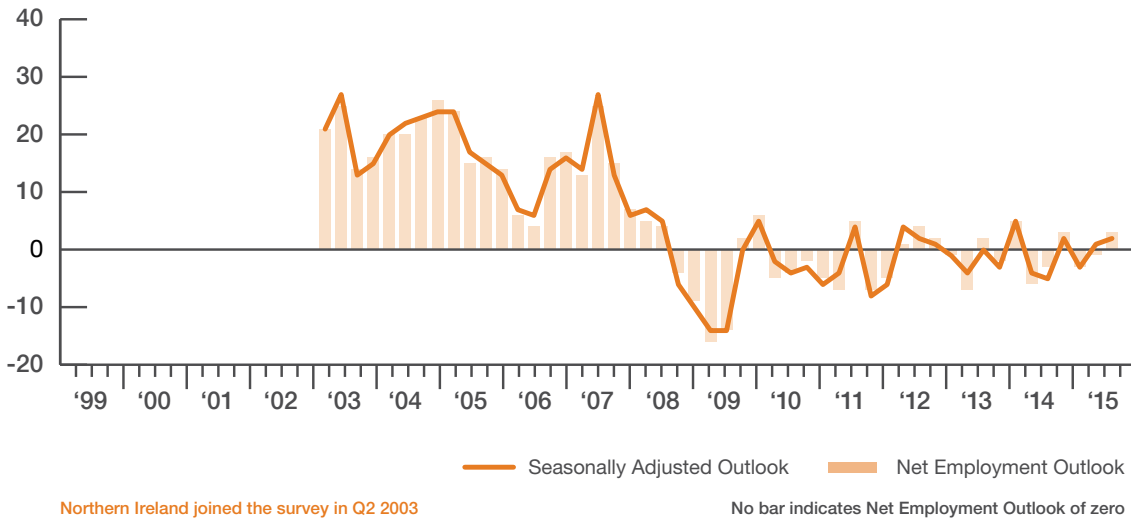




Manpower®

Northern Ireland expects slow-paced hiring

For the third quarter of 2015, at +2% the Employment Outlook for the Northern Ireland is in positive territory, but employers still remain conservative about job creation when compared to the rest of the country.



Q3 2015

Northern Ireland employment snapshot*

Average weekly pay

Average weekly pay is **£477**, some £99 below the national average. Nevertheless, this is a 10.2% increase since the same period last year.

Hiring Outlook

For the third quarter of 2015, the Net Employment Outlook in Northern Ireland is **+2%**; markedly lower than the national average (+6%).

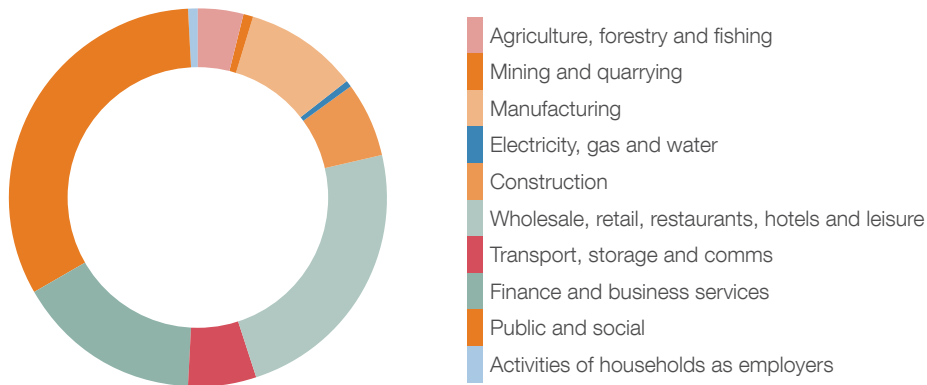
Employment

The rate of employment in Northern Ireland is well below the national average and stands at **68.3%**. This represents a 0.5 percentage point increase since last quarter and a 0.6 point increase since the same period last year.

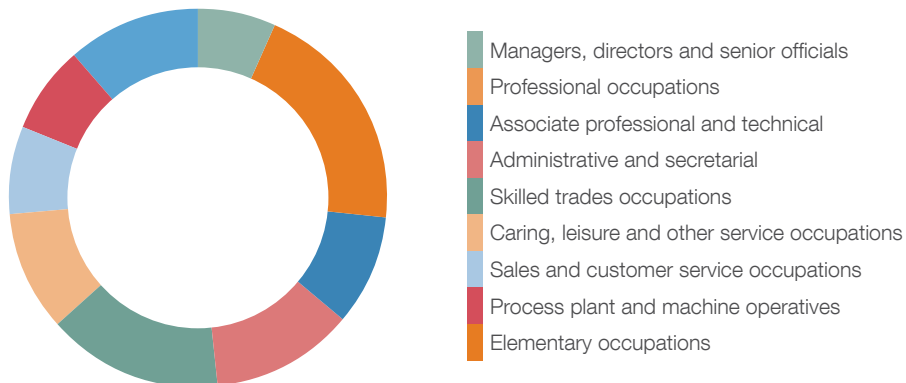
Unemployment

At **6.2%**, the unemployment rate is well above the national average. However, the rate of unemployment has seen a one percentage point fall on the same period last year.

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Employer confidence in Northern Ireland is beginning to increase. However the overall market has remained flat, with the number of temporary vacancies decreasing in favour of more permanent job openings. With skills shortages in the region, all disciplines within the Engineering sector are finding it more difficult to attract suitable talent.

While the Manufacturing sector is experiencing strong hiring demand, a rise in demand is also being seen in the Hospitality and Tourism sector; due in part to a number of newly-built hotels in the Belfast area. Manpower is also seeing an increase in the number of candidates aged 16-24 years old who are applying for jobs.

*ONS employment and unemployment rates and average weekly pay statistics relate to January – March of 2015; employment by occupation refers to January 2014 – December 2014; and workforce jobs by industry refers to December 2014. The Manpower Employment Outlook Survey is a forward looking measure, anticipating hiring intentions for Quarter 3 2015.