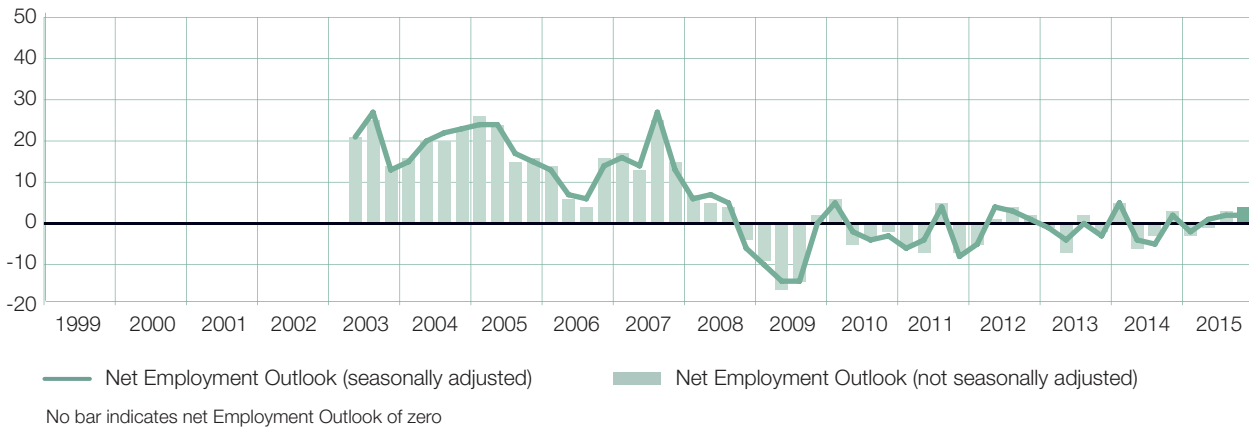




Manpower®

Northern Ireland hiring intentions remain modest

For the fourth quarter of 2015, at +2% the Employment Outlook for the Northern Ireland continues to be in positive territory, with employers reporting cautiously optimistic hiring intentions.



Q4 2015

Northern Ireland employment snapshot

Average weekly pay

Average weekly pay is **£474**, some £106 below the national average, and is the lowest in the country.

Hiring Outlook

For the fourth quarter of 2015, the seasonally adjusted Net Employment Outlook in Northern Ireland remains at a conservative **+2%** and lower than the national average (+4%).

Employment

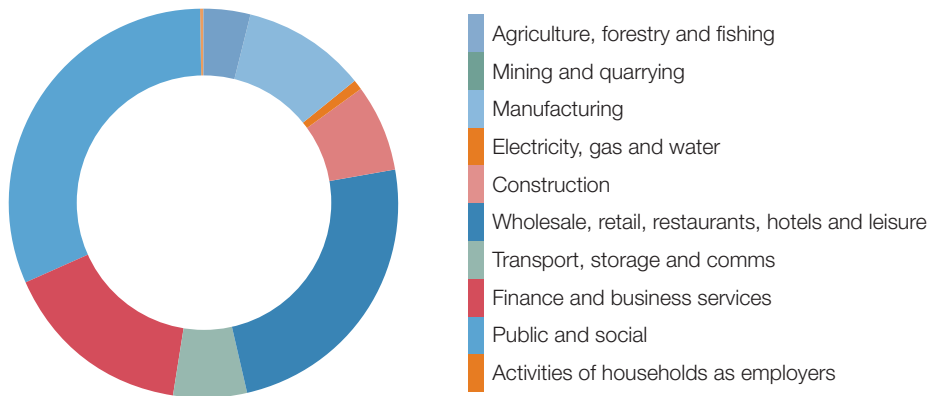
The rate of employment in Northern Ireland is well below the national average and stands at **67.8%**. This represents a 0.6 percentage point fall since last quarter and a 0.5 point fall since the same period last year.

Unemployment

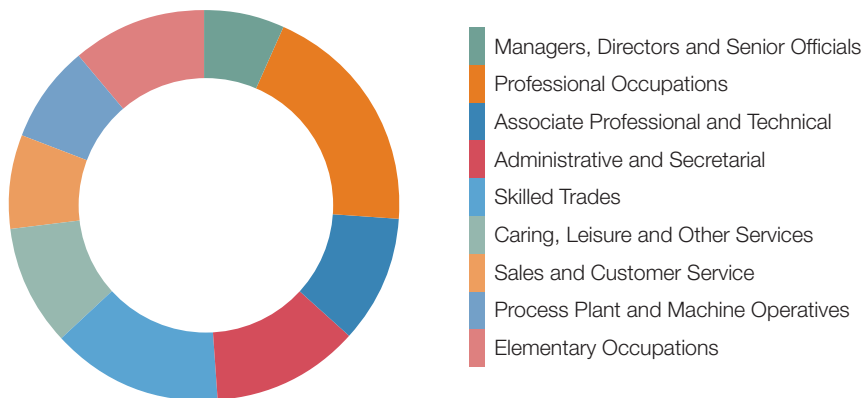
At **6.5%**, the unemployment rate is well above the national average. However, the rate of unemployment has seen a slight fall when compared to the same period last year.

Q4 2015

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

There's a quiet air of confidence among employers in Northern Ireland, and this is most apparent in the number of permanent roles Manpower is recruiting for.

Like Scotland, the outsourcing sector in Northern Ireland is flourishing. Where Northern Ireland benefits, however, is from a readily available pool of candidates to fill these mostly customer service roles. Another sector with increased demand is IT, specifically digital businesses and those involved in manufacturing hi-tech component parts.

However, the region still faces skills shortages and some employers are already engaging with universities in order to nurture relationships with graduates whose skills they may require in the near future.

*ONS employment and unemployment rates and average weekly pay statistics relate to April – June of 2015; employment by occupation refers to April 2014 – March 2015; and workforce jobs by industry refers to March 2015. The Manpower Employment Outlook Survey is a forward-looking measure, anticipating hiring intentions for Quarter 4 2015.