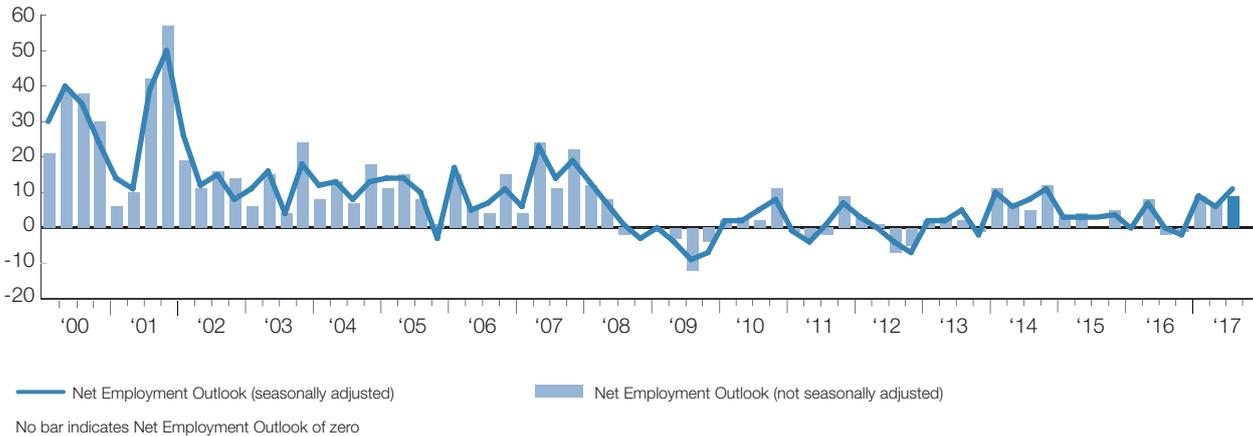




Manpower®

Employers are moderately optimistic

At +11%, the Employment Outlook in Yorkshire and the Humber has seen an increase in employer optimism when compared to the previous quarter. The regional Outlook is now well above the national average.



Q3 2017

Yorkshire and the Humber employment snapshot

Average weekly pay

In Yorkshire and the Humber, the average weekly wage is **£525**, some £74 below the national average.

Hiring Outlook

For the third quarter of 2017, the seasonally adjusted Net Employment Outlook in Yorkshire and the Humber is **+11%**.

Employment

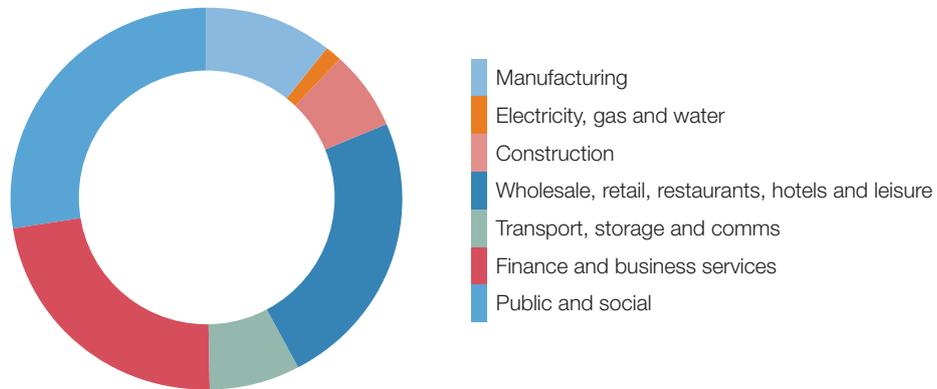
At **73.9%**, the rate of employment in Yorkshire and the Humber is below the national average but has seen a 1.9 percentage point increase when compared to the same period last year.

Unemployment

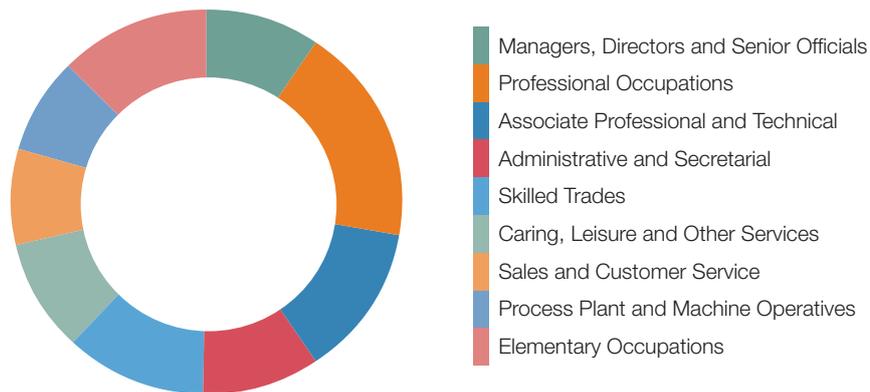
At **4.9%**, the unemployment rate continues to be slightly higher than the national average. Although the region has the fifth-highest unemployment rate in the country, compared to last year, the rate has actually fallen by 1.3 percentage points.

2017
Q3

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Overall, the picture in the employment market is a very positive one, and particularly for roles in the manufacturing, health, and public sectors.

In Hull, the proposals for a new energy park could bring more than 1000 jobs to the region, while in Leeds, the job market has been very buoyant indeed. And despite election uncertainties, hiring in the public and health sectors remains stable. Across the region, demand for temporary positions has been significant, with clients often wishing to hire extremely rapidly and at very short notice.

Yet in a market where candidates have choices, employers are struggling to find local candidates with the right skills. As a result, many clients we speak to are becoming open to the idea that a good candidate could be an individual who has transferable skills, and the ability and willingness to learn.

*The May 2017 ONS employment and unemployment rates and average weekly pay statistics relate to January 2017 – March 2017; employment by occupation refers to January 2016 – December 2016 and workforce jobs by industry refer to December 2016. The ManpowerGroup Employment Outlook Survey is a forward-looking measure, forecasting hiring intentions for Quarter 3 2017.