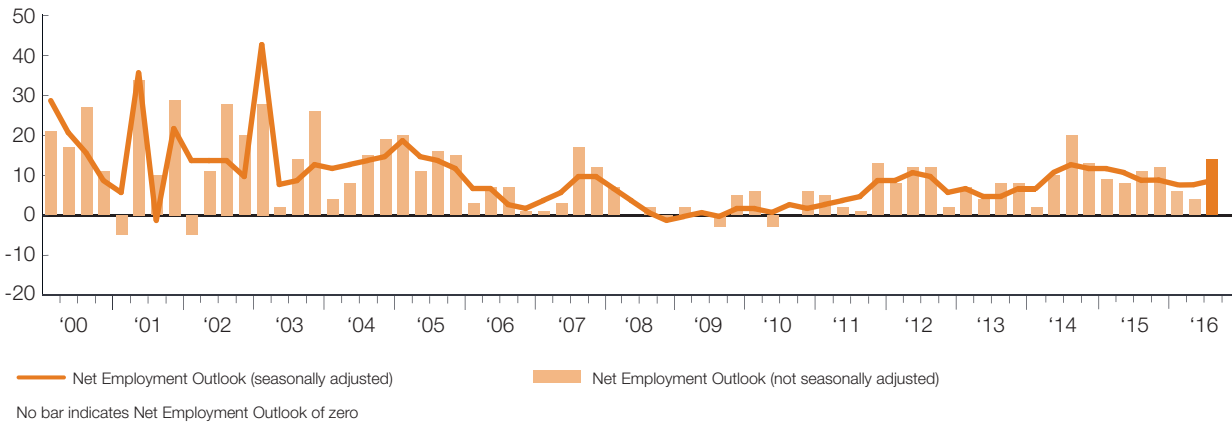**Manpower**®

East Midlands employers remain optimistic

With an Employment Outlook of +9%, employers in the East Midlands have modest hiring intentions for the coming quarter and this level of optimism has remained broadly consistent for the past five quarters. In the East Midlands, hiring intentions remain above the national average.

— Net Employment Outlook (seasonally adjusted)   ▮ Net Employment Outlook (not seasonally adjusted)

No bar indicates Net Employment Outlook of zero

Q3 2016

📷 East Midlands employment snapshot

Average weekly pay

Average weekly pay has risen to **£531**, £55 below the national average, making the East Midlands the fifth lowest-paid region in the UK.
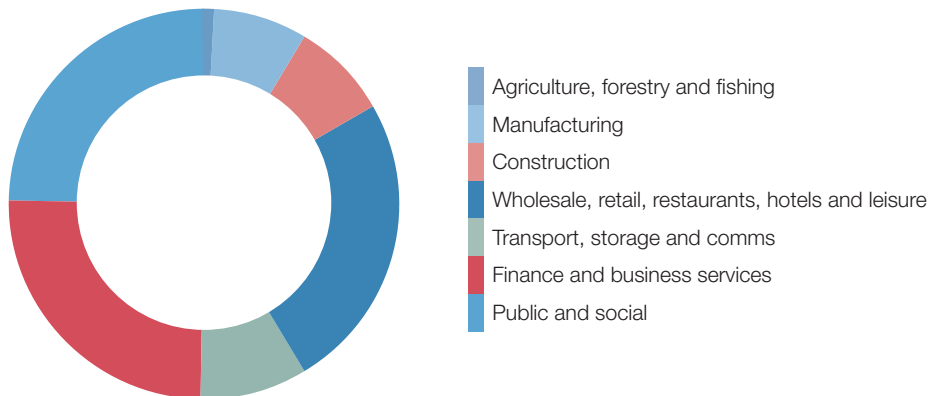
Hiring Outlook

For the third quarter of 2016, the seasonally adjusted Net Employment Outlook in the East of England is **+9%** and higher the National Outlook (+5%).

Employment

At **74.4%**, the employment rate in the East Midlands is slightly higher than the national average, and has seen a 0.5% rise since the same period last year.
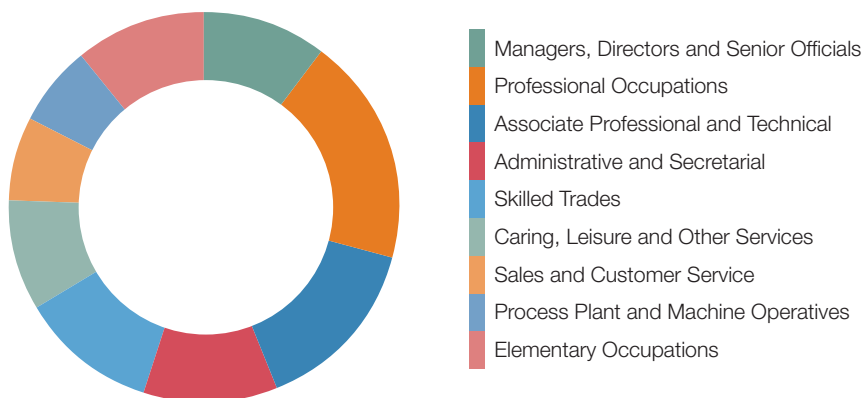
Unemployment

The unemployment rate in the East Midlands is currently **4.6%**, which is lower than the national average (5.1%). The East Midlands has the fourth-lowest unemployment rate in the UK.

manpower.co.uk/meos

Q3 2016

WHERE DO PEOPLE WORK?

- Agriculture, forestry and fishing
- Manufacturing
- Construction
- Wholesale, retail, restaurants, hotels and leisure
- Transport, storage and comms
- Finance and business services
- Public and social

WHAT DO PEOPLE DO?

- Managers, Directors and Senior Officials
- Professional Occupations
- Associate Professional and Technical
- Administrative and Secretarial
- Skilled Trades
- Caring, Leisure and Other Services
- Sales and Customer Service
- Process Plant and Machine Operatives
- Elementary Occupations

Market overview

In the last quarter we have seen the number of temporary job vacancies in decline, particularly in light of the introduction of the National Living Wage and changes to Travel and Subsistence Allowances.

Nonetheless, demand for candidates in the East Midlands remains strong and employers are finding it increasingly hard to find quality candidates. In a buoyant employment market, candidates have more choices and as a result, employers are increasingly seeking advice concerning the remuneration and benefits packages on offer. In the current competitive market, Employers know that they need to compete if they want their brand to stand out, and yet, pay isn't the only priority for candidates. Many are actively opting for roles that mean a shorter commute to work, even if doing so means sacrificing a higher salary.