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Hiring plans remaining stable across the West Midlands

With a Net Employment Outlook of +6%, employers anticipate some payroll gains in the second quarter of 2020. However, hiring intentions decline by seven percentage points quarter-over-quarter. In comparison with last year at this time, the Outlook remains relatively stable.



No bar indicated Net Employment Outlook of zero

MARKET OVERVIEW

Employers are expecting labour market gains to be made in the next three months, notably across Driving & Logistics. Demand for distribution and warehouse operations skills are on the rise across the major distribution hubs such as Birmingham and Wolverhampton. However, employers are faced with significant skills shortages within region, with driving roles particularly hard to fill. While employers seek experienced candidates to fill the void, there remains little promise of pay rises for top-talent, adding increasing tensions in the hiring process. Experienced drivers are getting their pick of several jobs, and able to choose whichever roles come with the largest pay packets. Conversely, the Manufacturing sector is mirroring the rest of the UK with a slowdown in activity.

2020
Q2