

# 2024 UK Talent Shortage



80% of UK employers are struggling to find the talent they need



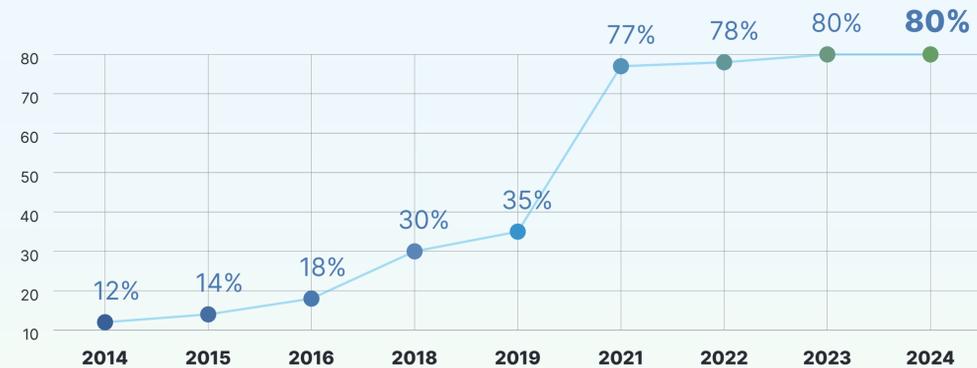
Employers in the Health Care & Life Sciences industry reported the most difficulty



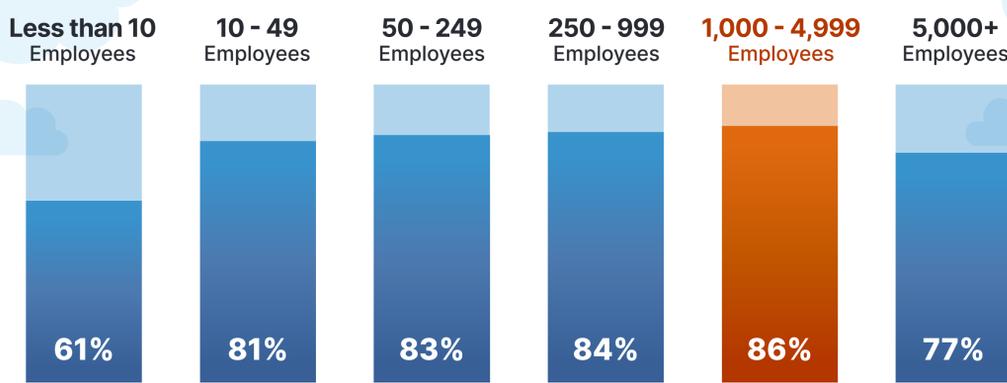
IT & Data skills are the most challenging to find, regardless of industry and geography

**80%** of UK employers report difficulty in filling roles.

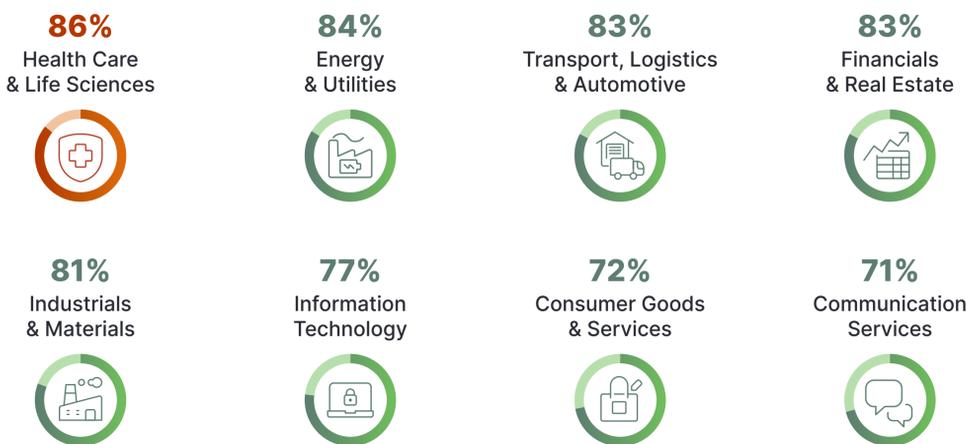
## Talent Shortage Over Time



## Talent Shortage by Company Size



## Talent Shortage by Industry Vertical



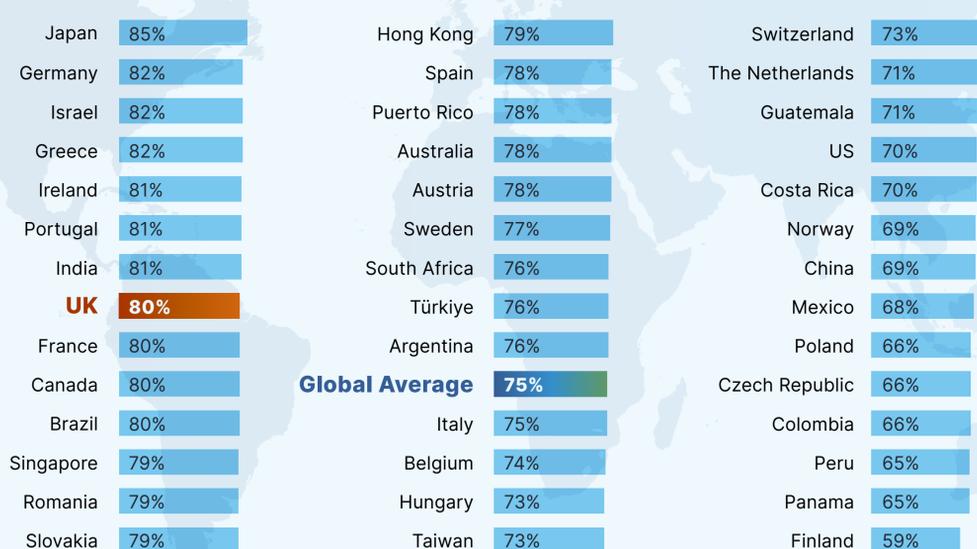
## Skill Sets Employers Report Most Difficulty Finding

### Top 5 Soft Skills<sup>1</sup>

### Top 5 Technical Skills

<b>1</b> Collaboration & Teamwork	<b>1</b> IT & Data
2 Reasoning & Problem-Solving	2 Administration & Office Support
3 Resilience & Adaptability	3 Engineering
4 Accountability & Reliability	4 Operations & Logistics
5 Critical Thinking & Analysis	5 Front Office & Customer-Facing

## Talent Shortages Around the World



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ManpowerGroup interviewed 40,077 employers in 41 countries on difficulty finding needed talent (fielded Oct 2023).

<sup>1</sup>ManpowerGroup Employment Outlook Survey Q4 2023 (fielded July 2023).