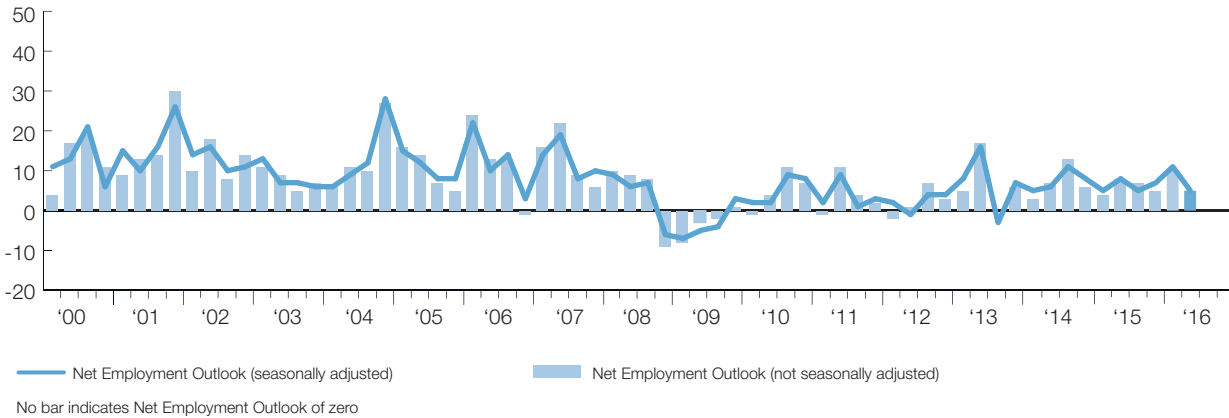




Manpower®

South East cautiously optimistic for job creation

At +5%, the Employment Outlook for the South East has shown a moderate decrease in employer hiring intentions when compared to the previous quarter. As a result, employers appear to be cautiously optimistic about the prospect of job creation in the second quarter of 2016.



Q2 2016

South East employment snapshot

Average weekly pay

The South East is the second-highest paid region in the UK. The average weekly wage is **£656**, some £77 higher than the national average.

Employment

At **77.6%**, the South East rate of employment is higher than both the national average (74.1%) and most UK regions. The rate has risen some 1.2% since the same period last year.

Hiring Outlook

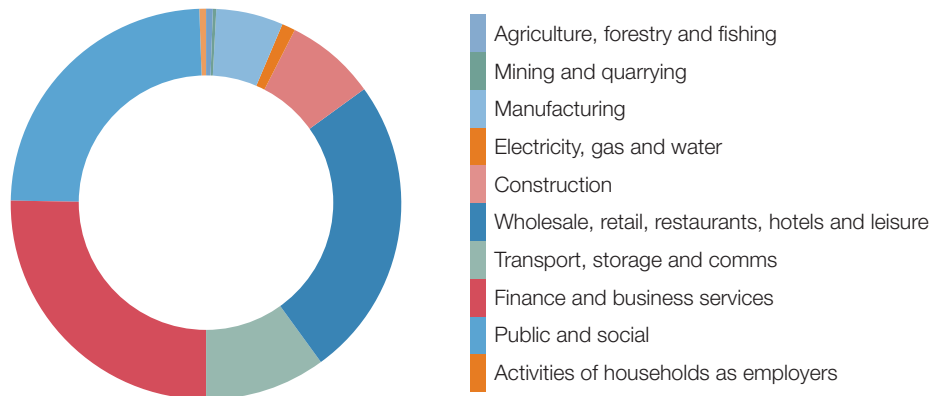
For the second quarter of 2016, the seasonally adjusted Net Employment Outlook in the South East is **+5%**; this is slightly lower than the national average (+7%).

Unemployment

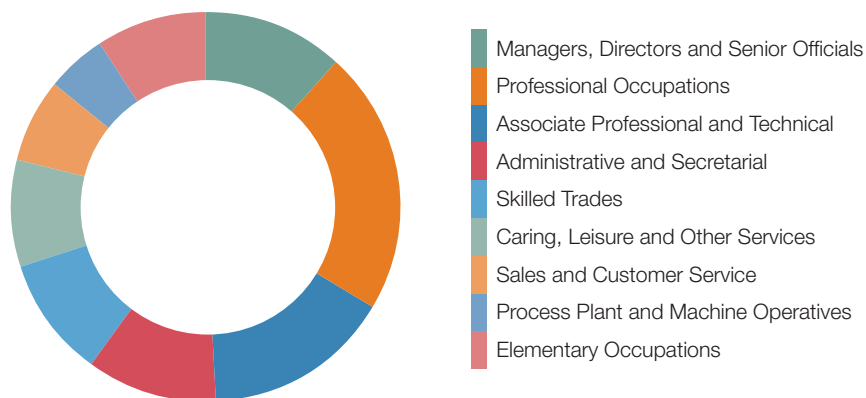
At **3.9%**, the unemployment rate continues to be significantly lower than the national average. The South East has among the lowest unemployment rates in the country.

Q2 2016

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

The jobs market in the South East is candidate-led, and those people with in-demand skills often have a choice between a number of different opportunities. This is putting pressure on employers to speed up their recruitment processes in order to secure the best talent.

We are seeing a number of other trends take hold in the region. For example, there is strong demand for permanent customer service and call centre staff, especially in places like Southampton. There has also been a growth in temporary opportunities, a number of which are currently geared towards events such as for the upcoming Farnborough International Airshow. Across the region in general, increasing consumer confidence is driving demand for construction workers to work on residential building, conversions, and expansions.