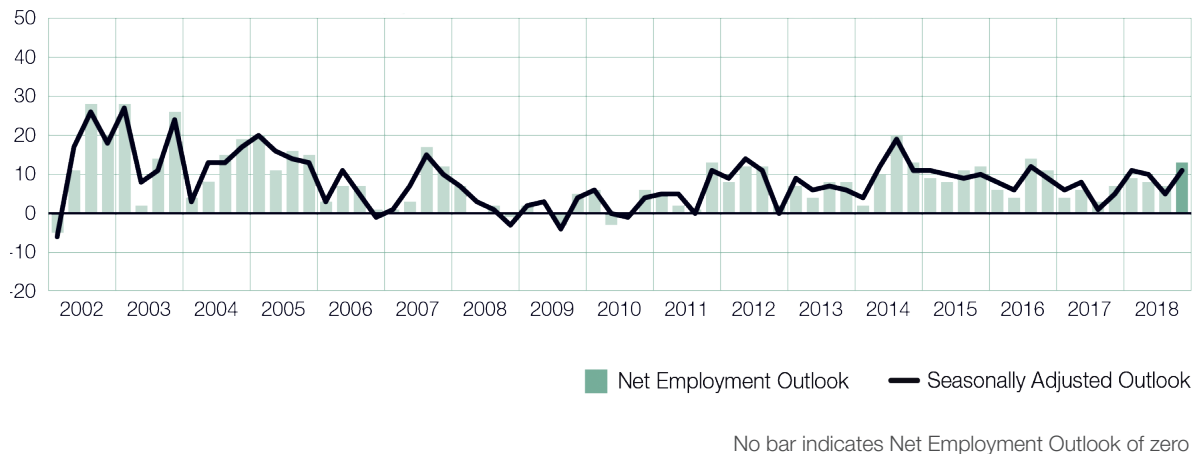




Most confident year for East Midlands hiring since 2015

The year will end on a high for job seekers in the East Midlands, as employers plan to recruit at levels that are significantly higher than the national average. Hiring intentions have bounced back from a slump last quarter and stand at **+11%**, rounding out the most confident year for the region since 2015.



2018
Q4

MARKET OVERVIEW

Employers in the East Midlands are upbeat about hiring intentions for the rest of 2018, and the region is one of the most positive out of the whole of the UK. In particular, we're seeing strong demand for Class 1, Class 2 and 7.5 tonne Drivers, but these roles are proving difficult to fill, due to a national shortage of talent in this sector.

Since so many employers are looking to recruit additional workers, candidates across all skill sets are being very particular about the roles they choose to take. They know that they are in high-demand, so they are less willing to commute long distances for work and they are reluctant to commit for the long-term. They're firmly in the driving seat, and are using this to negotiate higher salaries and increased flexibility. Employers in the East Midlands need to compete, if they want to attract and retain the best talent.