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# England's hiring up in the North, level in the East, and down in the South

## MARKET OVERVIEW

Employers in England anticipate a strong labour market during the October – December period, reporting a Net Employment Outlook of +24%. This is a decline of 11 percentage-points on last quarter, and a decline of nine percentage-points year-on-year. This is the lowest recorded Outlook for England in 2022, but remains the second strongest Q4 Outlook for England on record.

This figure combines employers in the South East, South West, East of England, West Midlands, East Midlands, Yorkshire and Humber, London, North East, and North West regions.

England is led by strong hiring intention in the East of England (+31%) where employers have increased hiring plans since last quarter by three percentage-points. The South East (+17%) and South West (+18%) have fallen from leading regions to having the lowest Outlook in the UK, a decline of 21 and 12 percentage-points respectively on last quarter.

The North West (+29%) recorded a robust Outlook this quarter, reporting +0% quarter-on-quarter and -1% year-on-year. This is the second highest Outlook of any region in England, and the second highest Q4 Outlook on record for the North West.

Q4 2022