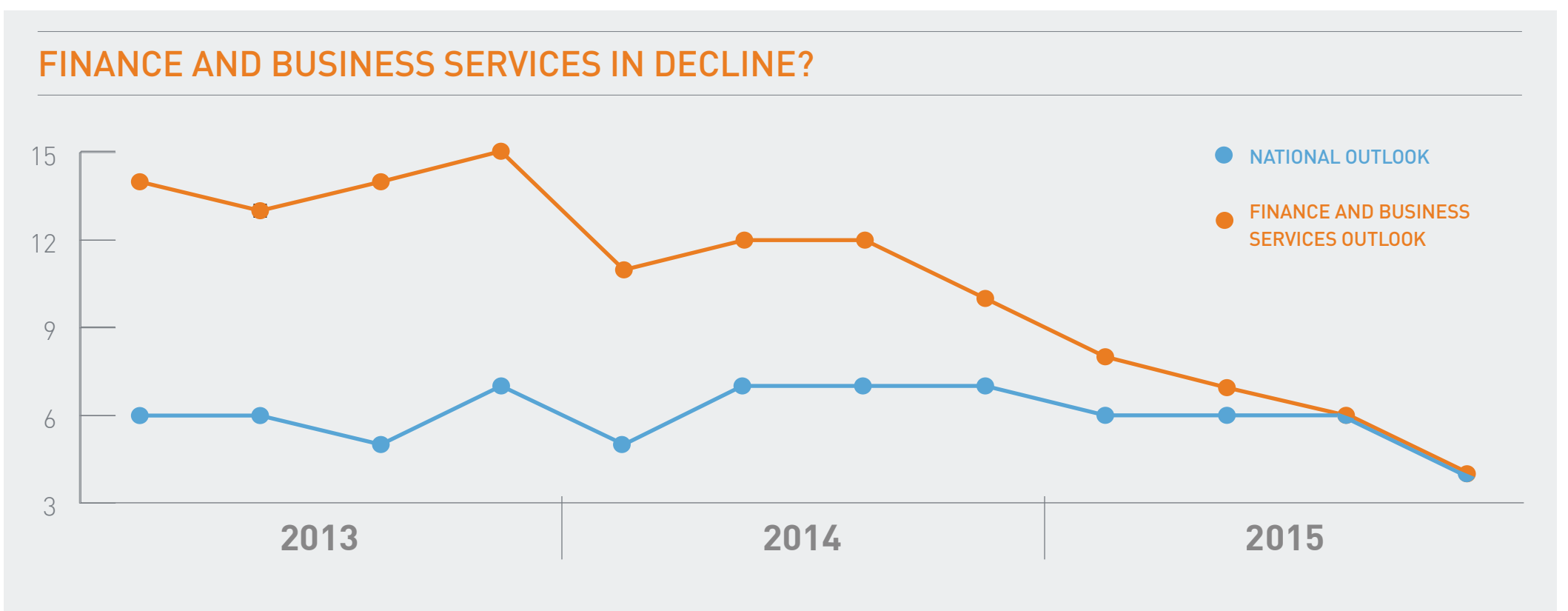
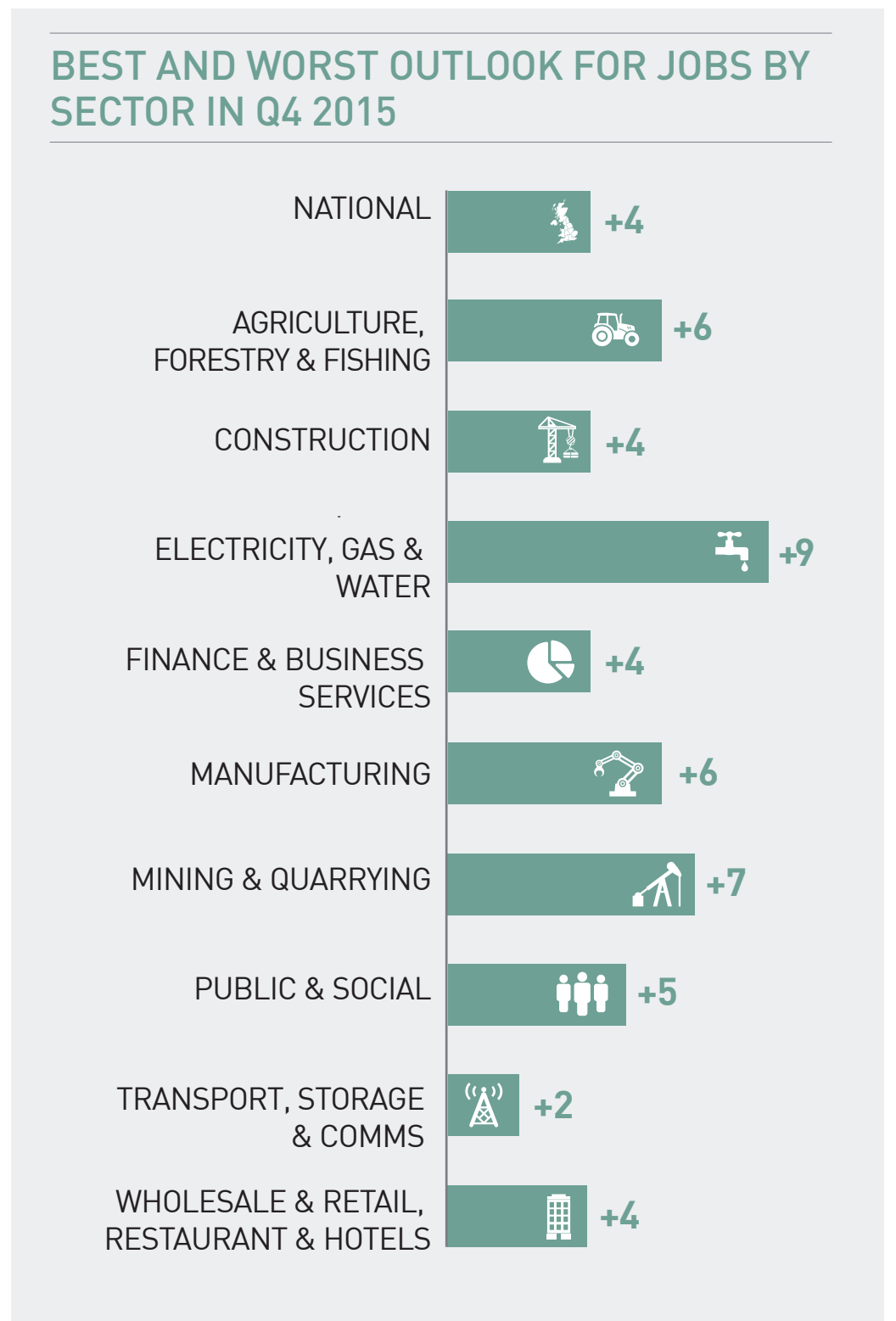
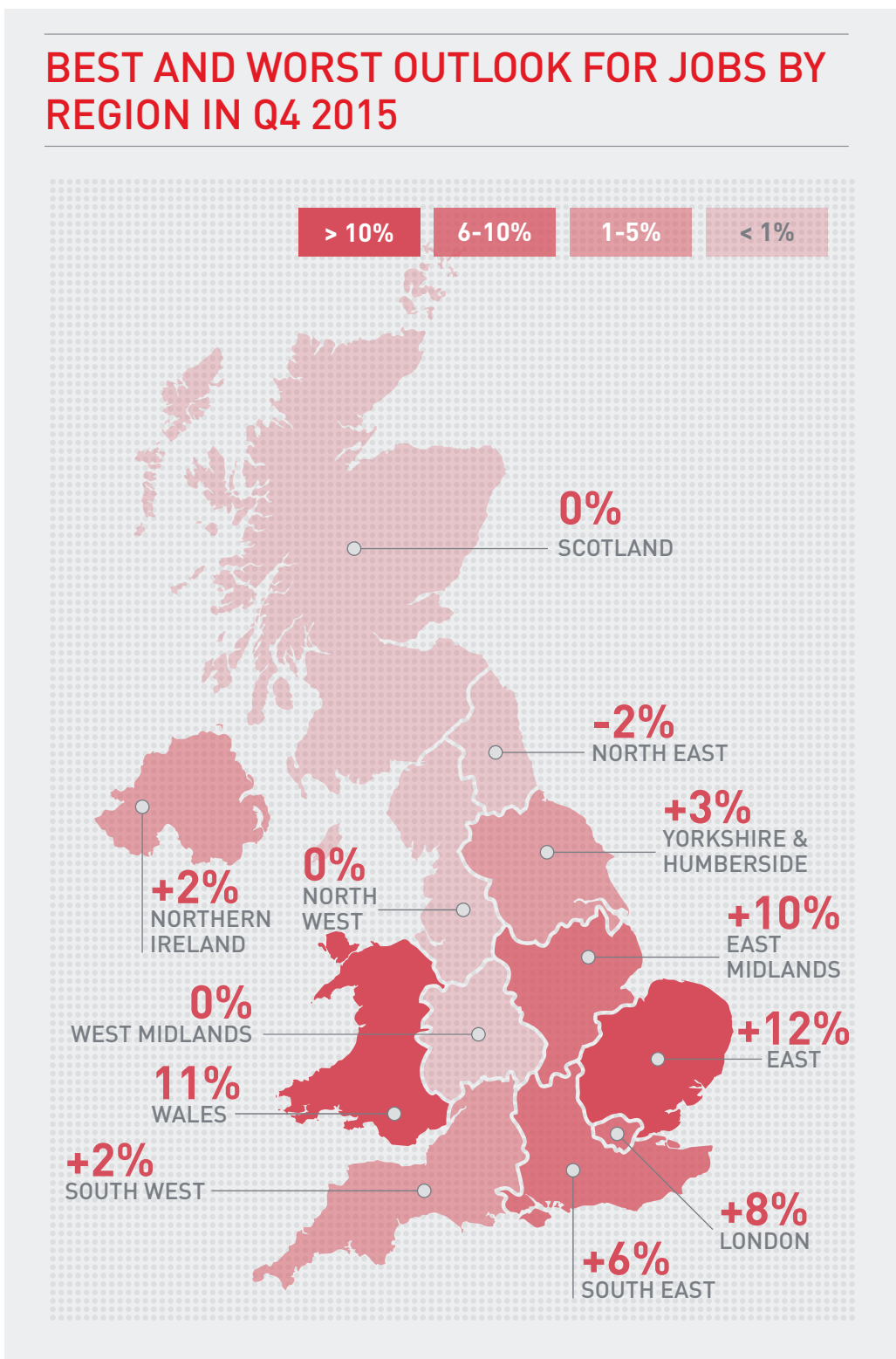
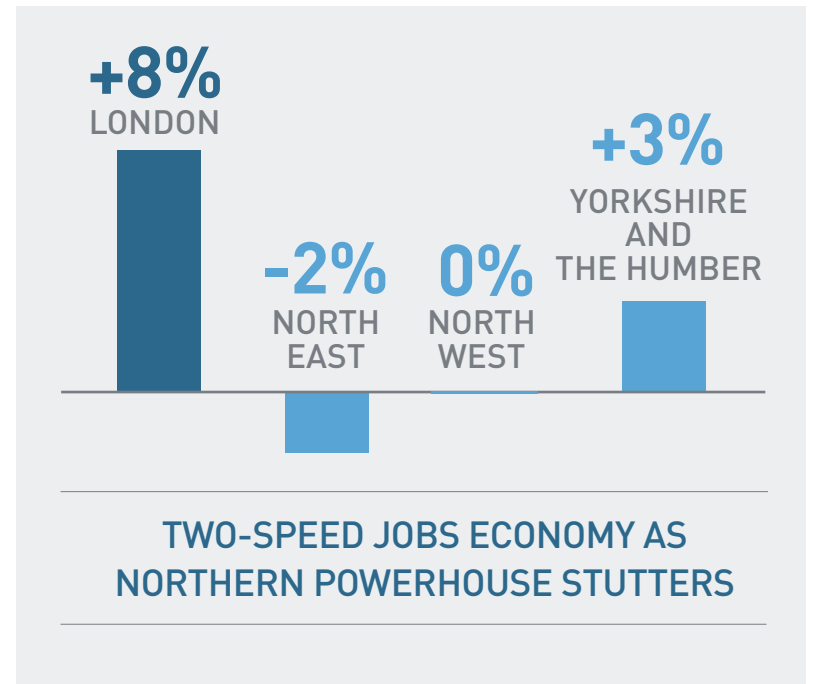
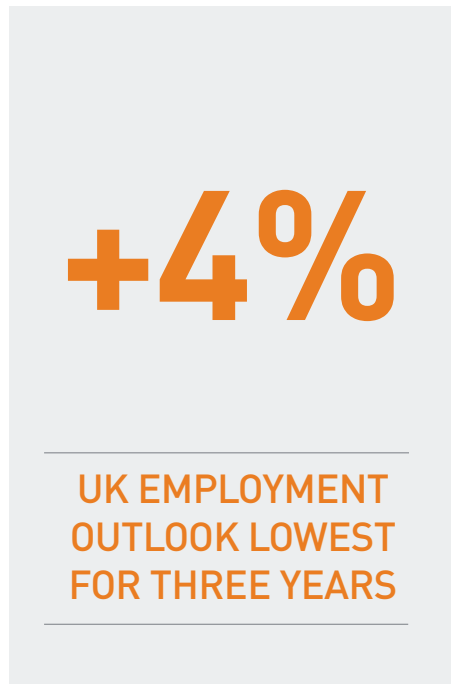


WHERE THE JOBS ARE

MANPOWER EMPLOYMENT OUTLOOK SURVEY

FOURTH QUARTER 2015



What do the percentages mean?

The % of employers anticipating an increase in headcount – the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the Manpower Employment Outlook Survey, please visit manpower.co.uk/meos



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