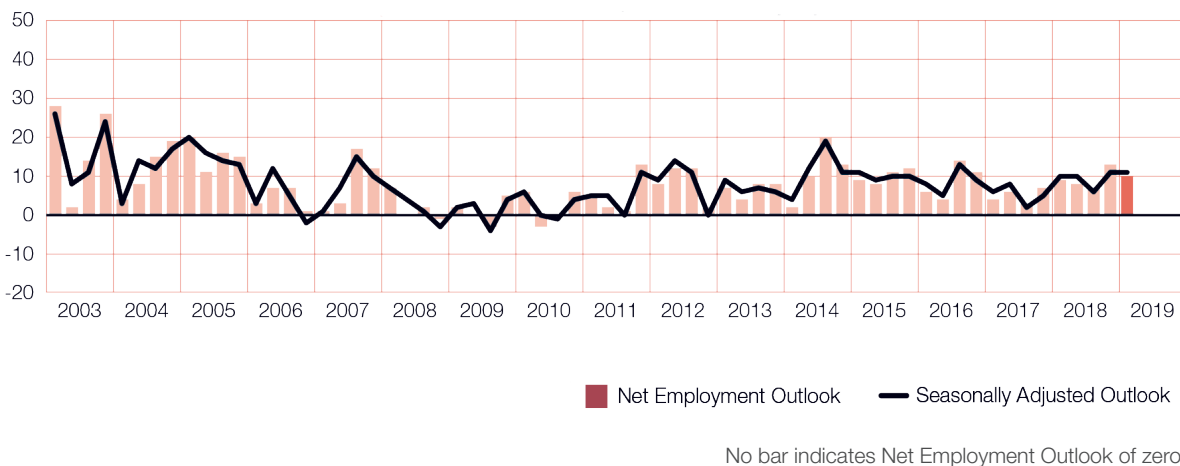




East Midlands employer hiring ramps up in 2019

The East Midlands will be one of the best places for job seekers looking for a new role in early 2019. A balance of **+11%** of the region's employers plan to take on more staff in the coming quarter. This compares to a national average of +6%.



2019 Q1

MARKET OVERVIEW

Manufacturing employers have had a less confident year, whilst we know that there is strong demand for drivers and those with good customer service skills. Many employers are reporting a lack of candidates – especially in the office/business services sector. The risk is this will put a brake on these hiring plans. Some of this is due to candidates being less confident about the jobs market and economy and preferring to stay put; others are looking for an increase in pay that isn't forthcoming.

As we move into 2019, it is important that employers focus on what their offer to candidates is if they want to attract the best talent: what are the training and progression opportunities, what is the working environment like, can they offer flexible working opportunities. Good candidates are in short-supply and employers need to make sure they stand out against their competition for this talent.