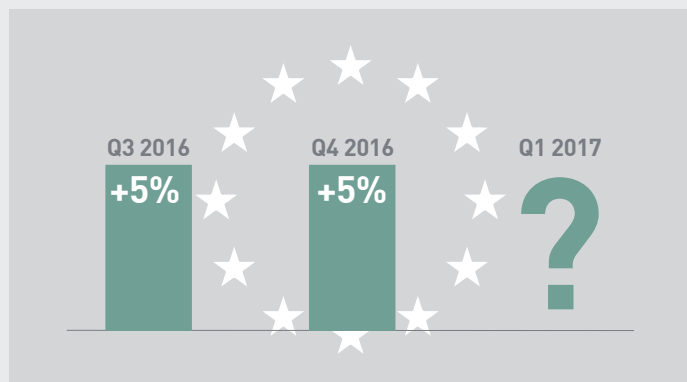


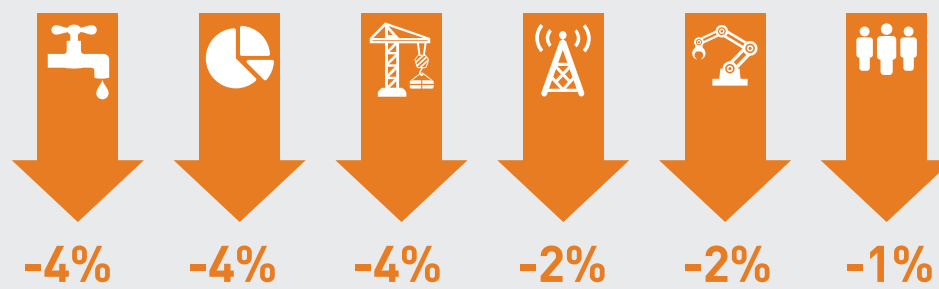
# WHERE THE JOBS ARE

MANPOWER EMPLOYMENT OUTLOOK SURVEY

FOURTH QUARTER 2016

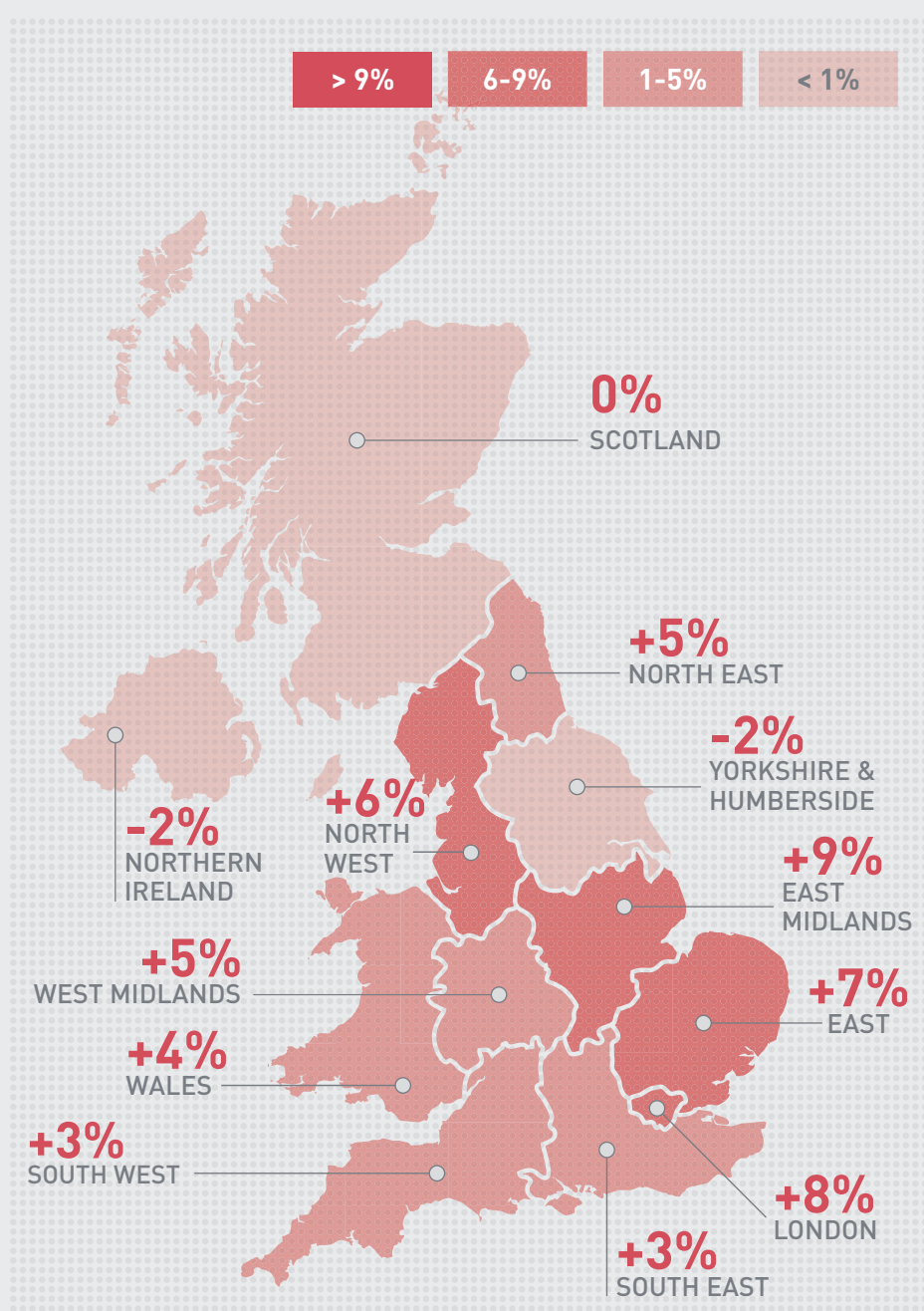


NO SNAP BREXIT BACKLASH BUT UK JOBS MARKET SKATING ON THIN ICE

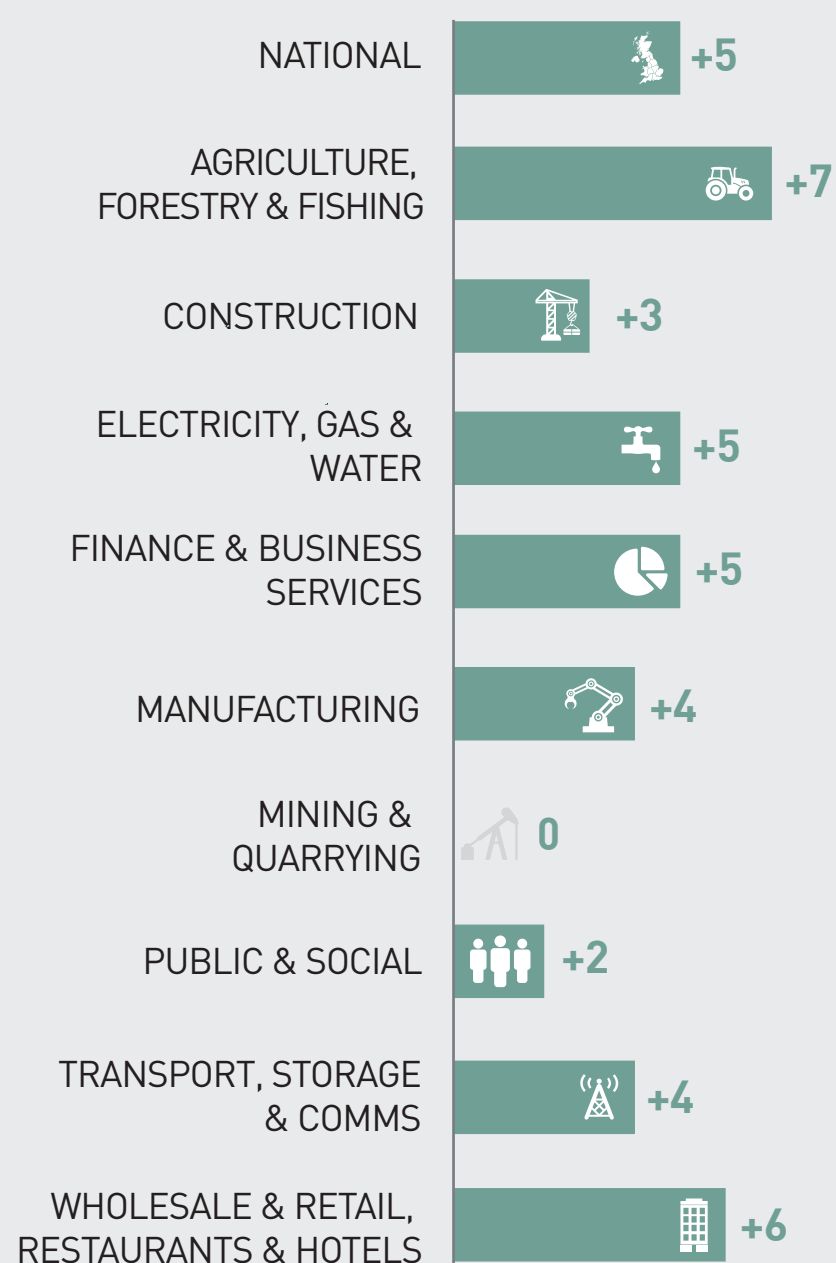


MAJORITY OF SECTORS REPORT A FALL IN JOBS OPTIMISM

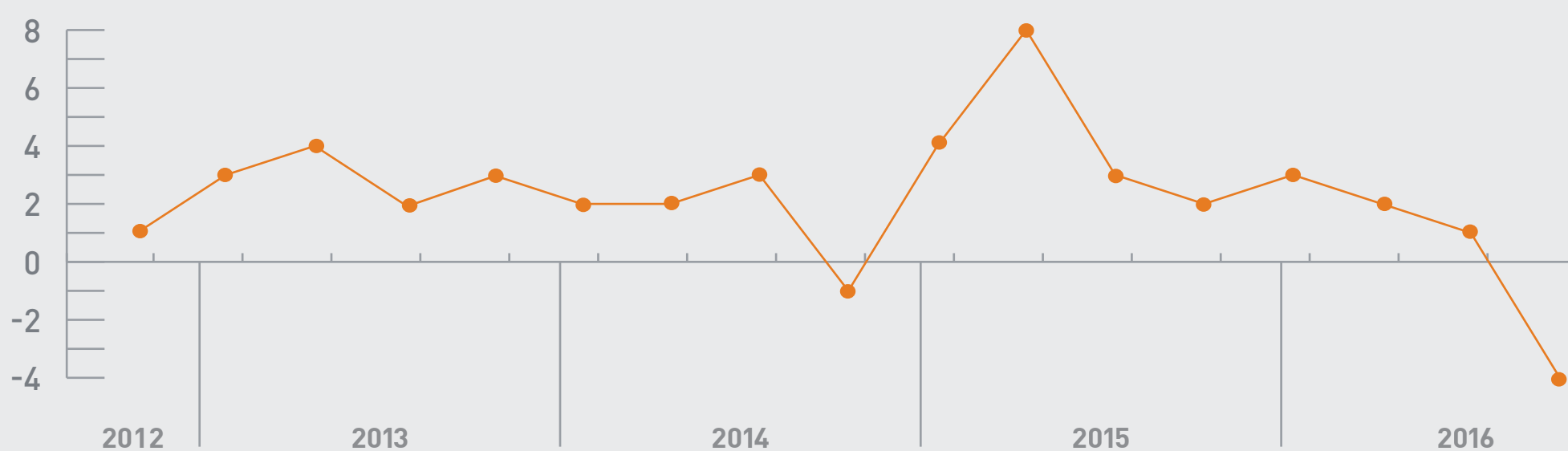
## BEST AND WORST OUTLOOK FOR JOBS BY REGION IN Q4 2016



## BEST AND WORST OUTLOOK FOR JOBS BY SECTOR IN Q4 2016



## PUBLIC SECTOR HIRING SENTIMENT PLUMMETS TO LOWEST LEVEL SINCE 2012



### What do the percentages mean?

The % of employers anticipating an increase in headcount  
 - the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted - Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the Manpower Employment Outlook Survey, please visit [manpower.co.uk/meos](http://manpower.co.uk/meos)