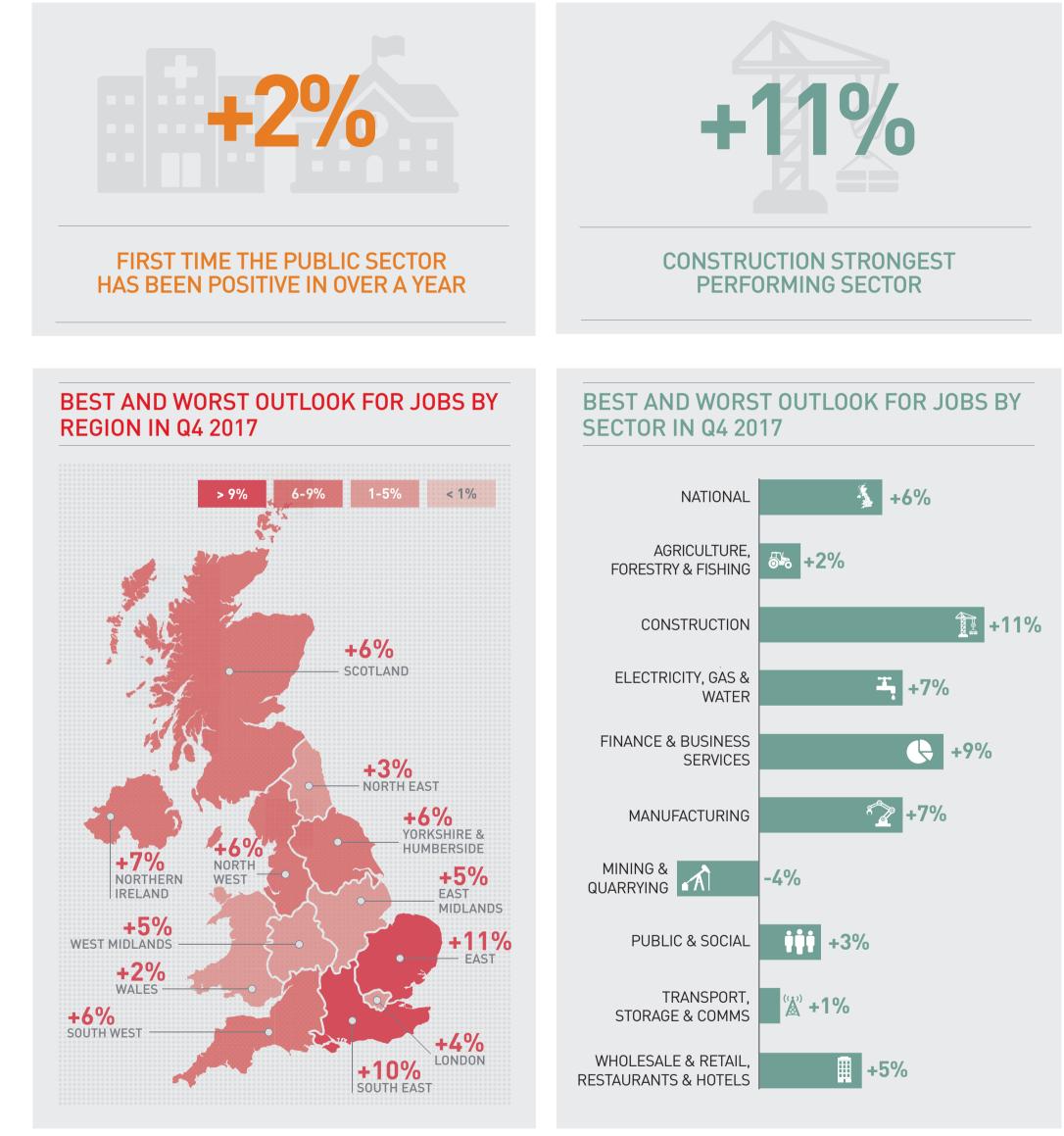
WHERE THE **JOBS** ARE ______MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY _____

FOURTH QUARTER 2017 -





What do the percentages mean?

The % of employers anticipating an increase in headcount the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the ManpowerGroup Employment Outlook Survey, please visit manpower.co.uk/meos

