

## Experis Tech Talent Outlook

UK findings



IT employers reported a Net Employment Outlook of +32% for the second quarter of 2024



77% of IT organisations in the UK report difficulty finding the talent they need

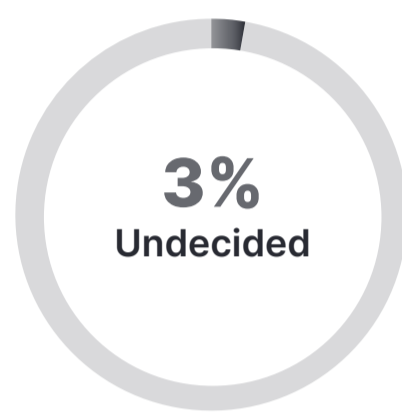


38% of IT organisations report hiring is driven by technological advancements requiring new expertise

### The UK IT industry Net Employment Outlook

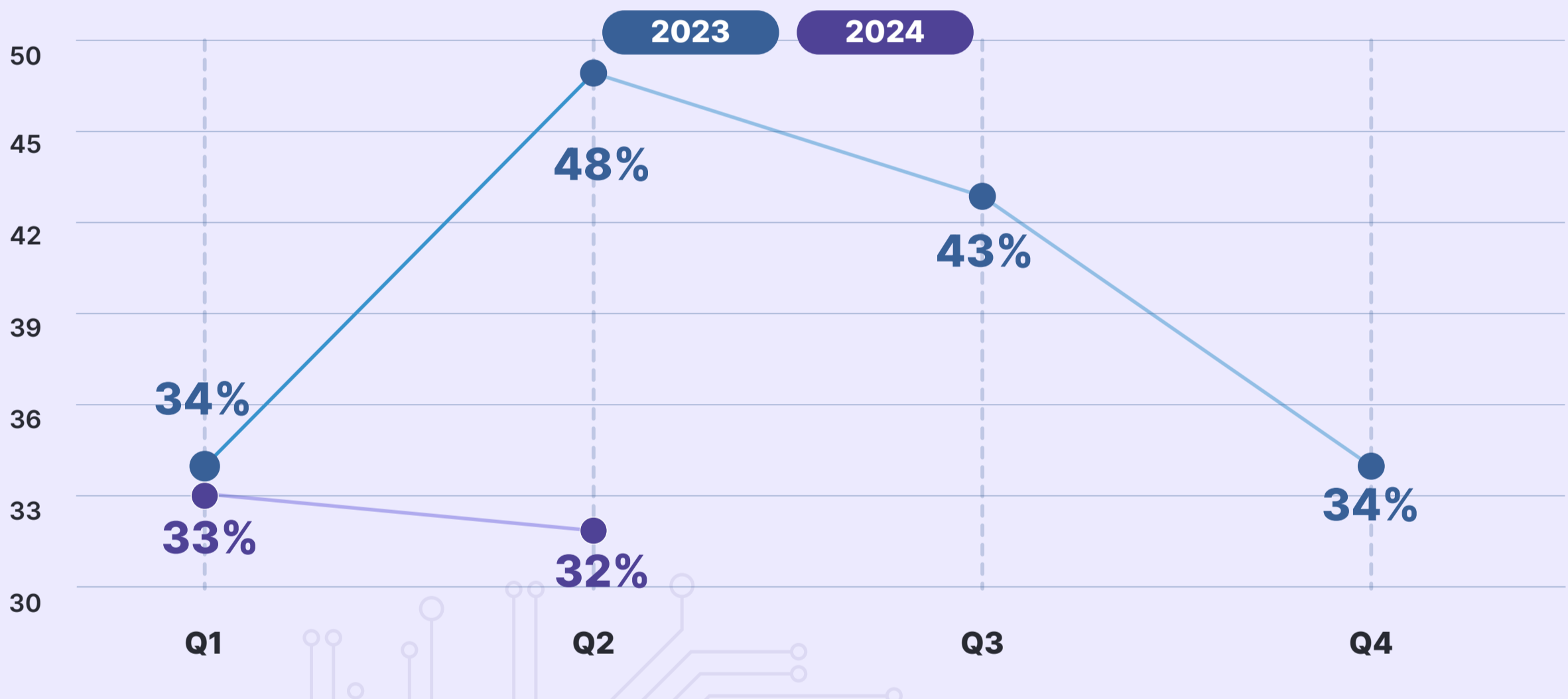
Used internationally as a bellwether of labour market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — now stands at 32%.

**32%**  
UK Net Employment Outlook



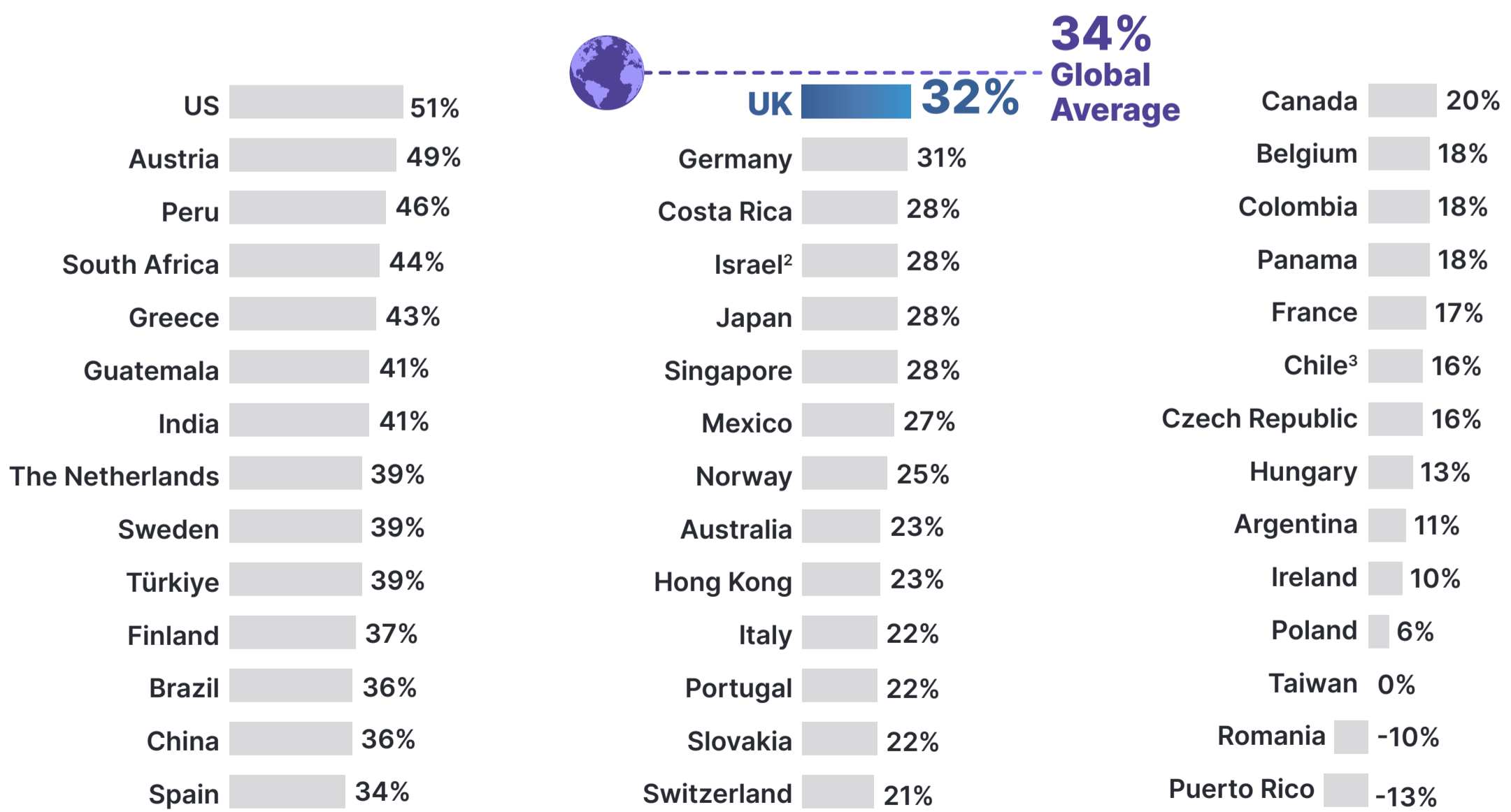
### Changes over time

IT hiring demand weakened slightly by -1% since the previous quarter and by -16% when compared to the same time last year



### Hiring expectations for April – June

Key markets in the Americas and Europe expect the strongest IT hiring in Q2 2024.



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,728 IT employers across 42 countries on hiring intentions for the second quarter of 2024.

<sup>1</sup> ManpowerGroup Talent Shortage Survey (fielded Oct. 2023). <sup>2</sup> Further data collection was conducted in Israel in late 2023 due to the evolving conflict. As this data was collected after the Q1 2024 had already been released, some of the global figures for Q1 2024 may vary slightly from the previous release. <sup>3</sup> Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.