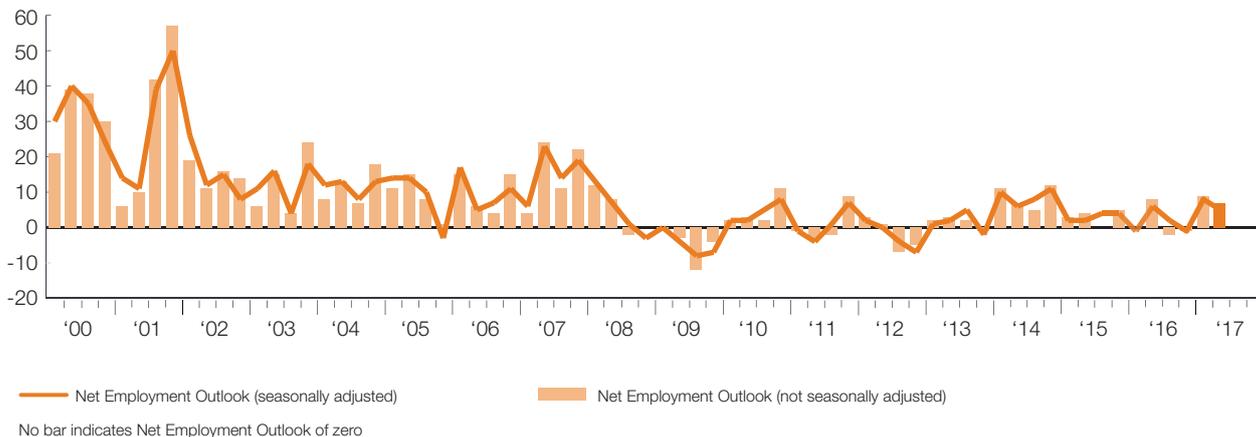


# Employers are cautiously optimistic

At +5%, the Employment Outlook in Yorkshire and the Humber for the second quarter of 2017 shows a slight decrease in employer optimism, when compared to both the previous quarter. The regional Outlook is in line with the national average.



Q2 2017

## Yorkshire and the Humber employment snapshot

### Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£519**, some £66 below the national average.

### Hiring Outlook

For the second quarter of 2017, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+5%**.

### Employment

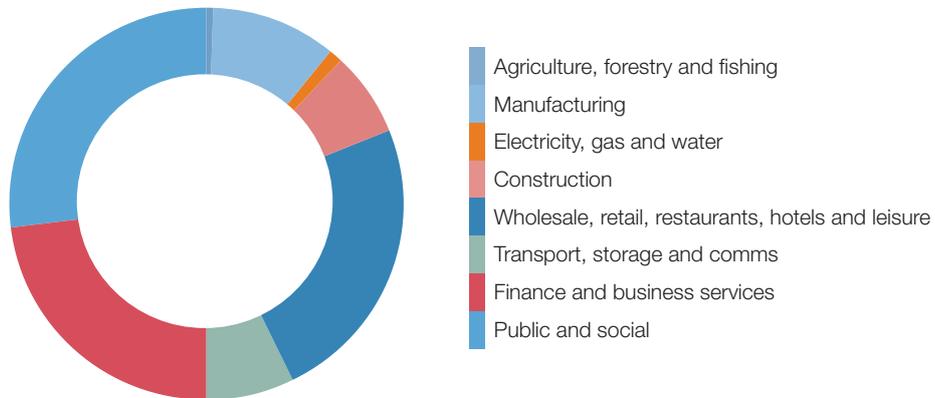
At **73.5%**, the rate of employment in Yorkshire and the Humber is below the national average but has seen an increase (1.8%) when compared to the same period last year.

### Unemployment

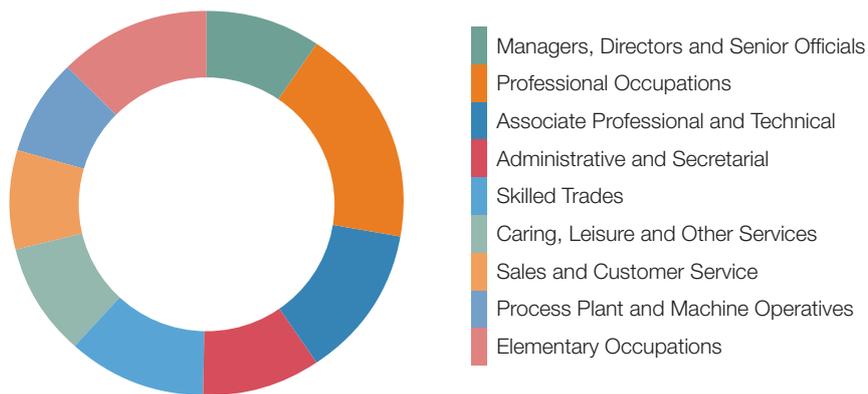
At **5.0%**, the unemployment rate continues to be slightly higher than the national average. The region has the fifth highest unemployment rate in the country but compared to the same period last year, unemployment has fallen by 1.2%.

Q2 2017

## WHERE DO PEOPLE WORK?



## WHAT DO PEOPLE DO?



### Market overview

Employer hiring intentions have been very positive, particularly for roles in the public sector and business services. Meanwhile, as Hull becomes the 2017 UK City of Culture, we've seen a flurry of new hospitality and supply chain roles in the area, with more expected from employers in the engineering and manufacturing sectors.

Across the region, demand for temporary and temp-to-perm positions has been significant, as employers prefer to assess workers and their capabilities on a short-term basis before committing to permanent positions.

Yet, talent shortages persist. In a market where candidates have choices, and are reluctant to move to new roles, employers are struggling to find local candidates with the right skills. As a result, they are becoming more open to the idea that good candidates may be those with transferable skill-sets who have the ability and willingness to learn.

\*The February 2016 ONS employment and unemployment rates and average weekly pay statistics relate to October 2016 – December 2016; employment by occupation refers to October 2015 – September 2016 and workforce jobs by industry refer to September 2016. The ManpowerGroup Employment Outlook Survey is a forward-looking measure, forecasting hiring intentions for Quarter 2 2017.