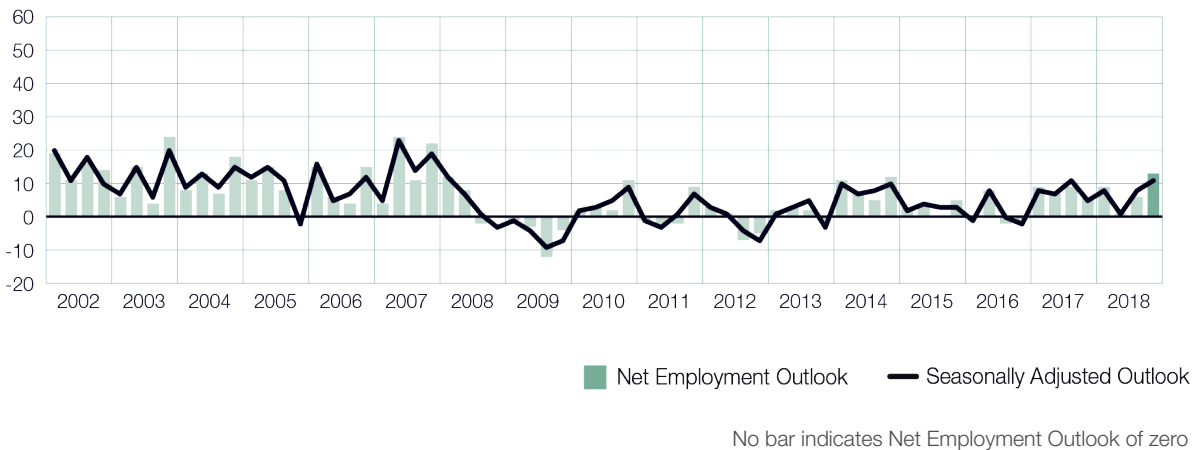




# Yorkshire & Humberside employers to ramp up hiring

The year will end on a high for job seekers in Yorkshire and Humberside, as employers plan to recruit at levels not seen for over a decade. The year-end hiring Outlook of **+11%** has not been bettered since 2007 and is significantly above the national average of +4%.



2018  
Q4

## MARKET OVERVIEW

We're seeing a huge uplift in demand for skilled people right across the region, in a range of roles from driving through to technical, from customer service to sales. Many employers are thinking about what staffing they require in the run-up to Christmas and are saying they need more. The demand is in both temporary and permanent roles in the private sector. For those people looking for a new role or career change, there hasn't been a better time.

At the same time, we're seeing public sector such as the NHS being more cautious about their hiring, reflecting some of their budget constraints. However, seasonal pressures can mean that there will be an increase in some of these areas, at short notice. Job seekers are also becoming more particular about what they look for. A competitive salary is the norm, but people are also increasingly interested in career opportunities and the working environment.