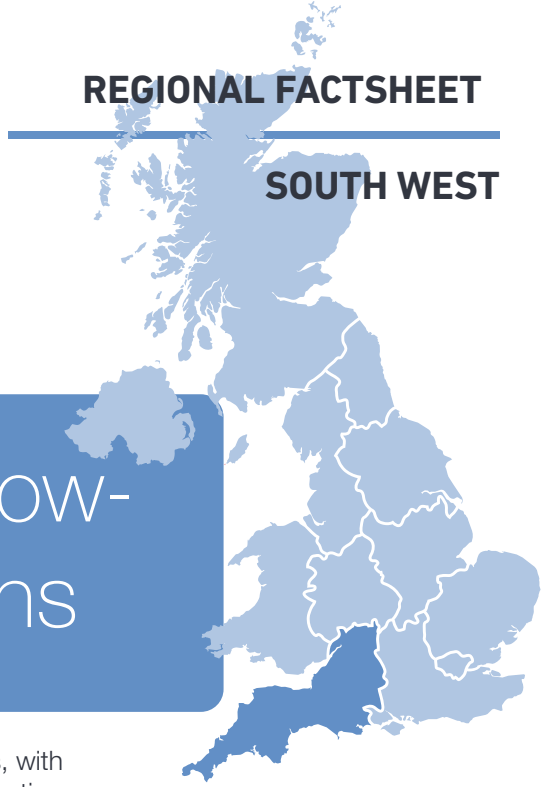




ManpowerGroup®



South West expecting slow-paced labour market gains

The slow-paced labour market is forecast to continue in the next three months, with employers reporting a Net Employment Outlook of +4% for the second consecutive quarter. When compared with the second quarter of 2019, hiring prospects improve by two percentage points.



2020
Q2

MARKET OVERVIEW

Employers remain cautiously optimistic with steady hiring gains expected in the next three months. While hiring intentions have remained stable from the previous quarter, upcoming IR35 changes and future talent flow from Europe are increasingly causing concern amongst employers.

In a candidate's market, jobseekers are increasingly getting their pick of the bunch when choosing a new role. However, employers are still hesitant to increase salaries, with many not offering flexible working to attract new staff into organisations. Candidates are proving increasingly open to counter-offers and not exercising much commitment to roles; instead waiting for employers to battle for their services.

Skills shortages have been particularly evident across driving and engineering roles, with demand far outstripping supply. A reduction in applicants of EU origin is being reported in the Driving and Logistics sector, which is likely to exacerbate these shortages further. Elsewhere, the Manufacturing and Production sectors are not as optimistic across the region, reflecting the national picture where hiring slumps are reported.