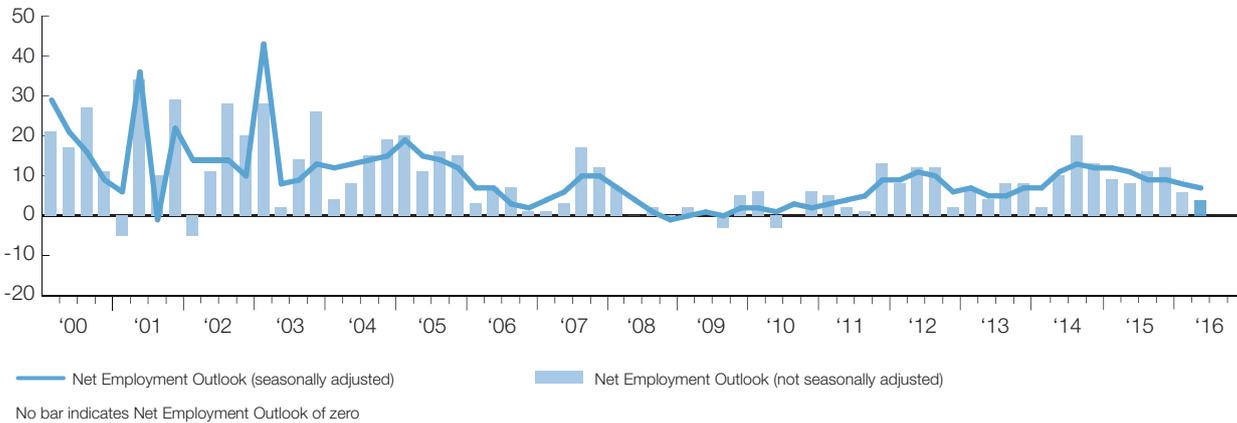




Manpower®

# East Midlands employers are still optimistic

With an Employment Outlook of +7%, employers in the East Midlands have modest hiring intentions for the coming quarter following a slight dip in employer optimism over the past two quarters. With hiring intentions firmly in line with the national average, regional employers have every reason to feel confident.



Q2 2016

## East Midlands employment snapshot

### Average weekly pay

Average weekly pay has risen to **£527**, £52 below the national average, making the East Midlands the sixth highest-paid region in the UK.

### Employment

At **74.3%**, the employment rate in the East Midlands is slightly higher than the national average, and has seen a 0.2% fall since the same period last year.

### Hiring Outlook

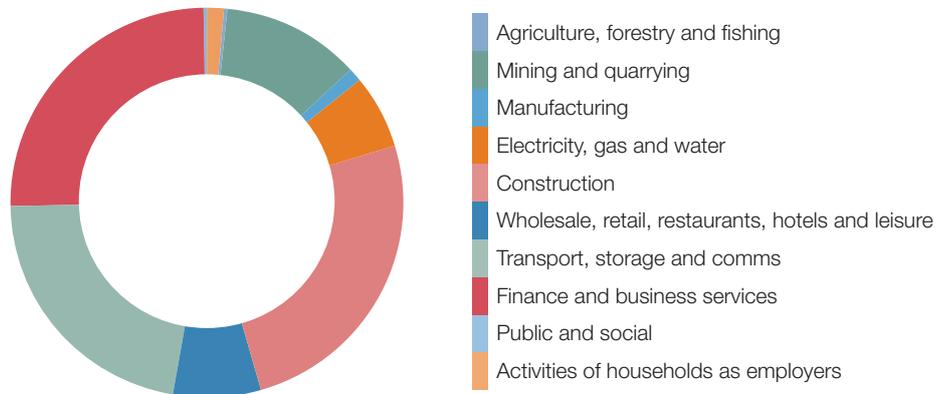
For the second quarter of 2016, the seasonally adjusted Net Employment Outlook in the East Midlands is **+7%**, in line with the national Outlook (+7%).

### Unemployment

The unemployment rate in the East Midlands is currently **4.5%**, which is lower than the national average (5.1%). The East Midlands has the third-lowest unemployment rate in the UK.

Q2 2016

## WHERE DO PEOPLE WORK?



## WHAT DO PEOPLE DO?



### Market overview

Demand for candidates in the East Midlands remains strong, with small and medium-sized organisations in particular crying out for the right talent to fill newly created roles.

Leicester is seeing a dramatic increase in demand for telesales staff, with organisations looking to achieve gains before the end of the tax year. In Nottingham, engineering and electrical vacancies are on the rise, due to alternative energy companies expanding. And over in Derby, employers are facing tough candidate shortages, due to the candidate demands of a handful of employers saturating the market.

Despite this positivity, however, certain sectors in the East Midlands have seen decreased optimism. Most notable amongst these are the manufacturing and care sectors where roles have increased, but skills shortages have meant that filling them has become more challenging.