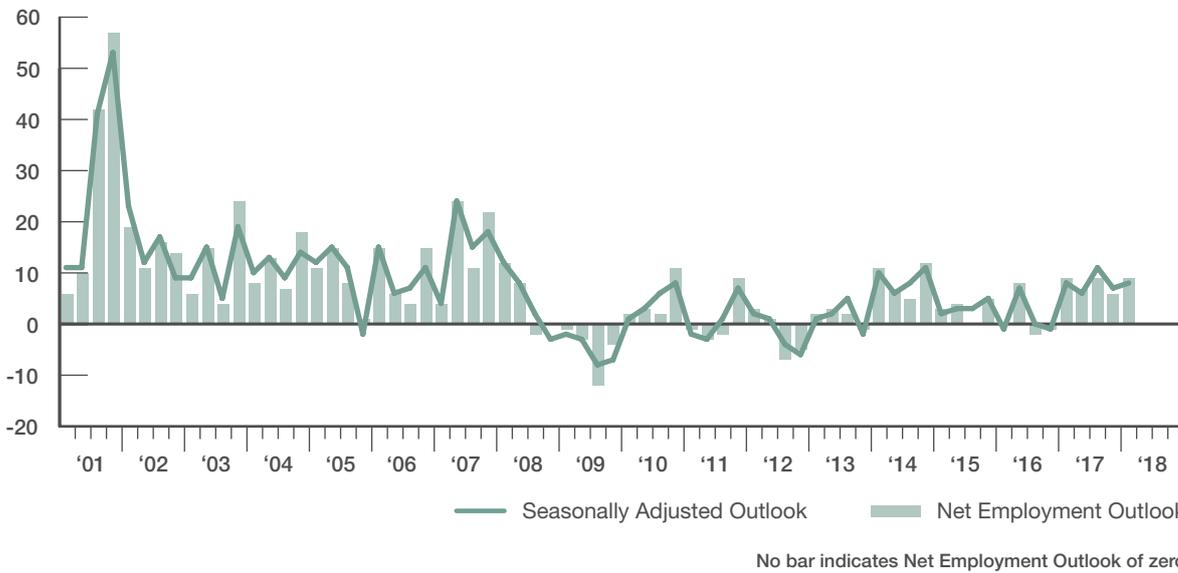




Manpower®

# Employers remain modestly optimistic

At +8%, the Employment Outlook in Yorkshire & the Humber has seen a slight rise in employer hiring intentions, when compared to the previous quarter. However, with the regional Outlook well above the national average, employers remain optimistic when it comes to the prospects for job creation.



Q1 2018

## Yorkshire and the Humber employment snapshot

### Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£545**, some £47 below the national average.

### Hiring Outlook

For the first quarter of 2018, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+8%**.

### Employment

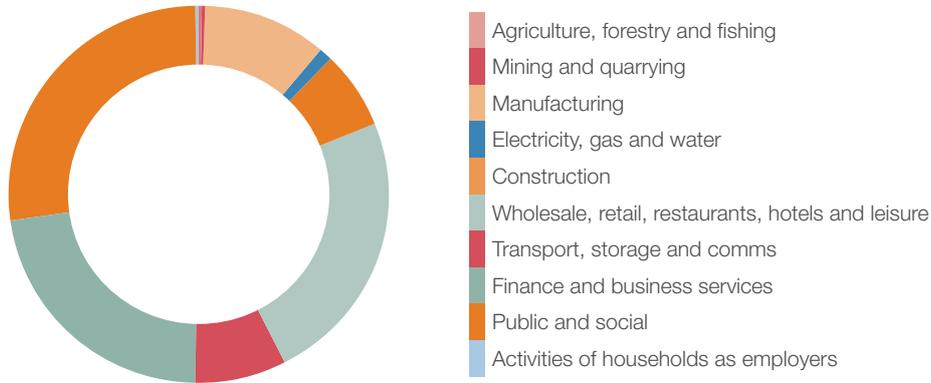
At **73.0%**, the rate of employment in Yorkshire and the Humber is below the national average. The rate remains unchanged when compared to the same period last year.

### Unemployment

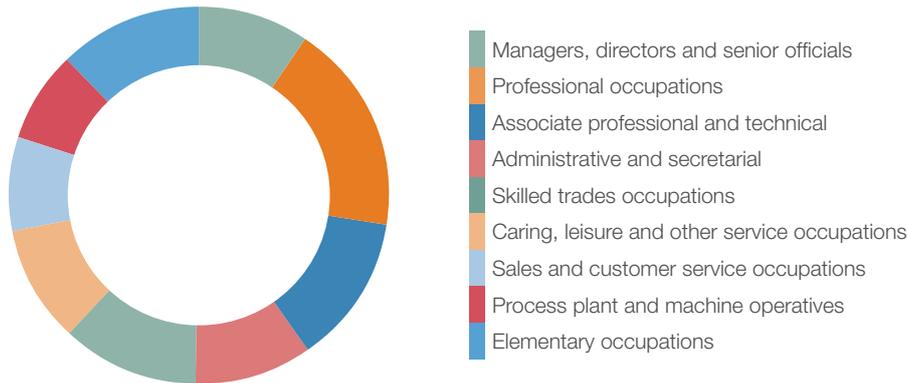
At **4.9%**, the unemployment rate continues to be slightly higher than the national average. The region has the third-highest unemployment rate in the UK.

2018  
Q1

## WHERE DO PEOPLE WORK?



## WHAT DO PEOPLE DO?



### Market overview

Across the region, we are seeing growth in the number of roles advertised, and increased demand for candidates who can fill them. This is particularly noticeable for industrial roles and positions in the public sector, but the picture varies across the region, with some sectors standing out in particular locations. In Sheffield, for example, the contact centre industry is showing a rise in candidate opportunities, while in Leeds, demand has been notable in distribution centres. In York, we are seeing a rise in hospitality roles.

However candidate availability remains an issue, with skilled individuals being more selective. More of them are favouring roles that are either permanent, or temp-to-perm with a high chance of becoming permanent. Job seekers are also increasingly looking for roles that offer a better work-life balance. Meanwhile, pay is still a factor with many skilled candidates more inclined to hold out for the right package. As a result, employers are increasingly having to compete to attract quality candidates.