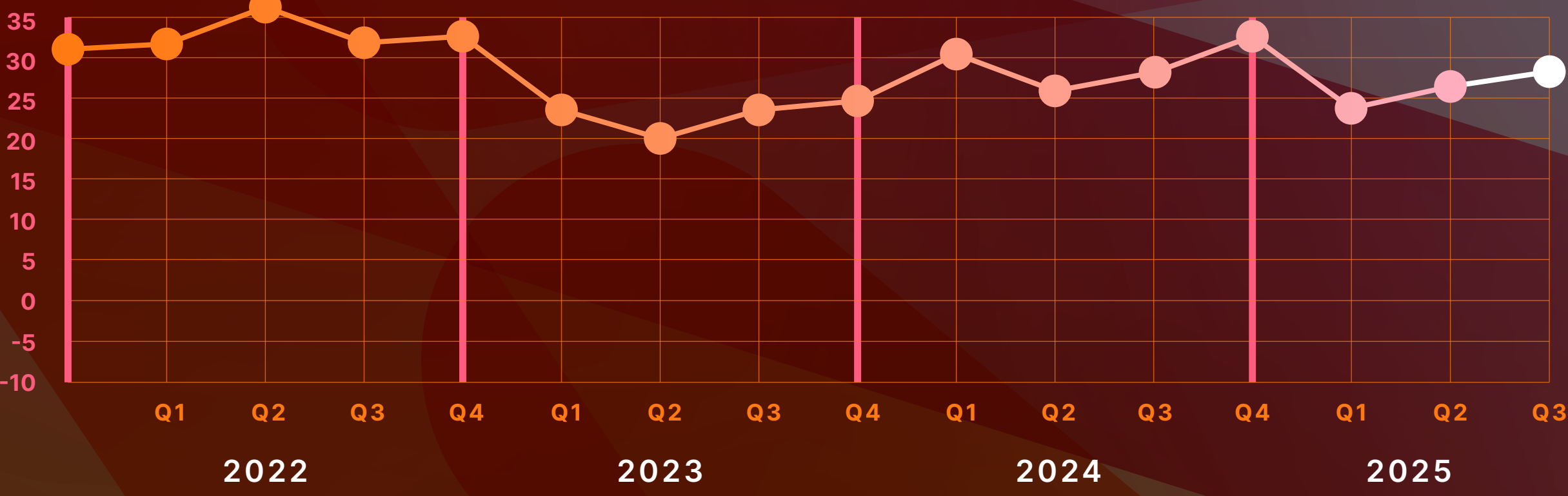


THE UK'S AVERAGE NET EMPLOYMENT OUTLOOK FOR Q3 IS 19% ACROSS ALL SECTORS

UK ENGINEERING NET EMPLOYMENT OUTLOOK FOR Q3 2025

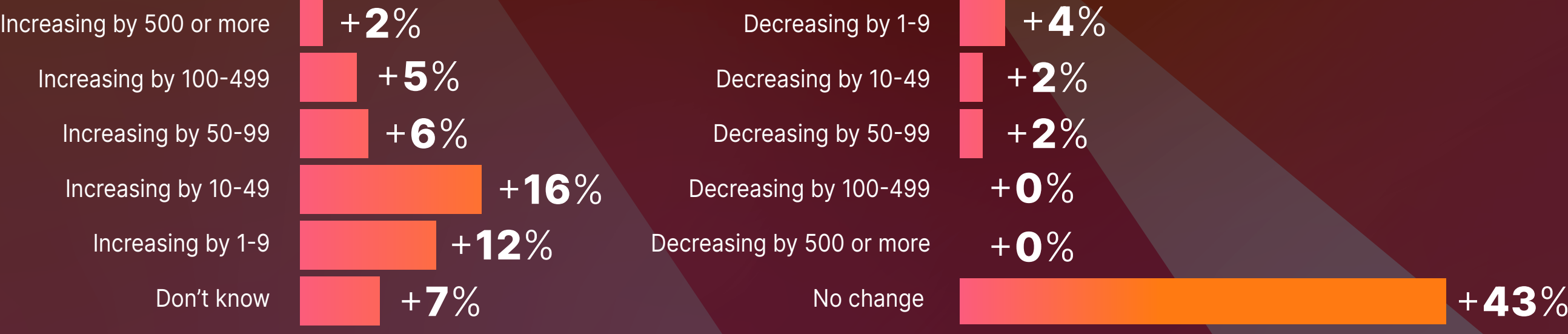


UK ENGINEERING NET EMPLOYMENT OUTLOOK +28%

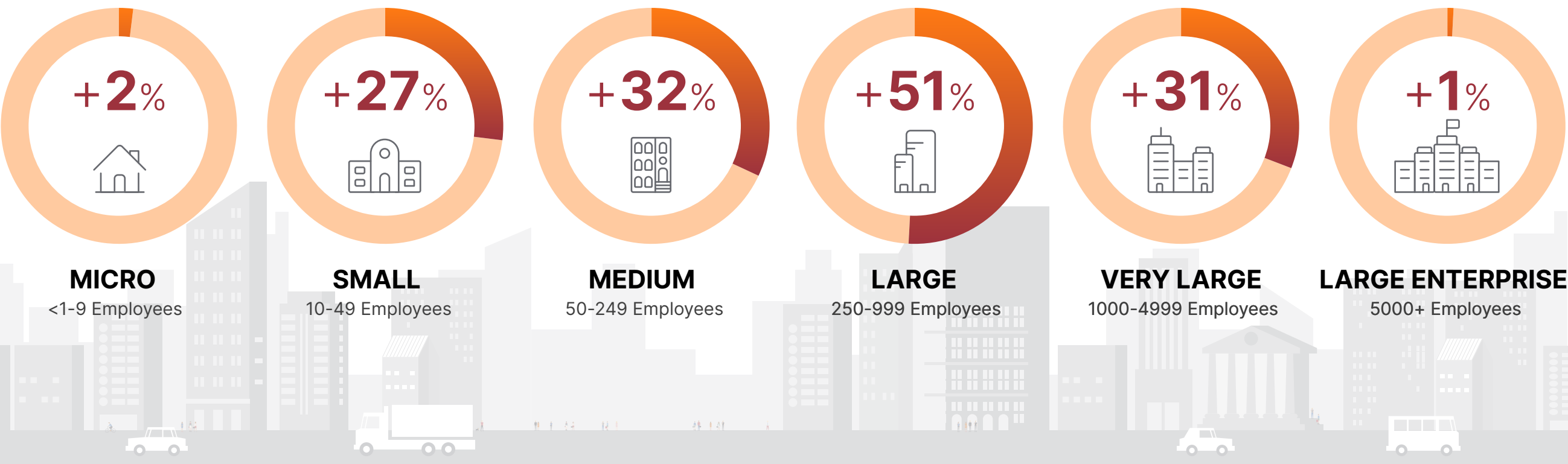


The Net Employment Outlook is derived by taking the percentage of employers anticipating an increased headcount in the next quarter, and subtracting the percentage that expect a decrease. A positive figure means that, on balance, more employers expect to add to their headcount than expect to reduce staff.

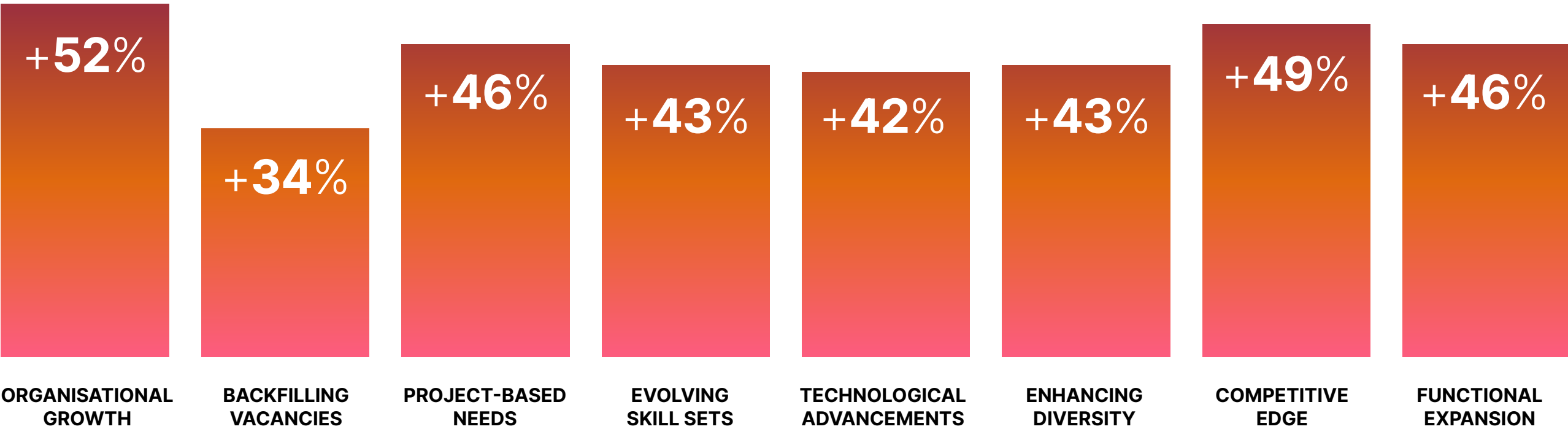
How many employees do employers expect to hire/lose?



NET EMPLOYMENT OUTLOOK BY BUSINESS SIZE



What is driving hires in Q3 2025?



Questions were multiple choice. Employers may indicate more than one reason for hiring or seniority being hired.

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2025 UK Talent Shortage

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