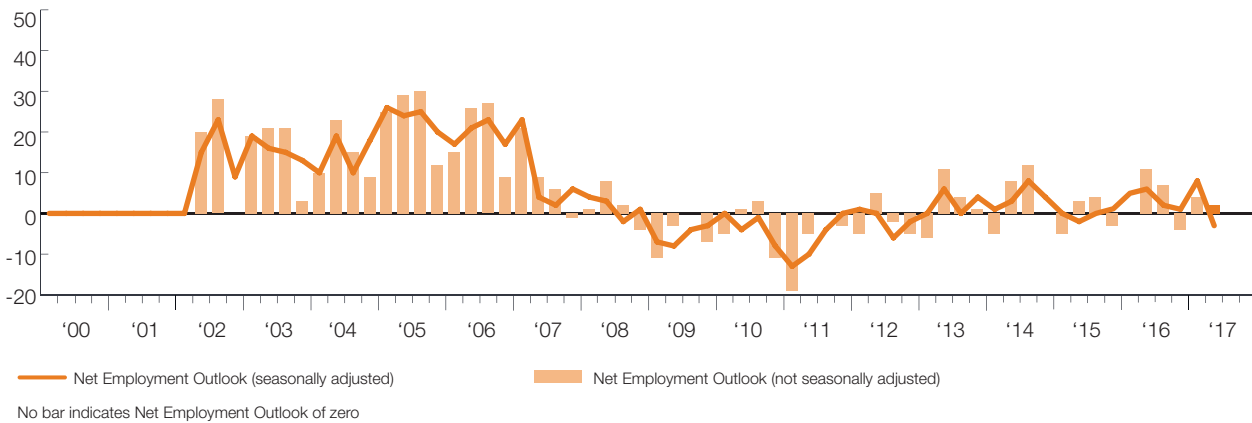


Scottish employers turn cautious

Hiring intentions amongst Scottish employers have seen a considerable decrease in optimism. With an Employment Outlook of -3% for the first quarter of 2017, employers appear subdued when it comes to the prospect of job creation.



Q2 2017

Scotland employment snapshot

Average weekly pay

At **£571**, average weekly pay in Scotland is slightly lower than the national average, making Scotland the fourth best-paid region in the country.

Employment

At **73.6%**, the rate of employment in Scotland remains just below the national average (74.6%).

Hiring Outlook

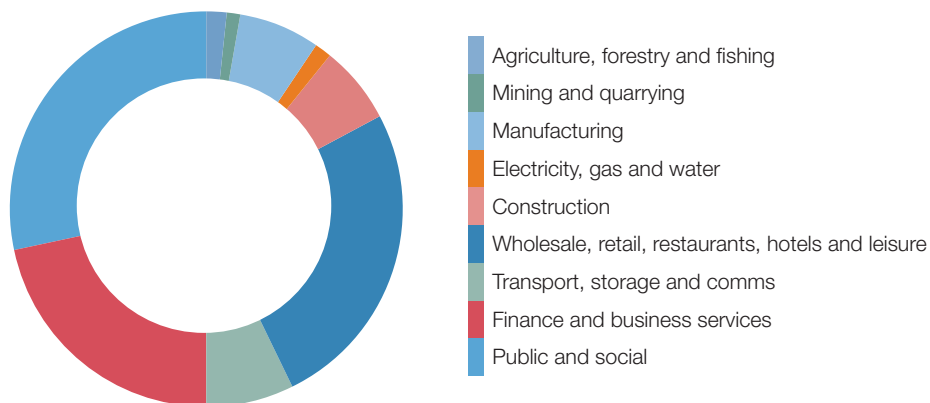
In Scotland, the second quarter of 2017 sees the seasonally adjusted Net Employment Outlook standing at **-3%**. This is notably lower than the National Outlook of +5%.

Unemployment

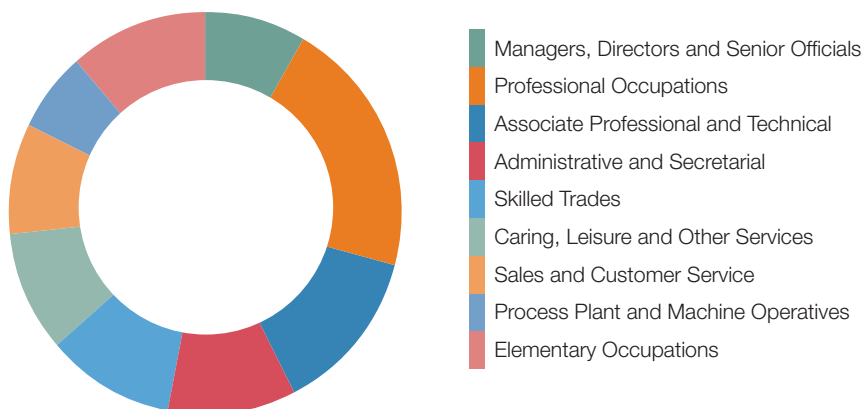
Unemployment in Scotland is currently **4.9%**, which is fractionally higher than the national average (4.8%).

2017
Q2

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Despite the cautious Outlook across Scotland, the last quarter has seen a rebound in temporary and permanent roles, with hiring demand particularly evident in the engineering and manufacturing sectors. Yet, in a candidate-led market, talent shortages have persisted. In general, employers have found it difficult to find individuals who possess the right skills.

However, employer hiring activity has significantly varied by city across the region. Grangemouth has seen an upswing in permanent roles and finding the right candidates here has proved an easier prospect for employers. Aberdeen has remained very quiet due to the Oil slump, while Edinburgh has been quite buoyant, particularly in the financial sector. Expanding activity by large employers like Amazon has also acted as a boost for job seekers.