



ManpowerGroup®

YORKSHIRE AND THE HUMBER



Jobs Market Jumps Back in Yorkshire

A flat hiring pace is expected in the fourth quarter of 2020, with employers reporting a Net Employment Outlook of 0%. The Outlook is 12 percentage points stronger when compared with the previous quarter, but declines by nine percentage points year-over-year.



Q4 2020

MARKET OVERVIEW

In line with the quarter-on-quarter improvement in hiring confidence, employers in Yorkshire and the Humber are also registering optimism of a swift return to pre-crisis hiring levels. In total, 59% of employers indicate the expect pre-COVID hiring activity to resume within 12 months – 10 percentage points above the UK average – while 37% anticipate they will so within just three months.

Employers are also planning to introduce more health and wellbeing offerings as a result of the pandemic, with 59% indicating their intent to provide more of these to staff – a considerable 25% higher than national average. More flexibility will also be offered to employees with 46% of employers stating their intent to offer flexi or condensed hours, 43% to offer the option to work remotely some of the time and 16% to offer employees the chance to work remotely all the time – all above respective national averages.