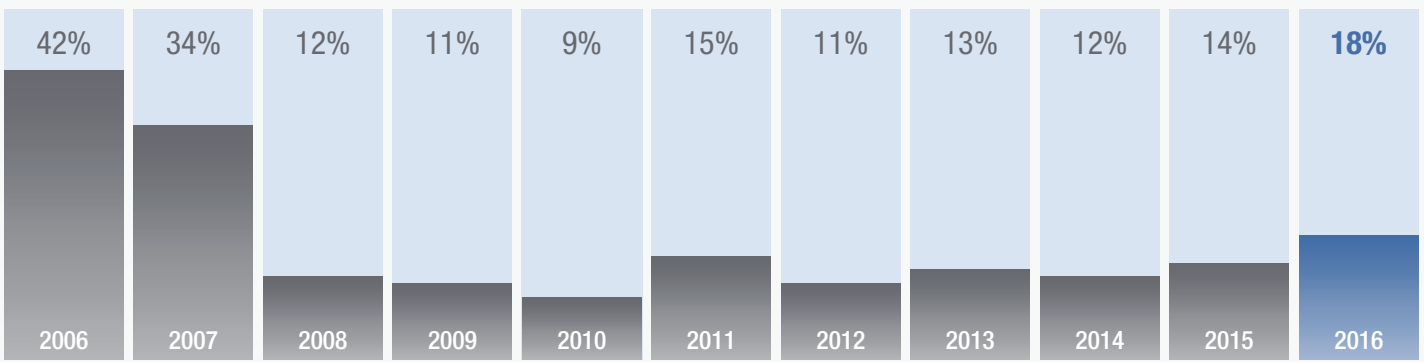


2016/2017 TALENT SHORTAGE SURVEY

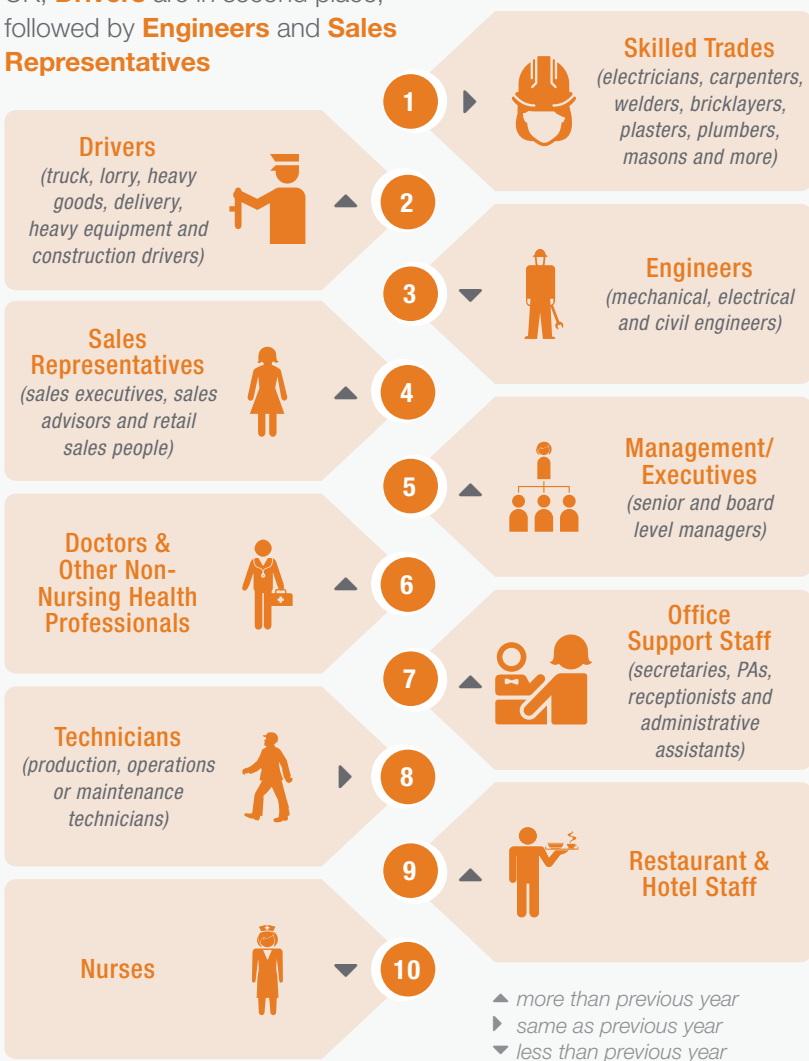
THE UK RESULTS

18% OF EMPLOYERS are having DIFFICULTY FILLING JOBS



The HARDEST SKILLS to find

For the fourth consecutive year, **Skilled Trades** are the hardest jobs to fill in the UK; **Drivers** are in second place, followed by **Engineers** and **Sales Representatives**

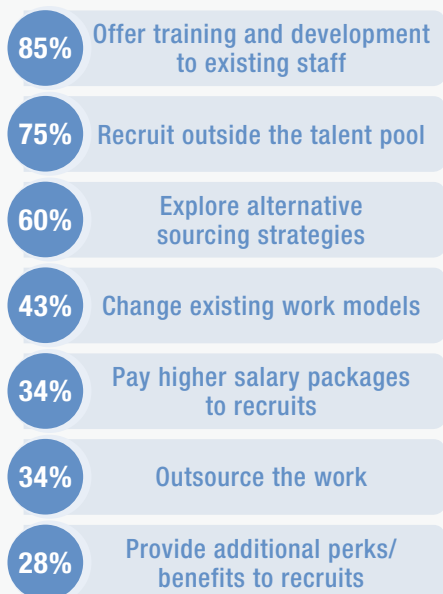


WHY employers say it's HARD TO FILL positions

Lack of available applicants and **lack of experience** are the top reasons employers can't fill positions



85% OF EMPLOYERS are TRAINING AND DEVELOPING EXISTING EMPLOYEES to fill open positions



“Employability depends less on what you already know and more on how well you can learn, apply and adapt.”

Mara Swan

EVP Global Strategy and Talent at ManpowerGroup