



ManpowerGroup®

REGIONAL FACTSHEET

SCOTLAND

Scotland's Hiring Outlook Remains Strong Despite Plateau

MARKET OVERVIEW

Employers in Scotland anticipate a strong labour market in Scotland for the July – September period, reporting a Net Employment Outlook of +25%.

Employers in Scotland continue their plans to hire into Q3, despite a decline of 5 percentage-points. Despite a recent increase in the National Minimum Wage, employers continue to struggle to attract skilled talent, which has become an increasingly important objective since the withdrawal of EU workers from the labour market.

Q3 2022