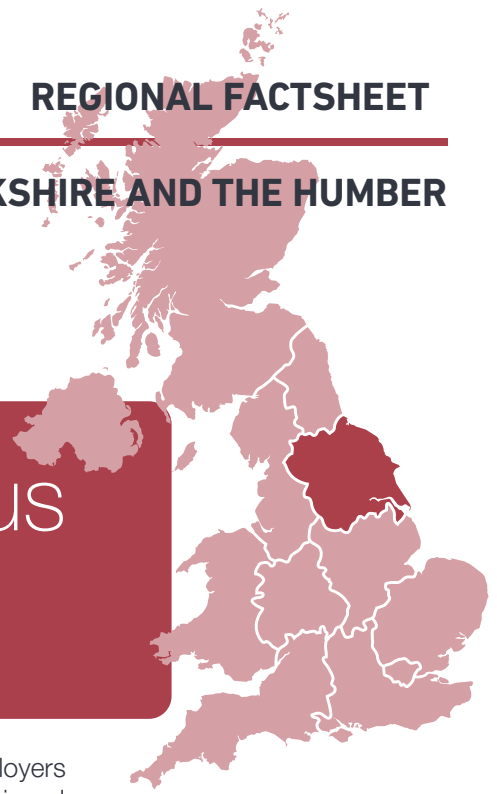


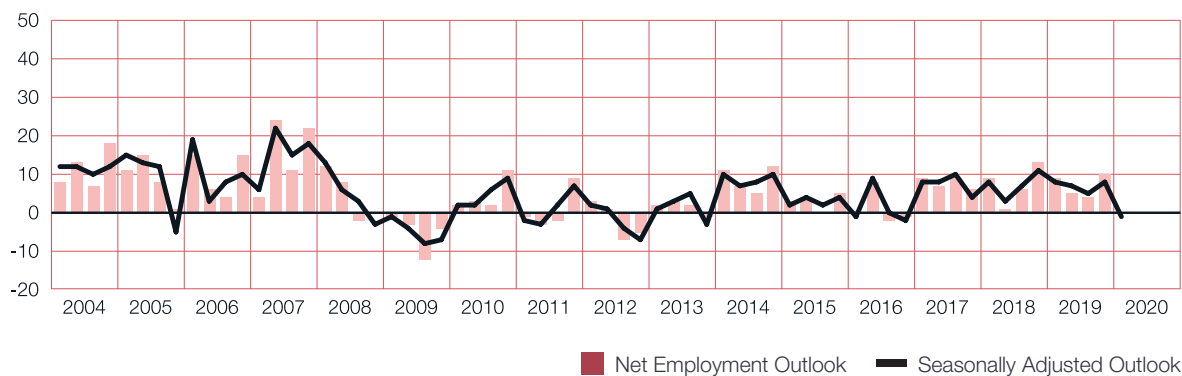


ManpowerGroup®



Employers remain cautious due to Brexit

A subdued hiring climate is forecast for the January to March time frame, with employers reporting the weakest Net Employment Outlook in three years, standing at -1%. Hiring plans are nine percentage points weaker in comparison with both the prior quarter and last year at this time.



No bar indicated Net Employment Outlook of zero

MARKET OVERVIEW

Demand has increased across Yorkshire & the Humber, in particular we've seen changes in Manufacturing and Industrial & Driving roles. These roles in driving remain very difficult to fill, with all logistics employers looking to hire.

There is no major regional split in the demand for labour, with all cities in the region performing well. There are ongoing concerns relating to reliability and commitment within the workforce, simultaneously from the client perspective, employers remain cautious in the face of more delays due to Brexit, although less so now than six months ago.

Q1 2020