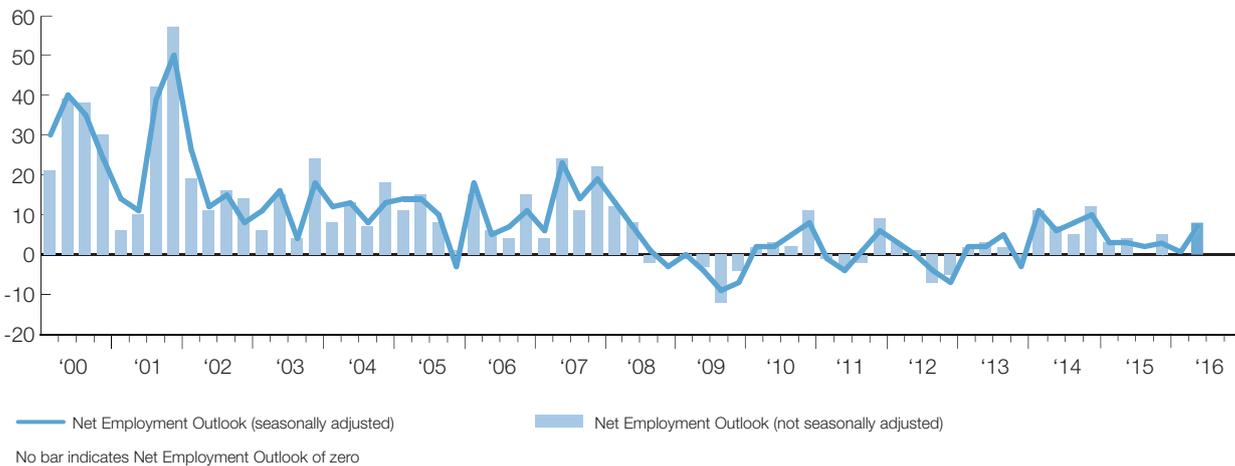




Manpower®

Employer hiring intentions increase

At +7% for the second quarter of 2016, the Employment Outlook for Yorkshire and the Humber reflects a modest increase in employer optimism about job creation. Employer hiring intentions are now in line with the national average.



Q2 2016

Yorkshire and the Humber employment snapshot

Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£511**, some £68 below the national average.

Employment

At **71.8%**, the rate of employment in Yorkshire and the Humber is markedly below the national average and has seen a slight fall (0.9%) when compared to the same period last year.

Hiring Outlook

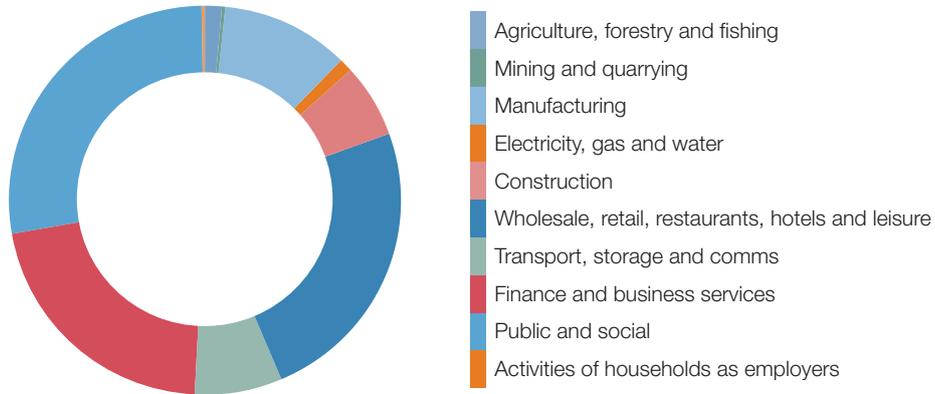
For the second quarter of 2016, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+7%**.

Unemployment

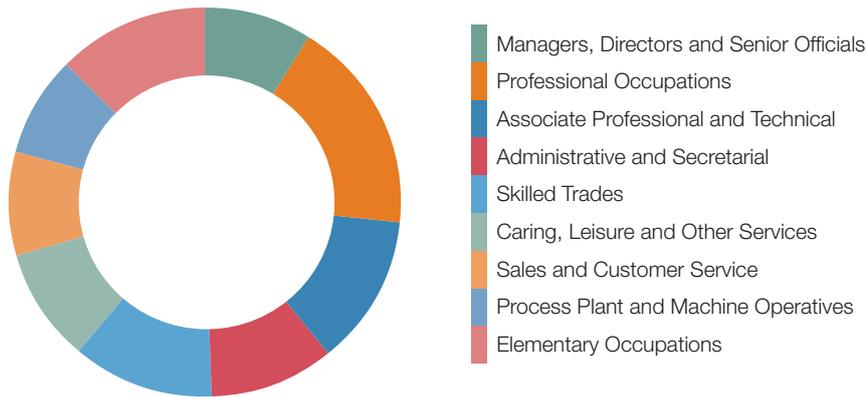
At **6.1%**, the unemployment rate continues to be higher than the national average with the region having the third-highest unemployment rate in the country. However, unemployment is unchanged when compared to the same period last year.

Q2 2016

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Investment in the Humber is generating new jobs and new homes, with a strong demand being seen in manufacturing and in the NHS, while in Yorkshire, we are seeing significant demand for staff in call centre and administrative positions, particularly within the legal and financial services sectors.

However, the dynamics of hiring demand varies across towns and cities. In Hull, there has been an increase in the number of senior job roles while in Sheffield, the public sector has been particularly buoyant. Meanwhile, in Leeds we are seeing considerable employer optimism from FMCG manufacturing, food production, and print organisations.

Across the region, candidates at all levels remain in the driving seat. And employers will need to be agile in their recruitment processes in order to secure their first choice of candidate.

*ONS employment and unemployment rates and average weekly pay statistics relate to October 2015 – December 2015; employment by occupation refers to October 2014 – September 2015; and workforce jobs by industry refers to September 2015. The Manpower Employment Outlook Survey is a forward-looking measure, anticipating hiring intentions for Quarter 2 2016.