



ManpowerGroup®

ManpowerGroup Wins Prestigious Ministry of Defence Gold Employer Recognition Award for Second Time

- Awarded Gold for supporting the Armed Forces community
- ManpowerGroup one of just 36 businesses to retain Gold status

London, 13 July 2022 - ManpowerGroup, the global leader in workforce solutions, has been recognised by the UK Government for its outstanding support towards the Armed Forces community.

For the second time, the organisation has been named a Gold Award winner in the Defence Employer Recognition Scheme, run by the Ministry of Defence (MOD). The award is the highest badge of honour for businesses that employ and support those who serve, veterans and their families.

In order to retain Gold Award status, organisations must reapply every five years and demonstrate continued outstanding support for the armed forces community. ManpowerGroup is one of just 36 businesses to retain Gold Award status in 2022.

Mark Cahill, Managing Director at ManpowerGroup, commented: *“We are honoured to have retained our ERS Gold Award status, a proud moment for us as we receive recognition for the numerous endeavours we undertake as a business to support the armed forces community. In addition to supporting programmes such as the Career Transition Partnership and the Forces Families Jobs website, we also help veterans to re-enter the job market through ourselves or our clients.”*

Congratulating the winners, Minister for Defence People Leo Docherty said: *“Regardless of size, location or sector, employing members of the Armed Forces community is good for businesses. These awards recognise the outstanding support for our Armed Forces from employers across the UK and I would like to thank and congratulate each and every one.”*

ManpowerGroup has demonstrated its commitment to the armed forces community through numerous programmes. Its involvement with the Career Transition Partnership has supported over 235,000 veterans return to civilian life. The company recognises the important work done by Reservists and offers them flexibility to

complete their annual training as well as being the first UK employer to offer additional time off for High Readiness Reserves. In addition, the company was central to the development of the Forces Families Jobs website, the first dedicated online resource created specifically for military spouses and family members which includes jobs, training and careers advice and allows spouses and family members to search for jobs with employers, such as ManpowerGroup, that have signed the Armed Forces Covenant.

To win an award from the Ministry of Defence, organisations must show that they provide 10 extra paid days leave for reservists and have supportive HR policies in place for veterans, reserves, Cadet Force adult volunteers and spouses and partners of those serving in the Armed Forces. They must also advocate the benefits of supporting those within the Armed Forces community, by encouraging others to sign the Armed Forces Covenant and engage in the Employer Recognition Scheme.

ENDS

About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organisations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organisations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower, Experis and Talent Solutions – creates substantially more value for candidates and clients across more than 75 countries and territories and has done so for over 70 years. We are recognised consistently for our diversity - as a best place to work for Women, Inclusion, Equality and Disability and in 2022 ManpowerGroup was named one of the World's Most Ethical Companies for the 13th year - all confirming our position as the brand of choice for indemand talent.

About the Defence Employer Recognition Scheme

- The Employer Recognition Scheme was launched in 2014 by the then Prime Minister David Cameron to recognise employer support for the wider principles of the Armed Forces Covenant and the full spectrum of Defence personnel. This includes the Reserves, service leavers, cadets, spouses and wounded, injured and sick.
- The full list of Employer Recognition Scheme Gold, Silver and Bronze award winners is available [here](#).

- The Armed Forces Covenant is a promise by the nation ensuring that those who serve or who have served in the Armed Forces, and their families, are treated fairly. More information about the Armed Forces Covenant and how to get involved is available [here](#).