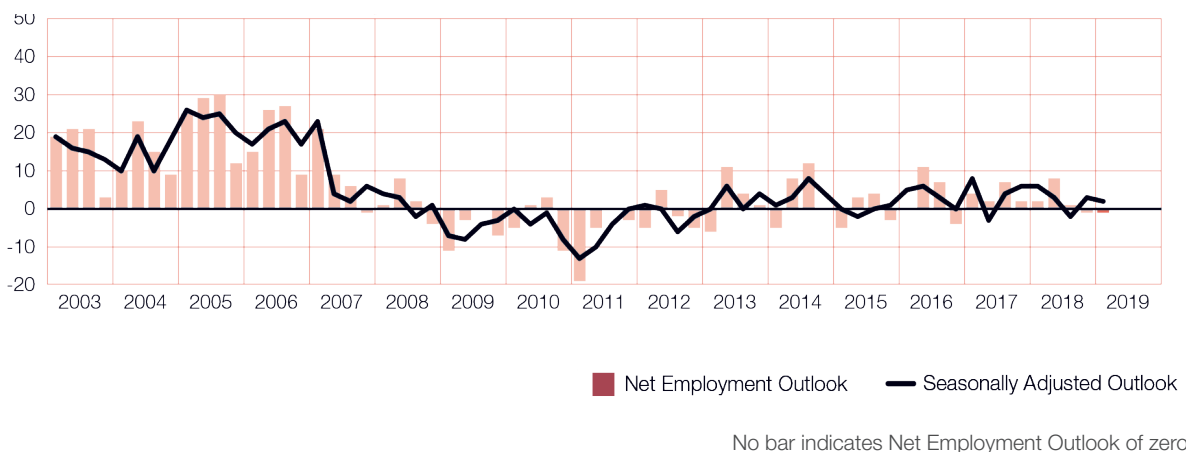


Employers in Scotland report modest intentions for Q1 2019

A balance of **+2%** of the region's employers plan to take on more staff in the coming quarter, compared to a national average of +6%, Hiring plans remain relatively stable when compared with the previous quarter, but are four percentage points weaker in comparison with Quarter 1 2018.



MARKET OVERVIEW

While Scotland's employers do plan to recruit additional workers in the coming quarter, they're doing so at a slower rate than the rest of the UK. What's more, low levels of unemployment mean they may struggle to fill open vacancies.

In Glasgow, we're seeing strong demand for production operatives, alongside contact centre workers. While in Edinburgh, there has been increased growth in office-based roles. Across the region as a whole, there is strong demand for drivers and warehouse workers, yet unsociable hours and weak pay rates mean many organisations miss out on top talent. To secure in-demand talent, many employers are reviewing their pay rates on a monthly basis to ensure they are being competitive in the market.

612019
Q1