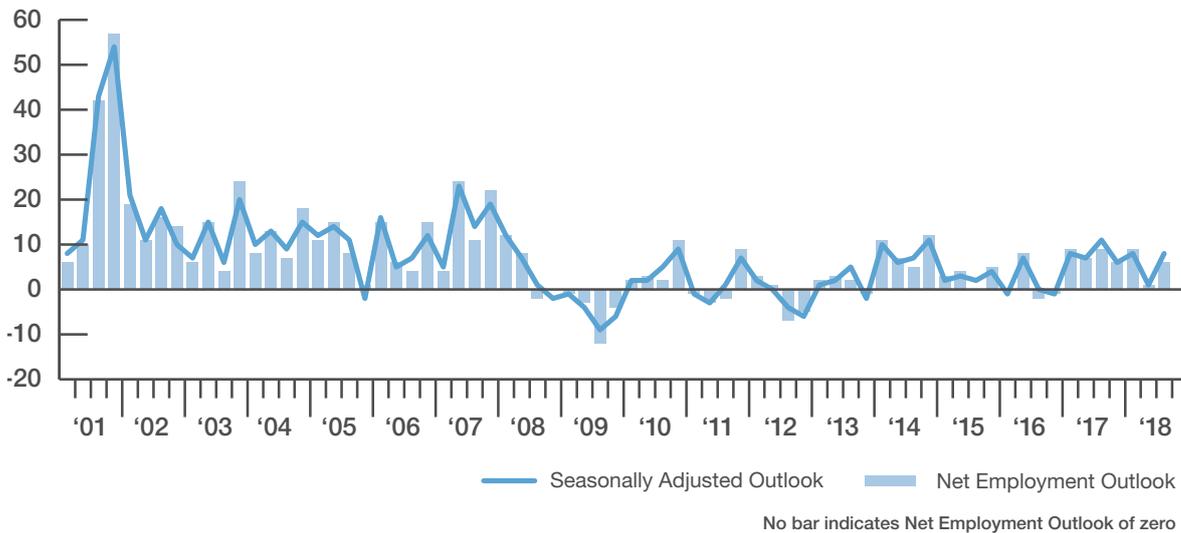




Manpower®

Employers are modestly optimistic

At +8%, the Employment Outlook in Yorkshire and the Humber has seen a notable increase in employer hiring intentions, when compared to the previous quarter. Employers are now modestly optimistic when it comes to the prospects for job creation.



Q3 2018

Yorkshire and the Humber employment snapshot*

Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£533**, some £77 below the national average.

Hiring Outlook

For the third quarter of 2018, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+8%**.

Employment

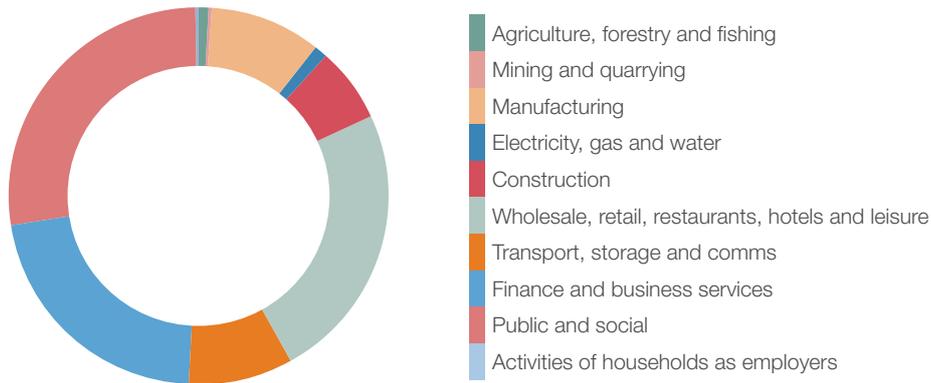
At **74.2%**, the rate of employment in Yorkshire and the Humber is below the national average. The rate has risen slightly when compared to the same period last year.

Unemployment

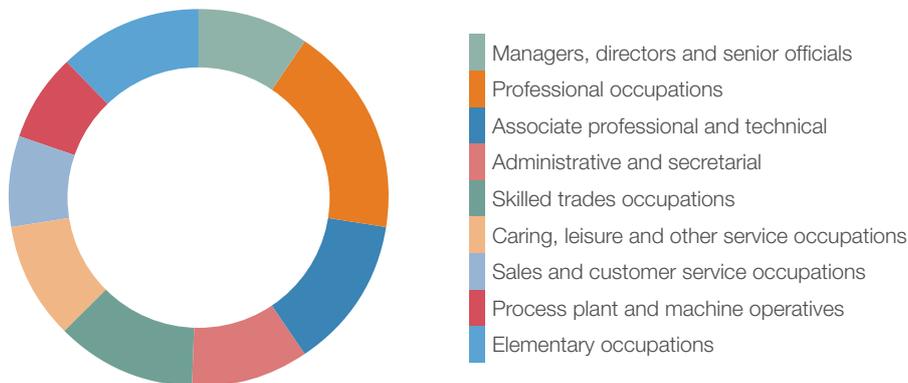
At **4.6%**, the unemployment rate continues to be higher than the national average. The region has the third-highest unemployment rate in the country.

2018
Q3

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Across the region, we're seeing a strong growth in the number of roles advertised and increased demand for candidates who can fill them. This has been particularly noticeable in Leeds, and in the Contact Centre; Hospitality; Sales; Industrial; Construction; and Logistics sectors.

However talent shortages remain an issue across the region, with skilled individuals being more selective about where they wish to work. In an economy characterised by relatively high levels of employment, this isn't surprising. Candidates have more choices than ever before. Many are less inclined to stay in roles long, and are increasingly willing to move for positions that offer higher rates of pay or better working hours. As a result, many employers are struggling to both attract and retain talent.

To counter this, we're advising clients about the importance of planning ahead; understanding what their competitors are offering; and ensuring that pay rates are competitive.