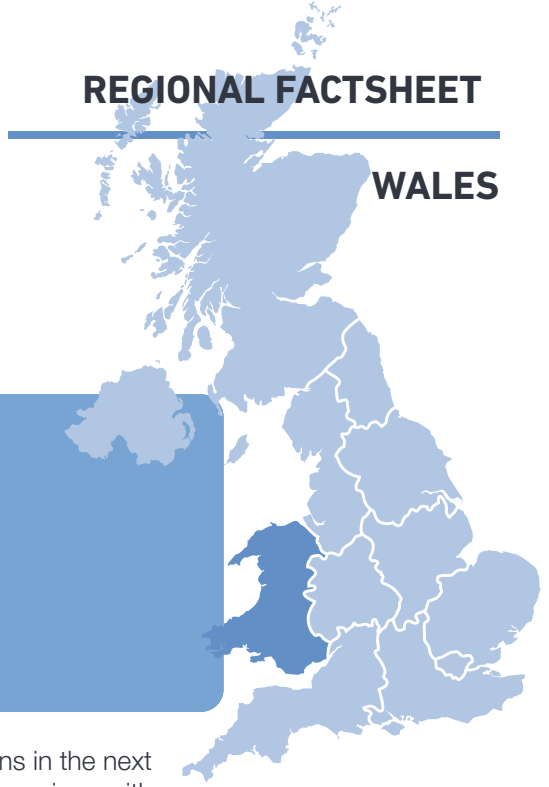


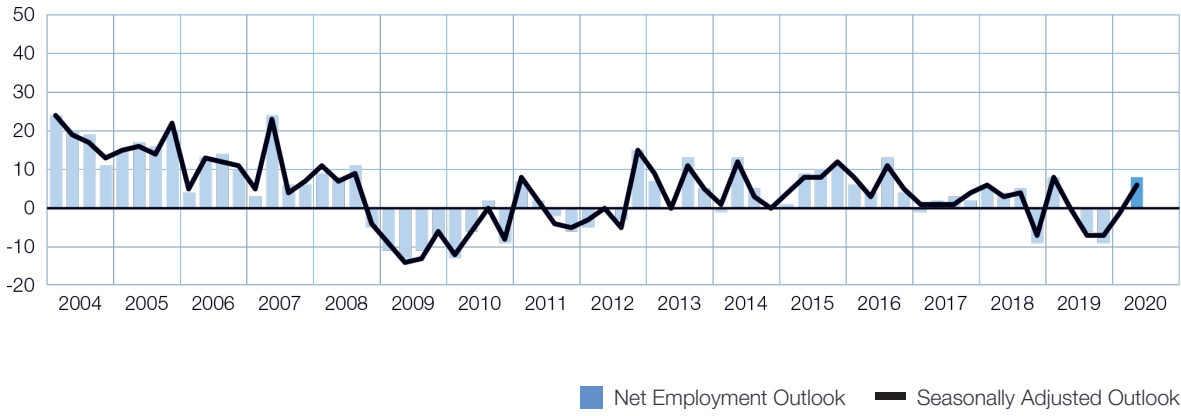


ManpowerGroup®



Steady hiring increases expected for Wales

Reporting a Net Employment Outlook of +6%, employers expect some job gains in the next three months. Hiring plans are seven and six percentage points stronger in comparison with the prior quarter and this time one year ago, respectively.



2020
Q2

MARKET OVERVIEW

Employers in Wales are relatively optimistic about labour market gains in the upcoming quarter. Organisations are looking to press ahead with hiring plans now to secure the talent they need on a long-term basis. This is particularly evident with the Driving & Logistics and Skilled Trades sectors, where these skillsets are in particularly short supply across the country.

The Driving and Logistics sector is experiencing a noticeable downturn in applicants from EU origin, a factor likely to exacerbate these skills shortages further. IR35 continues to weigh heavily on the minds of many employers looking for contractors in the near future, with a lack of clarity still lingering on how it will impact their organisations.