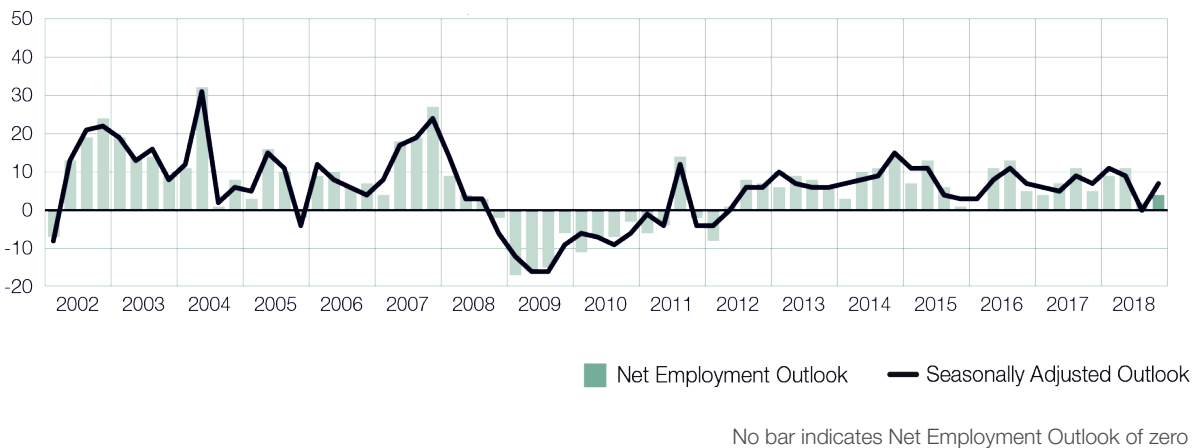




West Midlands employers to keep hiring to end of 2018

Improving hiring plans amongst West Midlands employers will make the region one of the best places to find a job in the last three months of the year. The hiring Outlook of **+7%** is above the national average of +4%.



Q4 2018

MARKET OVERVIEW

The jobs market in the West Midlands is upbeat at the moment. This is good news for local job seekers. We're seeing a particular demand for a range of skills from HGV drivers to contact centre roles. The tightening labour market means that candidates are often presented with more than one opportunity – be this for permanent or temporary roles. This makes it harder for employers to secure the best talent, but those looking for a new role are in a great position.

Finding the best talent has always been a challenge for employers. That's why it is more important than ever that employers pay attention not only to salary, but also to wider benefits and career development opportunities. Many candidates are paying more attention to the working environment and want to explore opportunities such as flexible working. Employers need to respond to this, in order to attract and hold onto the best talent.