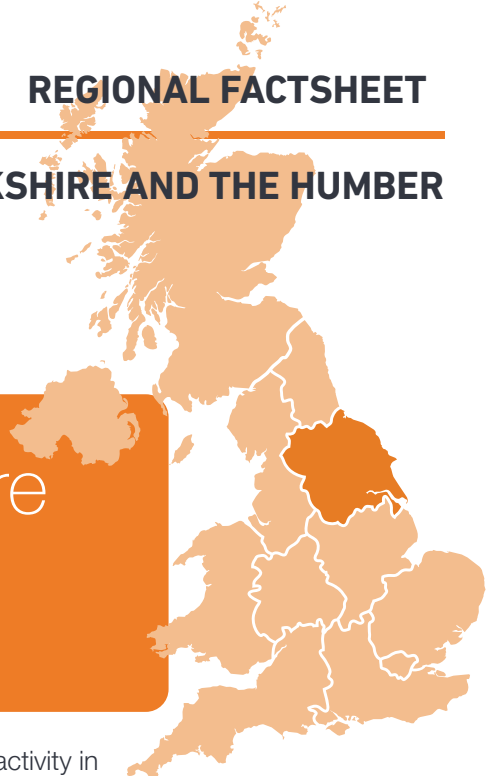


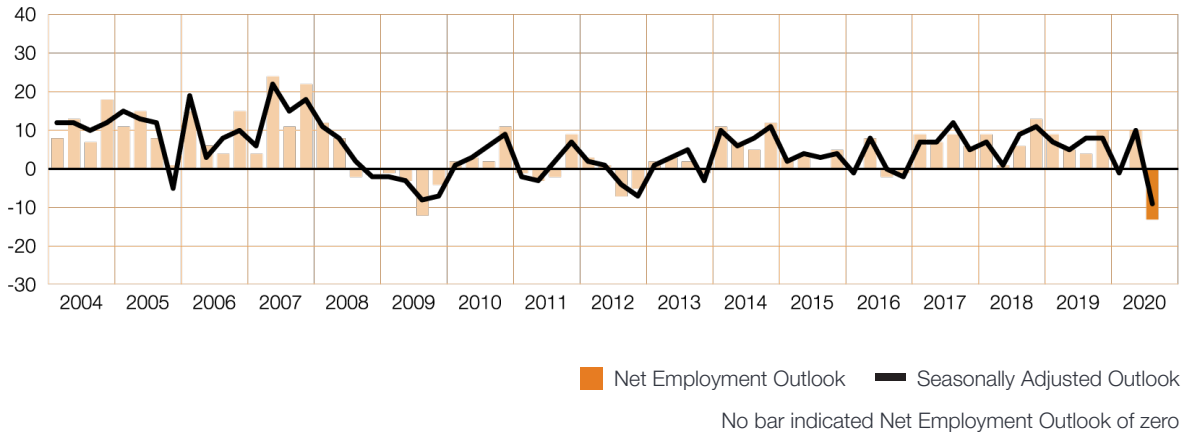


ManpowerGroup®



Hiring intentions fall in Yorkshire and the Humber

Reporting a Net Employment Outlook of -9%, employers anticipate sluggish hiring activity in the next three months. Hiring plans decline by 19 percentage points quarter-over-quarter and are 17 percentage points weaker when compared with this time one year ago.



Q3 2020

MARKET OVERVIEW

Employers in Yorkshire and the Humber have been the least impacted by COVID-19 with just 11% stating that their entire business activity has been suspended. Despite that, sluggish hiring activity is still anticipated over the next three months. Trading ports such as Grimsby have seen reduced demand as imports have contracted over the course of lockdown, but activity is inching back up with the easing of lockdown measures, and new automotive and shipping roles are emerging once again. Encouragingly, 60% of employers anticipate hiring levels to return to pre-COVID-19 levels within 12 months, whereas 29% believe they will return within just three months.

Driving and logistics roles have seen a spike in demand as the dependence on e-commerce grows during the lockdown. Leeds is one bright spot where demand for these skills have soared, with increasing need from logistics and social care organisations to help move people and goods.