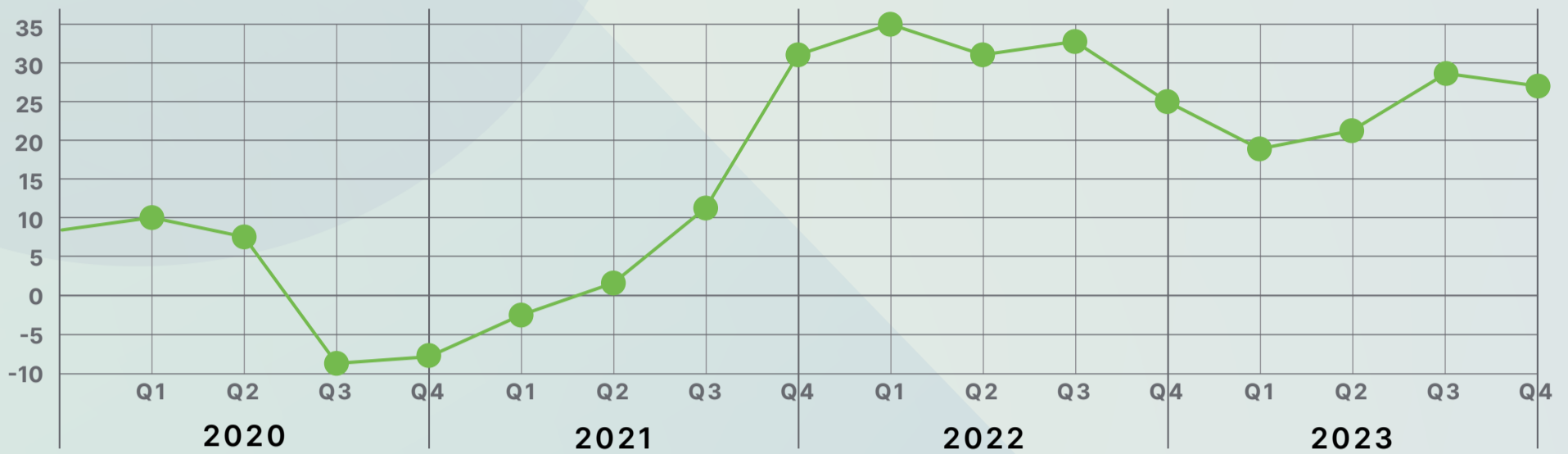


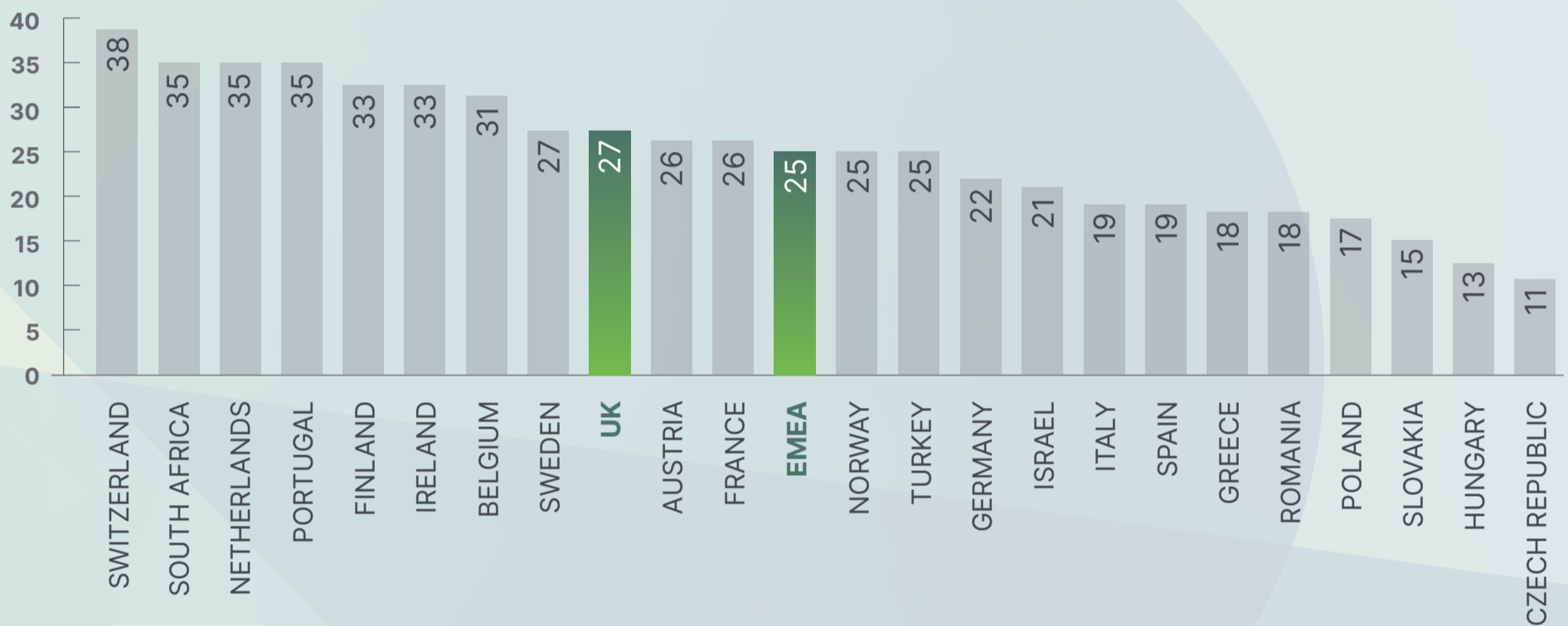
UK EMPLOYERS POSITIVE ABOUT HIRING INTENTIONS

BUT STRUGGLE TO MATCH THE RIGHT TALENT

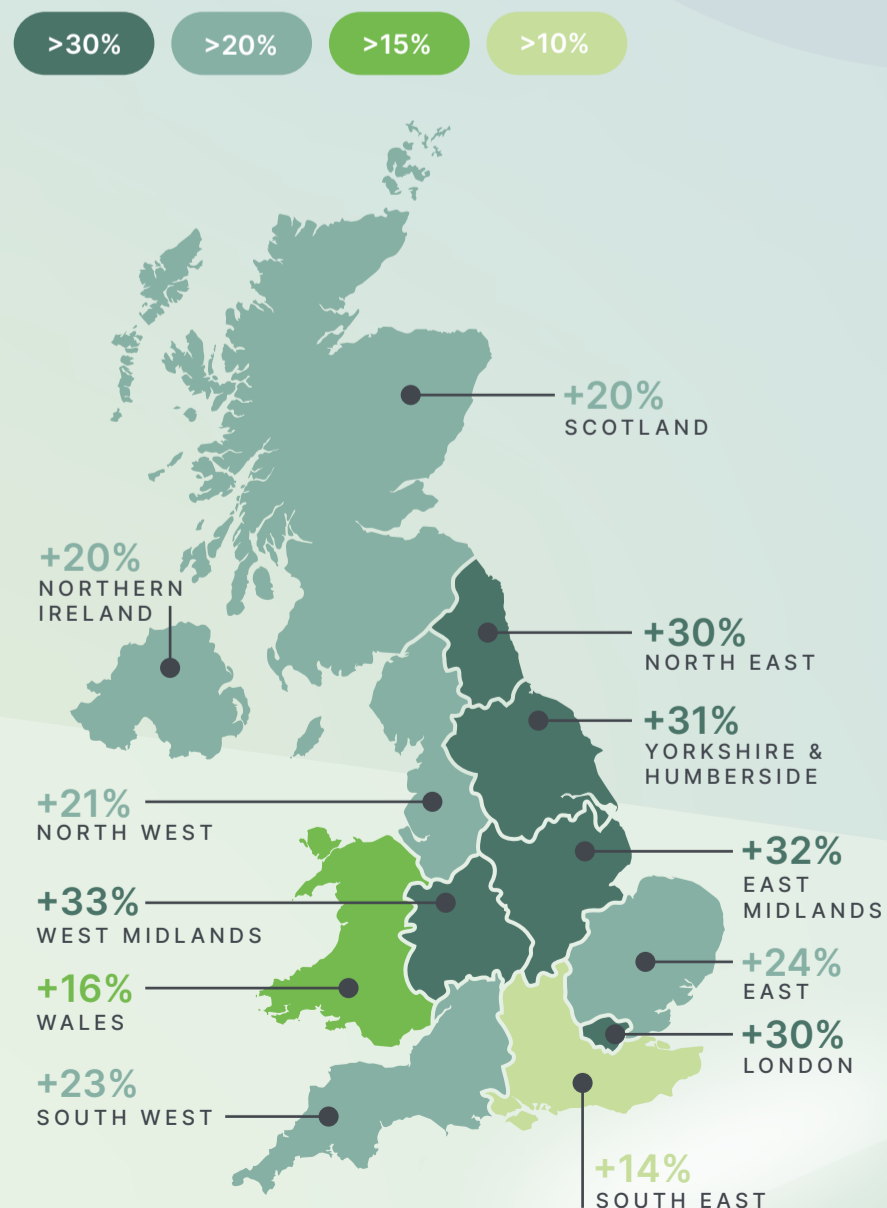
HIRING CONFIDENCE COOLS TO +27%



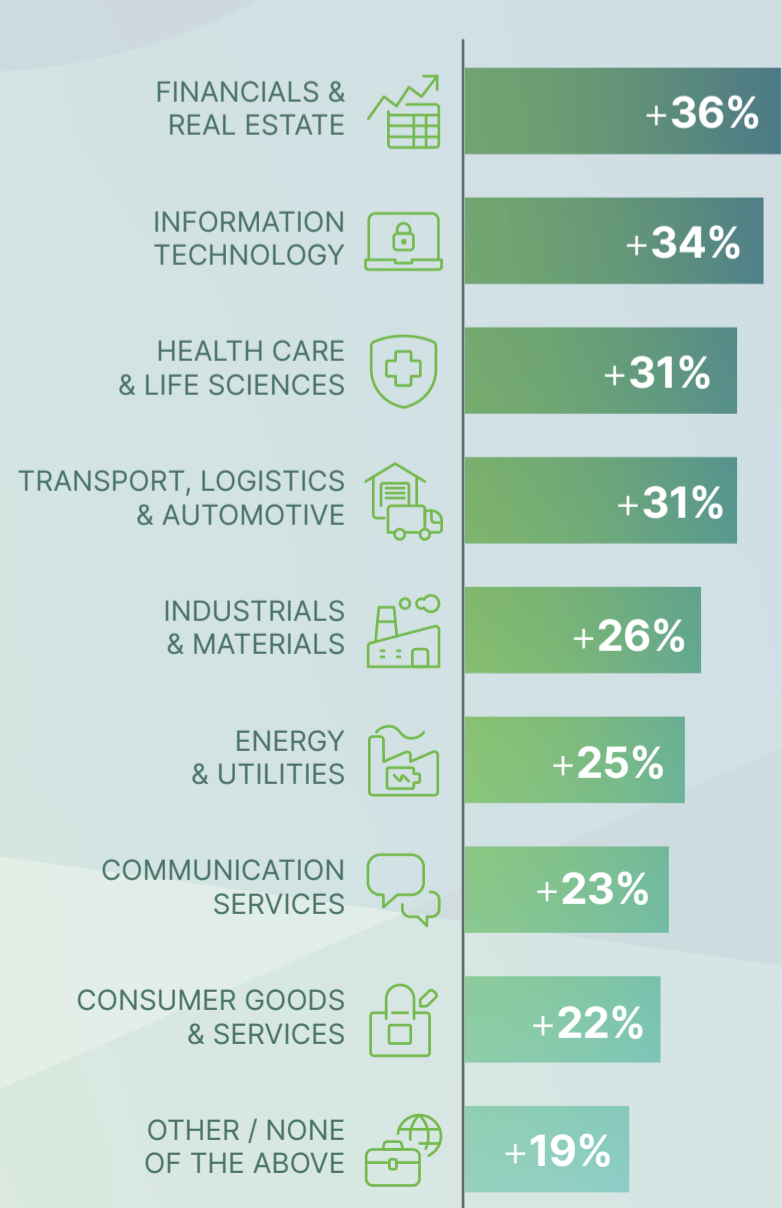
Q4 2023 NET EMPLOYMENT OUTLOOK: EMEA



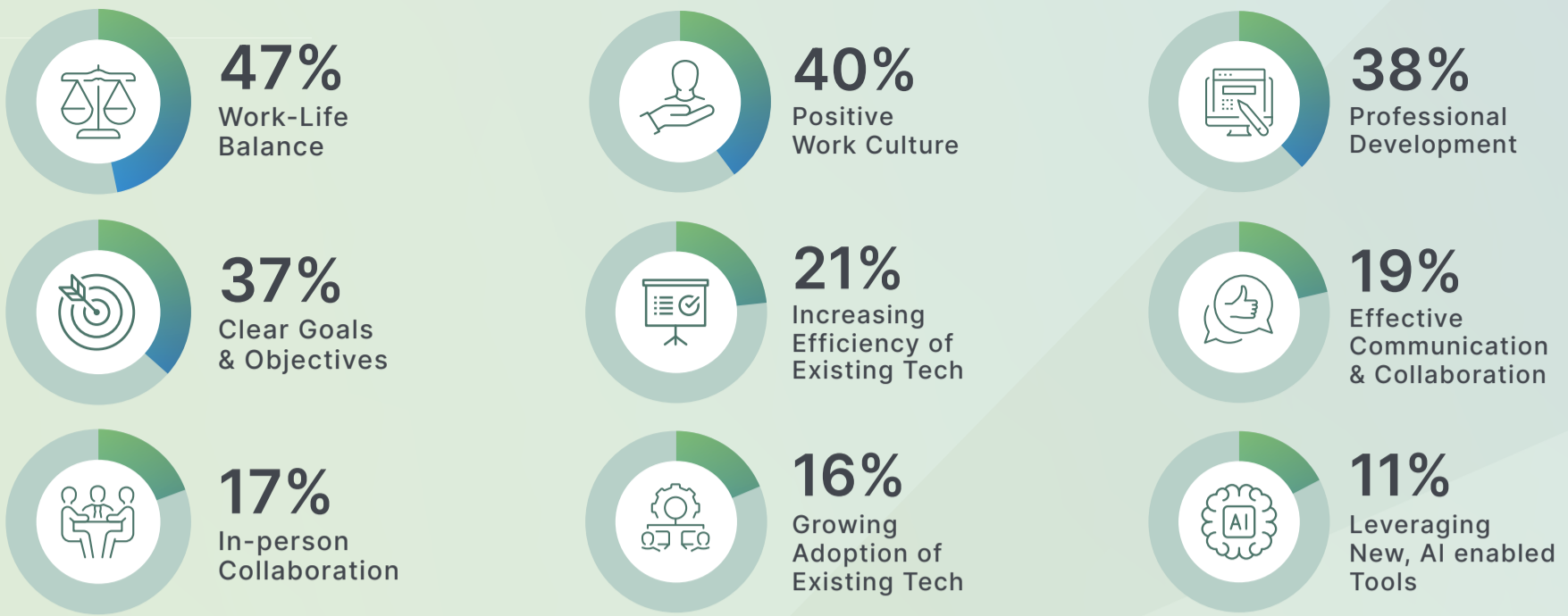
UK EMPLOYMENT OUTLOOK: ALL REGIONS REMAIN POSITIVE



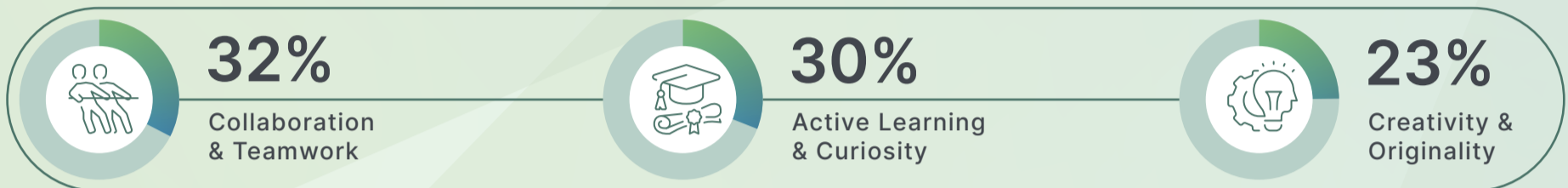
UK EMPLOYMENT OUTLOOK: ALL SECTORS REMAIN POSITIVE



EMPLOYERS IDENTIFY TOP PRODUCTIVITY DRIVERS



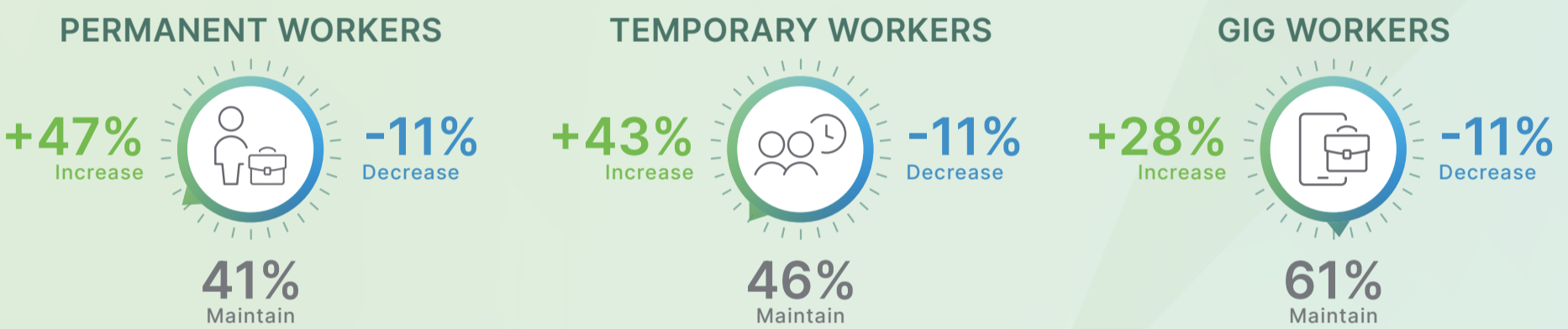
EMPLOYERS IDENTIFY TOP SOFT SKILLS THEY'RE LOOKING FOR IN GEN Z



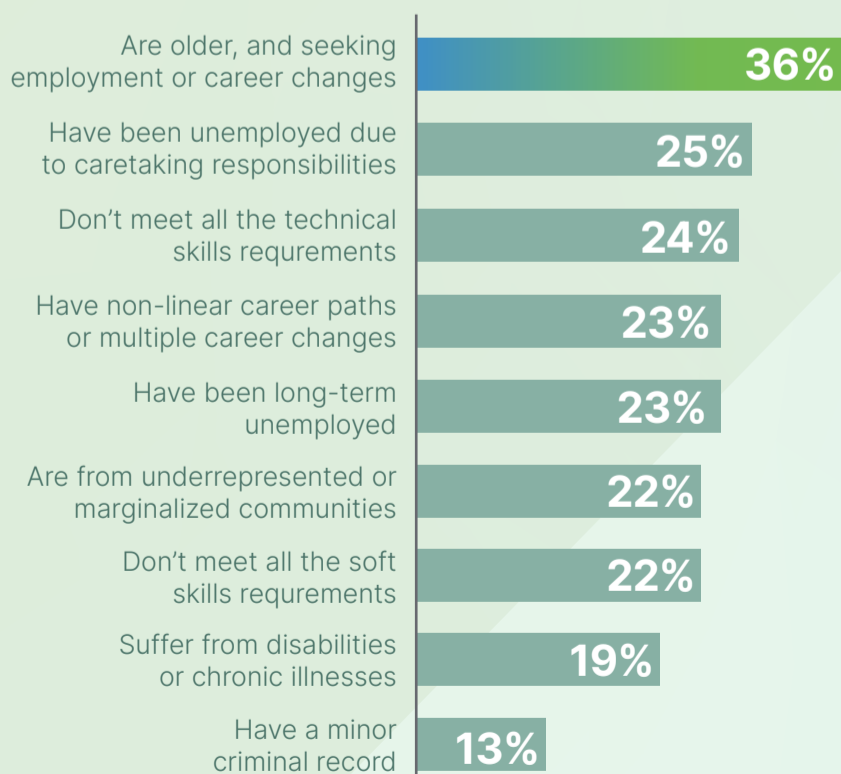
...AND BABY BOOMERS



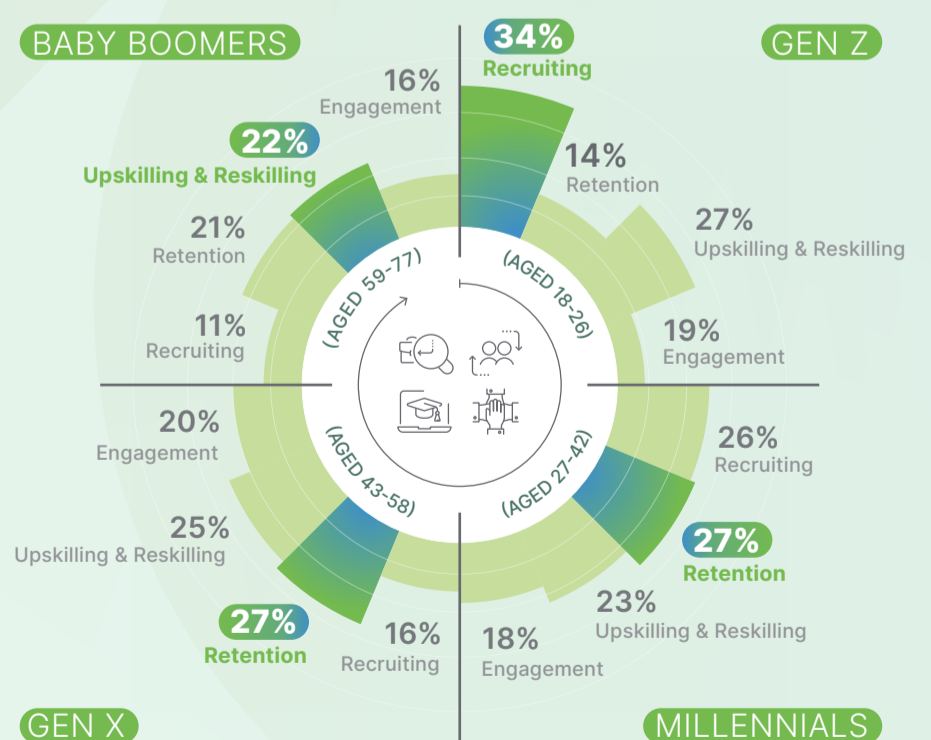
HOW EMPLOYERS PLAN TO HIRE BY EMPLOYMENT TYPE ACROSS THE UK



NON-TRADITIONAL CANDIDATES UK EMPLOYERS ARE LOOKING TO, IN ORDER TO SOLVE THEIR TALENT GAPS



UK EMPLOYERS' TOP WORKFORCE PRIORITY BY AGE DEMOGRAPHIC



For more information about the ManpowerGroup Employment Outlook Survey, please visit [manpowergroup.co.uk/meos](https://www.manpowergroup.co.uk/meos)

What do the percentages mean?

The % of employers anticipating an increase in headcount – the % of employers expecting to decrease in headcount = Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.