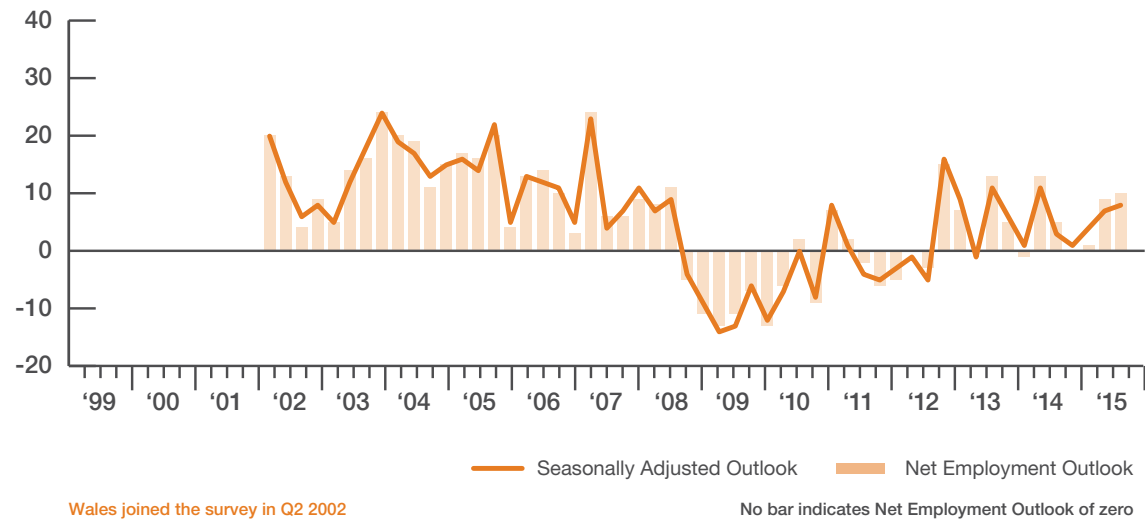




Manpower®

Employers become more optimistic in Wales

At +8%, the Employment Outlook in Wales demonstrates an ongoing rise in hiring intentions that has been a consistent theme over the past year. In the third quarter of 2015, employer hiring intentions now stand above the national average, making Wales one of the most optimistic regions in the UK when it comes to job creation.



Q3 2015

Wales employment snapshot*

Average weekly pay

Average weekly pay is **£509**, which is £67 lower than the national average and pay in Wales has grown 4.3% year-on-year.

Hiring Outlook

For the third quarter of 2015, the Net Employment Outlook in Wales is **+8%** and higher than the national Outlook of +6%.

Employment

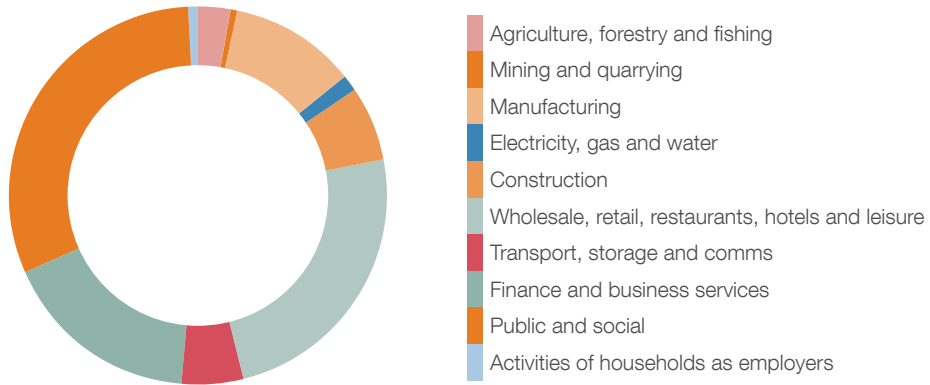
At **69.4%**, the rate of employment in Wales is below the national average and this has fallen 0.4% since the same period last year. Wales has the third lowest rate of employment in the UK.

Unemployment

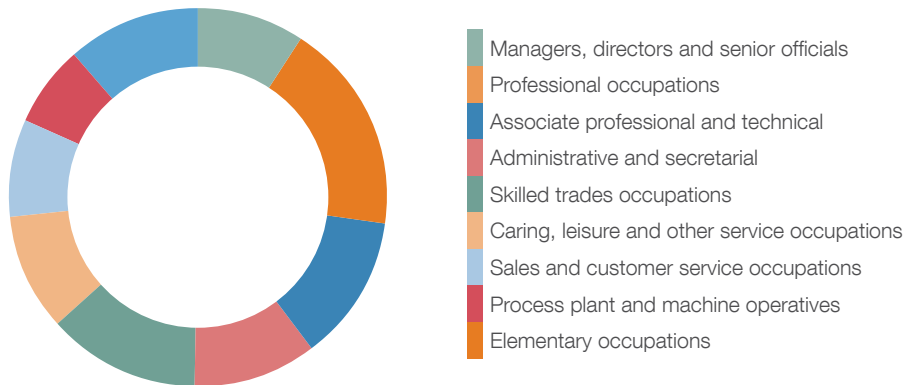
At **6.7%**, the unemployment rate continues to be markedly higher than the national average and is the second highest in the country. The level of unemployment has fallen only marginally (0.1%) since the same period last year.

2015
Q3

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Candidates are in the driving seat in the Welsh jobs market, and can be selective as they often have multiple opportunities to choose between. As such, employers may have to react quicker and re-evaluate their hiring processes, in order to attract and retain the best talent.

While the number of temporary job opportunities has remained consistent, Manpower has seen an increase in the number of employers who are looking to recruit on a permanent basis.

*ONS employment and unemployment rates and average weekly pay statistics relate to January – March of 2015; employment by occupation refers to January 2014 – December 2014; and workforce jobs by industry refers to December 2014. The Manpower Employment Outlook Survey is a forward looking measure, anticipating hiring intentions for Quarter 3 2015.