

Experis Tech Talent Outlook

UK Findings



IT Employers reported a Net Employment Outlook of +33% for the first quarter of 2024



77% of IT organisations in the UK report difficulty finding the talent they need

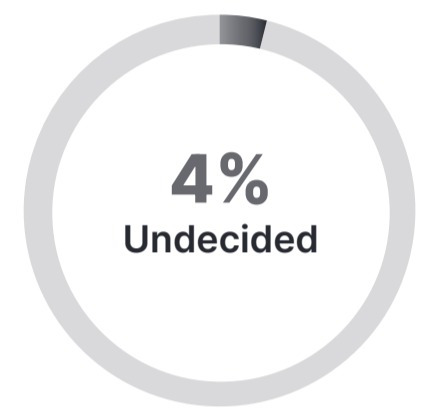


58% of IT organisations report IT / Data skills the most challenging to find

The UK IT Industry Employment Outlook

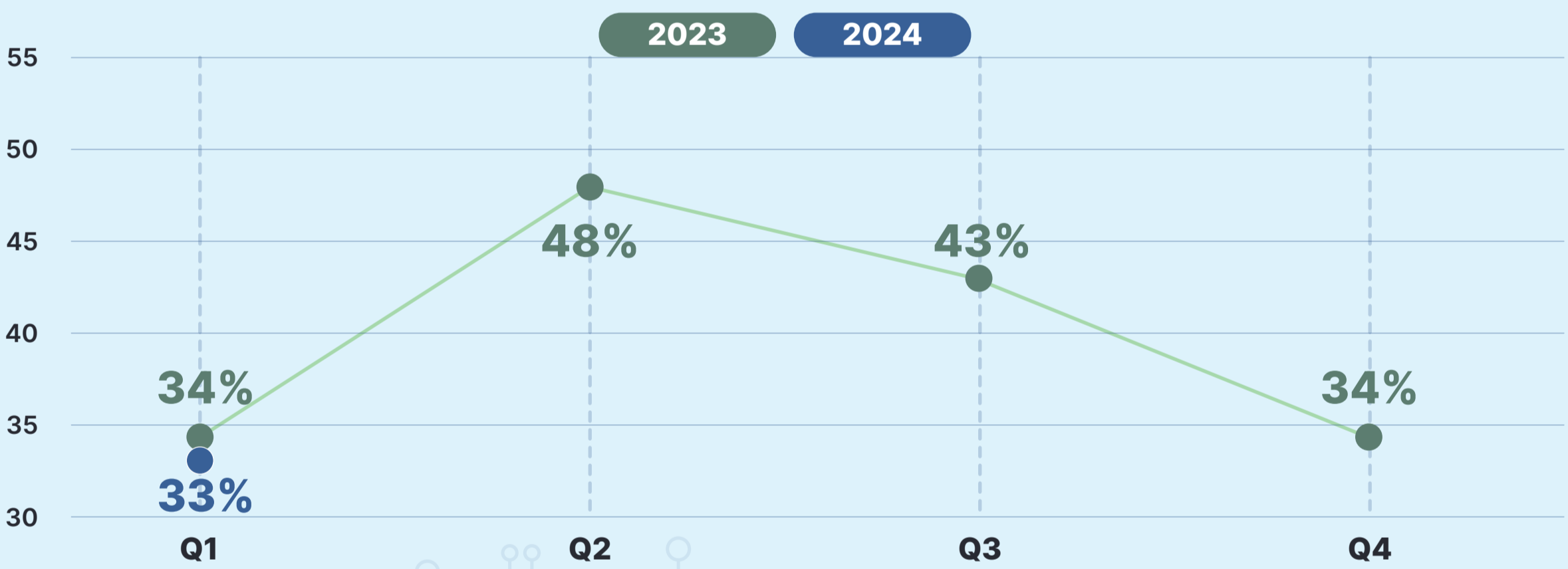
Used internationally as a bellwether of labour market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at +33%.

+33%
Global Net Employment Outlook



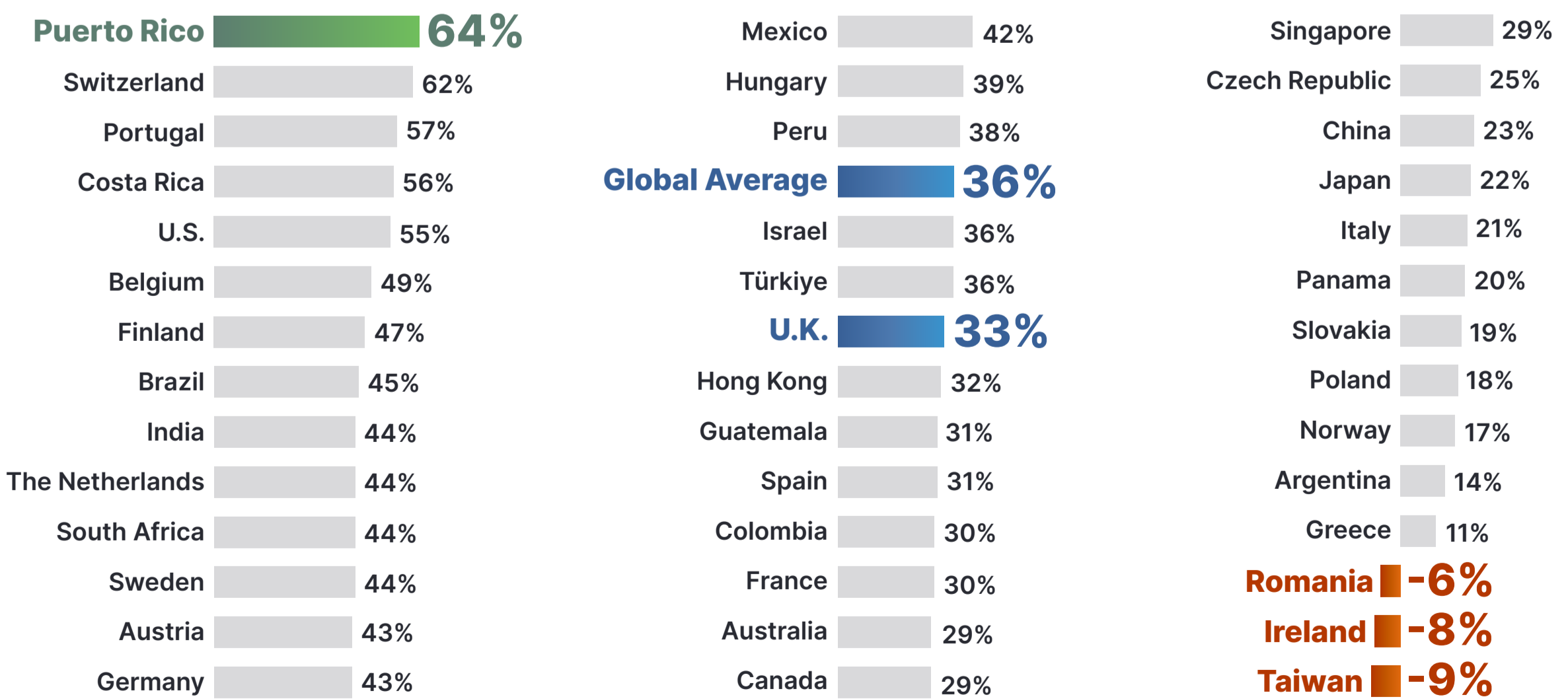
Changes Over Time

IT hiring demand weakened by -1% since the previous quarter as well as by -1% when compared to the same time last year



IT Hiring Expectations for January – March

Key markets in the Americas and Europe expect the strongest IT hiring in Q1 2024.



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This research is based on results from the ManpowerGroup Employment Outlook Survey - the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,487 IT employers across 41 countries on hiring intentions for the first quarter of 2024.

¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023).