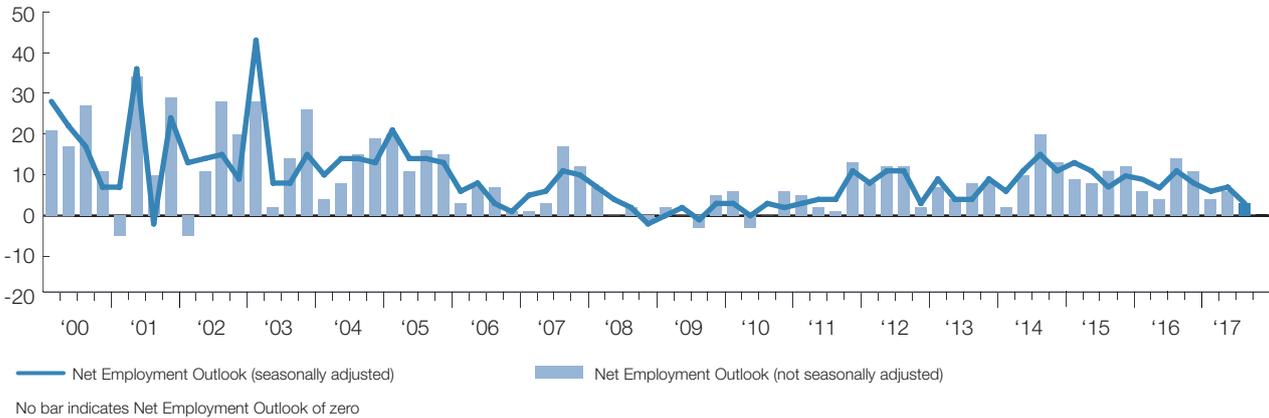




Manpower®

# Employers are cautiously optimistic

With an Employment Outlook of +3%, hiring intentions reflect a cautious mood amongst employers for the coming quarter. Although, optimism has retreated when compared to the same time last year, the Outlook is still in positive territory, albeit below the national average.



Q3 2017

## East Midlands employment snapshot

### Average weekly pay

Average weekly pay has fallen to **£544**, £55 below the national average. This makes the East Midlands the fifth lowest-paid region in the UK.

### Hiring Outlook

For the third quarter of 2017, the seasonally adjusted Net Employment Outlook in the East Midlands is **+3%**, which is slightly lower than the National Outlook (+5%).

### Employment

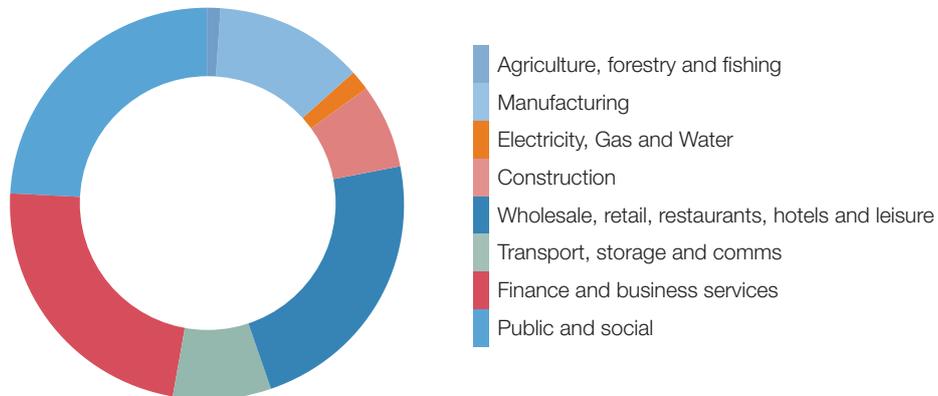
At **75.6%**, the employment rate in the East Midlands remains higher than the national average, although it has seen a 0.2 percentage point fall since the same period last year.

### Unemployment

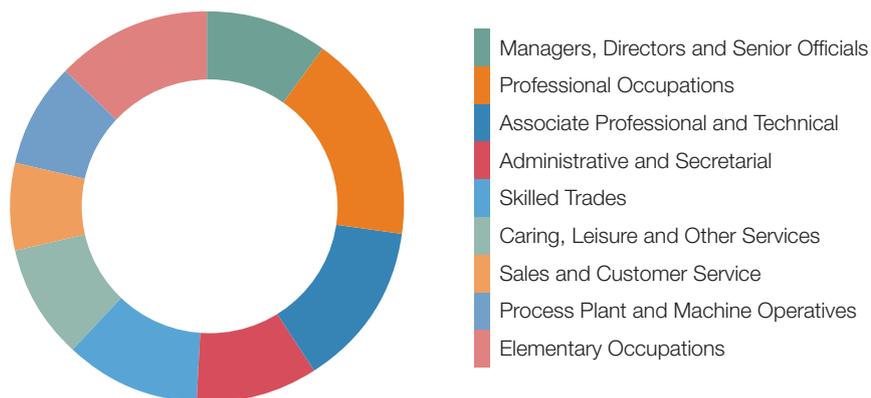
The unemployment rate in the East Midlands is currently **3.9%**, which is lower than the national average (4.6%). The East Midlands has the third-lowest unemployment rate in the UK.

2017  
Q3

## WHERE DO PEOPLE WORK?



## WHAT DO PEOPLE DO?



### Market overview

In the East Midlands, the labour market has been relatively stable, with no dramatic slowdowns or ramp ups. Jobs are not being created as quickly as we saw last year or early this year. However some industries are bucking this trend - the construction and logistics sectors being the most notable of these.

Nevertheless, and across all sectors, good quality candidates are becoming hard to find and vacancies are remaining open for longer as a result. In a market where candidates have choices, organisations are experiencing talent shortages and to mitigate this, need to remain competitive in terms of pay. At the same time, we are also advising organisations to look again at the profile of the 'ideal' employee. Individuals with transferable skills, plus the willingness and ability to learn, tend to be highly motivated, and employers shouldn't automatically discount them.