

TALENT SHORTAGE SURVEY

Globally, **38% OF EMPLOYERS** are having **DIFFICULTY FILLING JOBS** in 2015



HARDEST JOBS TO FILL

For the fourth consecutive year, **SKILLED TRADES** vacancies are the hardest jobs to fill globally. **SALES REPRESENTATIVES** are in second place, followed by **ENGINEERS, TECHNICIANS AND DRIVERS**.

- Skilled Trade Workers**
(especially chefs/bakers/butchers, mechanics and electricians)
- Sales Representative**
- Engineers**
(especially mechanical, (neers) electrical and civil engineers)
- Technicians**
- Drivers**
(especially truck/lorry/heavy goods drivers, delivery/courier drivers, heavy equipment/construction drivers)
- Management/Executives**
- Accounting & Finance Staff**
(especially book keepers, certified accountants and financial analysts)
- Office Support Staff**
- IT Staff**
(especially developers and programmers, database administrators, and IT leaders and managers)
- Production/Machine Operations**

TOP 5 KEY REASONS FOR DIFFICULTY FILLING JOBS



EMPLOYERS ARE NOT DOING ENOUGH TO ADDRESS TALENT SHORTAGES



WHAT EMPLOYERS CAN DO

