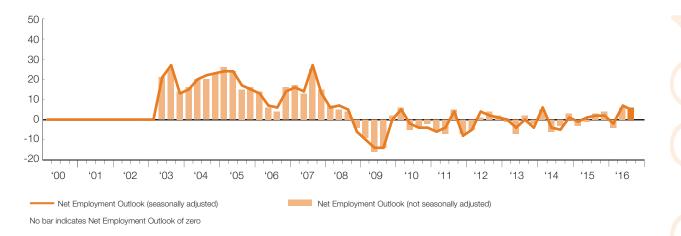


# Northern Ireland employers remain cautiously optimistic

At +5%, the Employment Outlook for the third quarter of 2016 in Northern Ireland has shown a slight decrease in employer optimism when compared to the previous quarter. Nonetheless, employers remain more upbeat about job creation than the same period last year.



# Northern Ireland employment snapshot

### Average weekly pay

Average weekly pay has declined to  $\pounds485$ , some £101 below the national average, and is the lowest rate of pay in the UK.

### Hiring Outlook

For the third quarter of 2016, the seasonally adjusted Net Employment Outlook in Northern Ireland is +5%, which is in line with the national average.

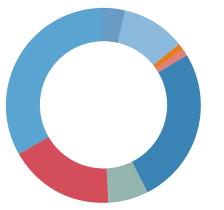
### Employment

The rate of employment in Northern Ireland is well below the national average and stands at **69%**. Nevertheless, this represents a 0.9 percentage point increase when compared to the same period last year.

### Unemployment

At **6.2%**, Northern Ireland has the secondhighest unemployment rate in the country. The rate of unemployment has also risen slightly when compared to the same period last year.

# WHERE DO PEOPLE WORK?



Agriculture, forestry and fishing Manufacturing Electricity, gas and water Construction Wholesale, retail, restaurants, hotels and leisure Transport, storage and comms Finance and business services Public and social

## WHAT DO PEOPLE DO?



Managers, Directors and Senior Officials Professional Occupations Associate Professional and Technical Administrative and Secretarial Skilled Trades Caring, Leisure and Other Services Sales and Customer Service Process Plant and Machine Operatives Elementary Occupations



In Northern Ireland, we are seeing a slowdown in the recruitment market, and in particular, in the number of temporary roles available. This slowdown may, in part, be due to the caution employers feel as a result of the uncertainties arising from the Brexit referendum.

However, with demand for permanent roles still very much in evidence, candidate availability remains a concern in the region. While talent shortages aren't as severe as elsewhere in the UK, there is a noticeable reduction in the availability of good quality candidates. Candidates with in-demand skills are in a strong position to negotiate, and appear to be primarily driven by pay over other factors.