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# Hiring Outlook in Scotland Increases to +23%

## MARKET OVERVIEW

Employers in Scotland anticipate a strong labour market during the July – September period, reporting a Net Employment Outlook of +23%. This is an increase of three percentage-points on last quarter and level with hiring optimism reported one year ago. Hiring in Scotland is six percentage-points below the national average, and the region with the joint-ninth highest Net Employment Outlook.

The latest official labour market estimates put the employment rate in Scotland at 74.6%, down 1.8% on the previous quarter. The unemployment rate is 3.1%, level with the previous quarter. Economic inactivity is 22.9%, an increase of 1.9% on last quarter. This is the largest increase in economic inactivity of any region.

Q3 2023