

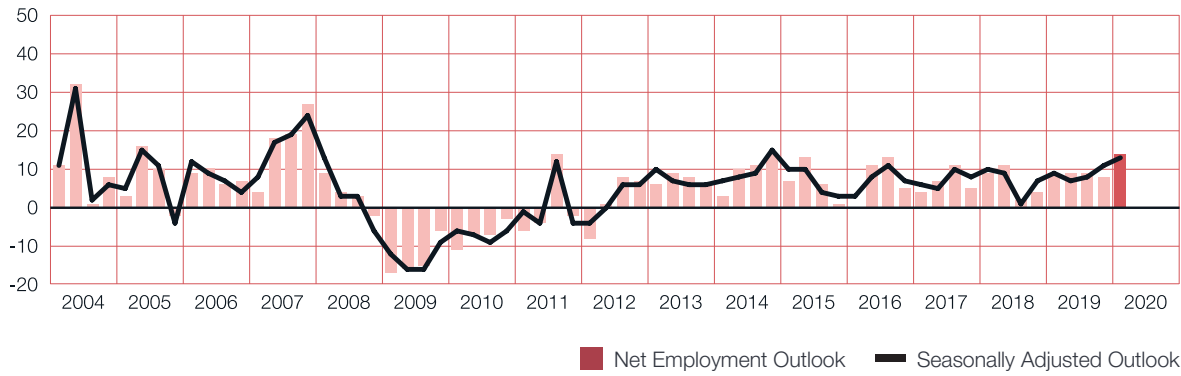


ManpowerGroup®



# Buoyant market moving into 2020

The strongest hiring pace in five years is anticipated during the first quarter of 2020. Employers report a favourable Net Employment Outlook of +13%, improving by two and four percentage points quarter-over-quarter and year-over-year, respectively.



## MARKET OVERVIEW

The market is buoyant moving into 2020. There are a lot of vacancies and a continued lack of candidates leading to a skills shortage and a candidate-led market. Good candidates are snapped up quickly across any sectors, with the strongest demand being seen in Engineering and Manufacturing.

Engineering and Manufacturing are experiencing skill shortages across the West Midlands, this means candidates have more choice. This is a result of changes to the automotive sector as demand for greener resources increases. At the same time freight industries are becoming more cautious.

Q1 2020