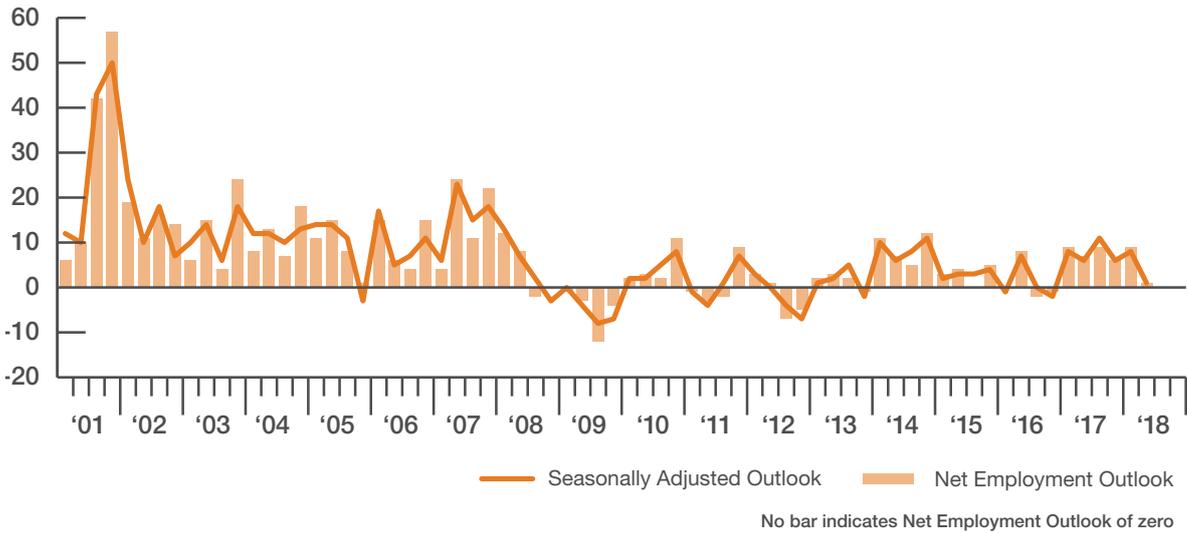




Manpower®

Employers turn cautious

At +1%, the Employment Outlook in Yorkshire and the Humber has seen a notable fall in employer hiring intentions, when compared to the previous quarter. Employers are now only cautiously optimistic when it comes to the prospects for job creation.



Q2 2018

Yorkshire and the Humber employment snapshot*

Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£545**, some £47 below the national average.

Hiring Outlook

For the first quarter of 2018, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+8%**.

Employment

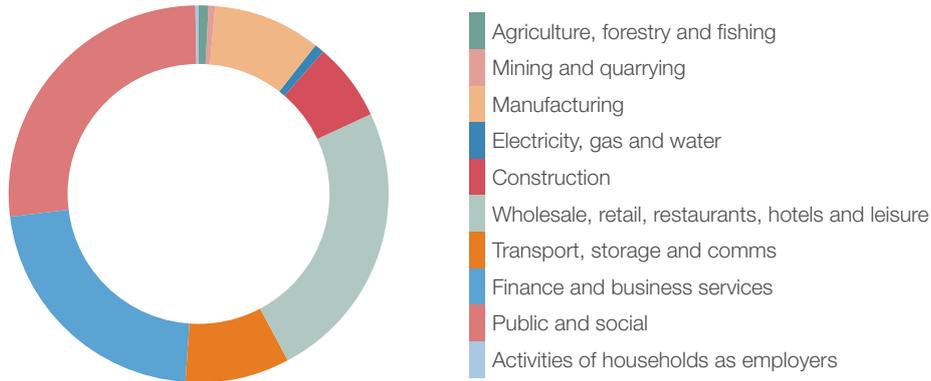
At **73.2%**, the rate of employment in Yorkshire and the Humber is below the national average. The rate has fallen slightly when compared to the same period last year.

Unemployment

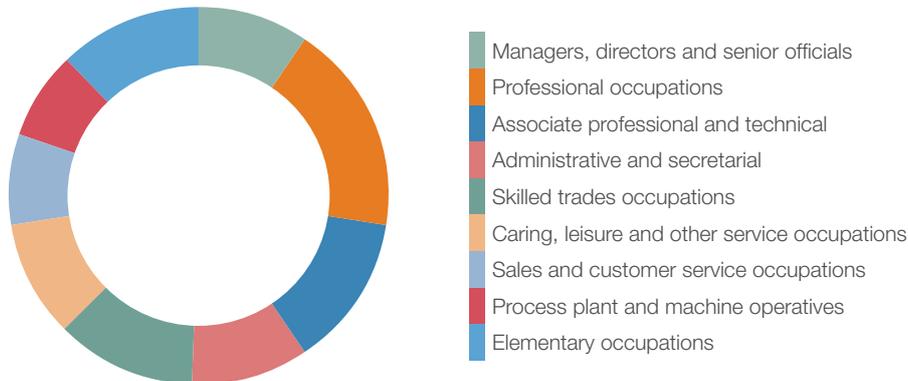
At **5.1%**, the unemployment rate continues to be higher than the national average. The region has the third-highest unemployment rate in the country.

2018
Q2

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Across the region, we are seeing growth in the number of roles advertised and increased demand for candidates who can fill them. This has been particularly noticeable for roles in contact centre, industrial, construction, and logistics sectors.

However candidate availability remains an issue, with skilled individuals being more selective, and increasingly harder for employers to find. In an economy characterised by relatively high levels of employment, candidates have more choice than ever before. And candidates are exercising it. Many are increasingly unwilling to move roles for the sake of change, while being prepared to move more frequently when roles that offer higher rates of pay or better working hours come up. As a result, many employers are struggling to both attract and retain talent.

To counter this, we're advising clients we speak to on the importance of planning ahead and ensuring that pay rates are competitive.