



ManpowerGroup™

YORKSHIRE BOSSES PLAN TO TAKE ON MORE STAFF THIS SUMMER

- **Brexit delay blamed for slight dip in employers' hiring plans**
- **Despite this, the region still has the third best job prospects in the country**
- **Employment Outlook in Yorkshire & the Humber at +6%**

11 JUNE 2019: Employers in Yorkshire & the Humber remain optimistic about their hiring plans heading into the summer, according to the latest Employment Outlook Survey from ManpowerGroup. The extension to the Brexit deadline has meant that businesses are still cautious about recruiting too quickly, but the region remains one of the best places in the country for jobseekers. A balance of +6% of Yorkshire and Humber employers will take on more staff compared to a national average of +4%.

The ManpowerGroup Employment Outlook Survey is based on responses from 2,101 UK employers. It asks whether employers intend to hire additional workers or reduce the size of their workforce in the coming quarter. It is the most comprehensive, forward-looking employment survey of its kind and is used as a key economic statistic by both the Bank of England and the UK Government.

Jason Greaves, director at ManpowerGroup, comments, "Brexit is still front of mind for employers across Yorkshire & the Humber. But, while that uncertainty is making businesses more cautious about expanding their workforce too quickly, there is optimism in the region. Along with the Midlands, it continues to have some of the strongest employment prospects in the country and, bar a minor blip last year, has consistently been above the national average since the beginning of 2017.

"Much of this success and optimism relies on the region's prominent manufacturing prowess. However, this positive outlook could be at risk as the most in demand talent – skilled roles in manufacturing, engineers and drivers to transport goods – are also the hardest to find in today's market. Regional hubs such as Leeds and Sheffield in particular are facing a real challenge, with low unemployment and big skills gaps making it harder to recruit the qualified personnel they need. Increasingly we're seeing pay rises being given to those with the right skills and employers thinking more about their offer to staff – salary is important but many candidates are also asking about flexible working, training, career progression. And employers are also looking to wider talent pools to find the skills they need or thinking about training people to bring them up to the skill level they need."

Prospects for jobseekers in Utilities look bright, as it retains its title as the most eager-to-recruit sector at +12%. Elsewhere, Retail and Hospitality businesses are continuing their seven-year trend to hire more people. However, much of that demand is coming from hotels and

restaurants over B2B roles. Finance and Business Services firms have stopped cutting jobs and are back hiring – but these levels still remain relatively low for the sector, at just +2%.

Outside of Yorkshire & the Humber, hiring confidence is plummeting in the North West, down from +8% to just +1% this summer, while the North East is a cautious +2%. The south also sees a fall in confidence with the South East dipping into negative figures and the South West dropping to +5%. The gloom has lifted from London, as it recovered to hold at the national average of +4%, buoyed by a stronger performance in Finance and Business Services.

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NOTES TO EDITORS

A 'Net Employment Outlook' is calculated by subtracting those employers who plan to reduce staffing levels from those who plan to hire staff. A positive result indicates that more employers plan to increase rather than decrease staffing levels; a negative result reflects the opposite. [% increase - % decrease]

Commentary and full details on every sector and region can be found in the survey report at manpowergroup.co.uk/meos, or by calling the Press Office on 0207 404 5959/ manpower@brunswickgroup.com

For international comparisons and visual library with graphs, visit manpowergroup.com

Commentary is based on seasonally adjusted data where available. Full survey results for each of the 43 countries and territories included in this quarter's survey, plus regional and global comparisons, can be found in the ManpowerGroup Press Room at www.manpowergroup.com/meos. In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the ManpowerGroup Web site at: <http://www.manpowergroup.com/press/meos.cfm>

Note that in Quarter 2 2008, the Survey adopted the TRAMO-SEATS model for seasonal adjustment of data. As a result, you may notice some seasonally adjusted data points change slightly from previous reports. This model is recommended by the Eurostat department of the European Union and the European Central Bank, and is widely used internationally.

About the Survey

The world leader in innovative workforce solutions, ManpowerGroup releases the ManpowerGroup Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the longest running, most extensive, forward-looking employment survey in the world, polling over 58,000 employers in 43 countries and territories. The survey serves as a bellwether of labour market trends and activities and is regularly used to inform the Bank of England's Inflation Reports, as well as a regular data source for the European Commission, informing its EU Employment Situation and Social Outlook report the *Monthly Monitor*. ManpowerGroup's independent survey data is also sourced by financial analysts and economists around the world to help determine where labour markets are headed.

About ManpowerGroup

ManpowerGroup® (NYSE: MAN), the leading global workforce solutions company, helps organisations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organisations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for over 70 years. In 2019, ManpowerGroup was

named one of the World's Most Ethical Companies for the tenth year and one of Fortune's Most Admired Companies for the seventeenth year, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work: www.manpowergroup.com