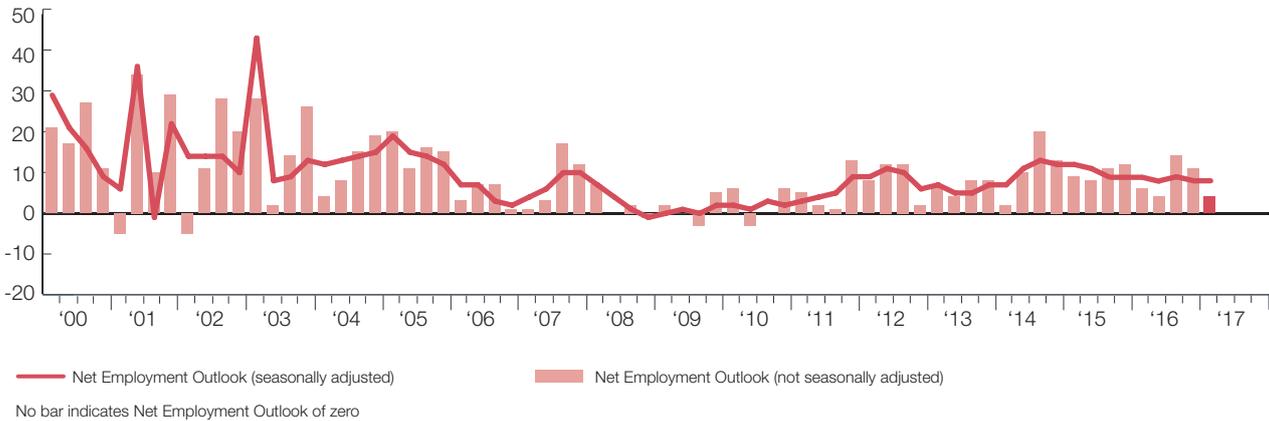


Employer optimism remains steady

With an Employment Outlook of +8%, hiring intentions remain modest for the coming quarter and this level of optimism has remained consistent for the past six quarters. In the East Midlands, the Outlook remains above the national average.



Q1 2017

East Midlands employment snapshot

Average weekly pay

Average weekly pay has risen to **£550**, £41 below the national average, making the East Midlands the sixth lowest-paid region in the UK.

Hiring Outlook

For the first quarter of 2017, the seasonally adjusted Net Employment Outlook in the East Midlands is **+8%**, which is slightly higher than the National Outlook (+7%).

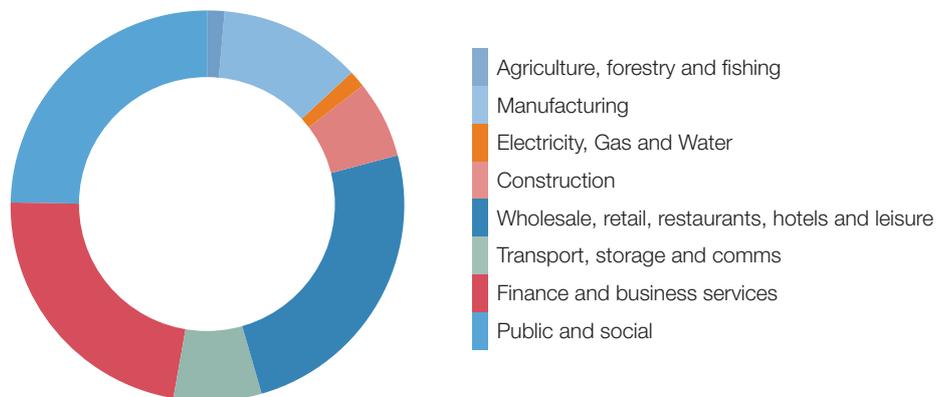
Employment

At **75.1%**, the employment rate in the East Midlands is higher than the national average, and has seen a 0.4% rise since the same period last year.

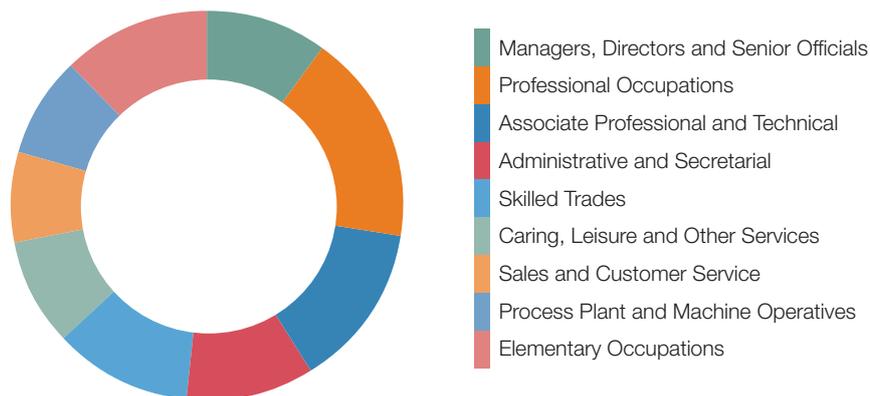
Unemployment

The unemployment rate in the East Midlands is currently **4.5%**, which is lower than the national average (4.8%). The East Midlands has the sixth-highest unemployment rate in the UK.

WHERE DO PEOPLE WORK?



WHAT DO PEOPLE DO?



Market overview

Employers appear to have shrugged off fears of Brexit, with levels of recruitment remaining high. The temporary market has proven especially buoyant. When looked at by city, we are seeing the highest level of employer demand is in Nottingham followed by Leicester and Derby.

Manufacturing and engineering roles have seen increases in recruitment with positions like CNC engineers, machine operators, and assembly line workers particularly in demand. By contrast, there has been a notable drop in demand for call centre and customer service roles, perhaps reflecting the increased trend of consumers going online. Nevertheless, regional talent shortages persist. Increasingly, employers are asking our advice on how best to present themselves to candidates as well the best retention strategies to adopt. The latter is particularly true for temporary employees.