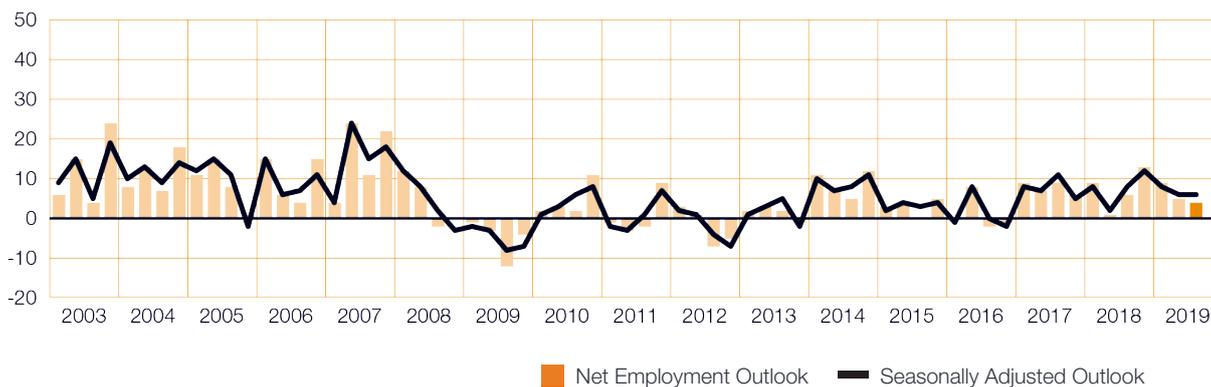


# Employers upbeat about hiring this summer

Employers in Yorkshire & the Humber are optimistic about their hiring plans for Q3 with an Outlook of +6%. Whilst this is above the national average of +4% it is below the level of last year.



No bar indicated Net Employment Outlook of zero

## MARKET OVERVIEW

Brexit is still front of mind for employers across Yorkshire & the Humber. But, while that uncertainty is making businesses more cautious about expanding their workforce too quickly, there is optimism in the region. Along with the Midlands, it continues to have some of the strongest employment prospects in the country and, bar a minor blip last year, has consistently been above the national average since the beginning of 2017.

Much of this success and optimism relies on the region's prominent manufacturing prowess. However, this positive Outlook could be at risk as the most in demand talent - skilled roles in manufacturing, engineers and drivers to transport goods - are also the hardest to find in today's market. Regional hubs such as Leeds and Sheffield in particular are facing a real challenge, with low unemployment and big skills gaps making it harder to recruit the qualified personnel they need. Increasingly we're seeing pay rises being given to those with the right skills and employers thinking more about their offer to staff - salary is important but many candidates are also asking about flexible working, training, career progression. Employers are also looking to wider talent pools to find the skills they need or thinking about training people to bring them up to the skill level they need.

[manpower.co.uk/meos](http://manpower.co.uk/meos)

The ManpowerGroup Employment Outlook Survey is a forward-looking measure, forecasting hiring intentions for Quarter 3 2019.

2019  
Q3