

Key Trends



Surge in demand for permanent IT Security professionals



Cybercrime **moves to the top** of the C-Suite agenda



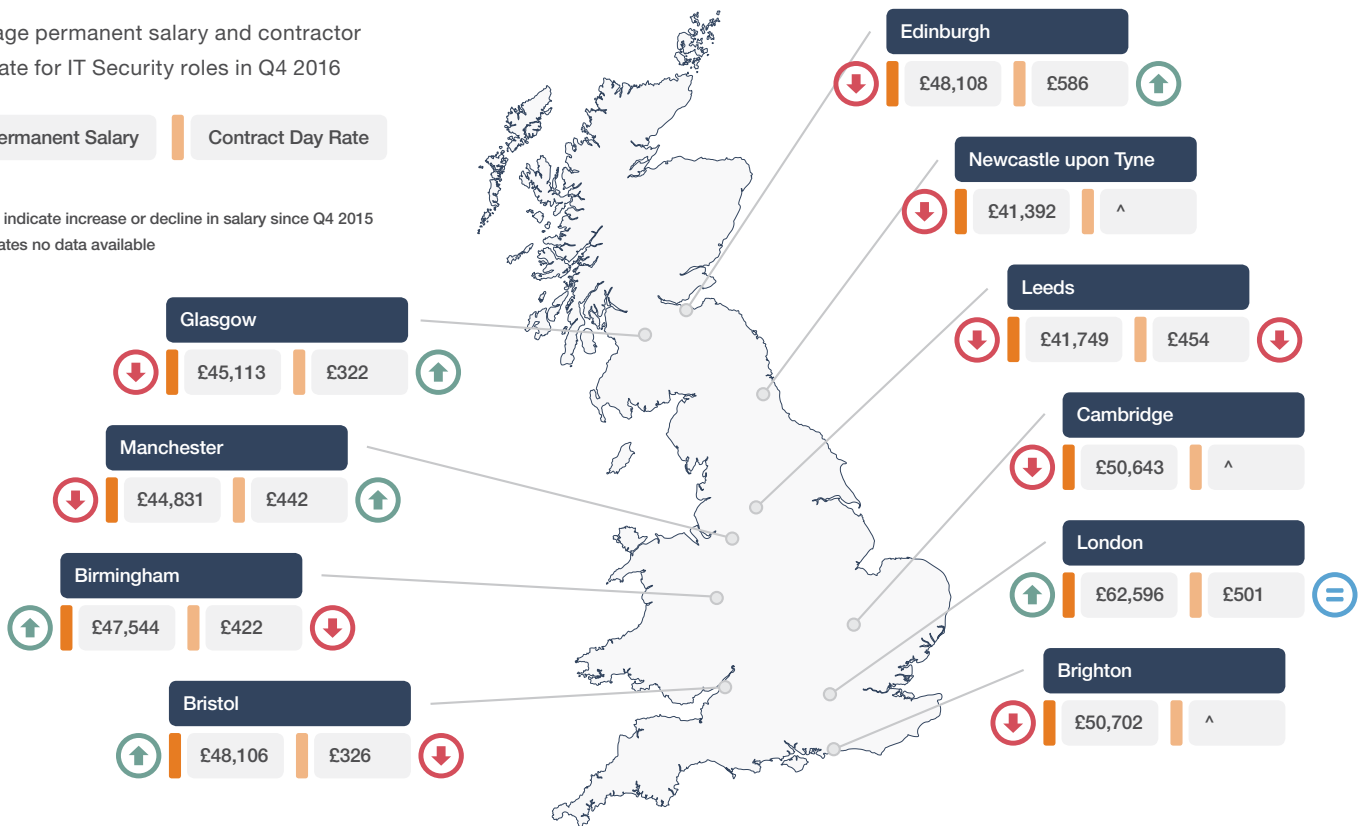
Companies **no longer focusing** solely on short-term fixes

Salary watch

Average permanent salary and contractor day rate for IT Security roles in Q4 2016

Permanent Salary
Contract Day Rate

Arrows indicate increase or decline in salary since Q4 2015
^ indicates no data available



Growth Figures



Demand for permanent IT Security roles **increased by 52.9%** compared to 15.3% for contractors since Q4 2015



Permanent IT Security salaries **climbed by 4.99%** across 10 cities, compared to 0.62% for contractor day rates



IT Security professionals in London are still commanding the largest salaries by far – **19% higher than any other region**

Roles in Demand

- Security Engineers
- Security Consultants
- Penetration Testers
- Security Analysts
- Security Architects

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