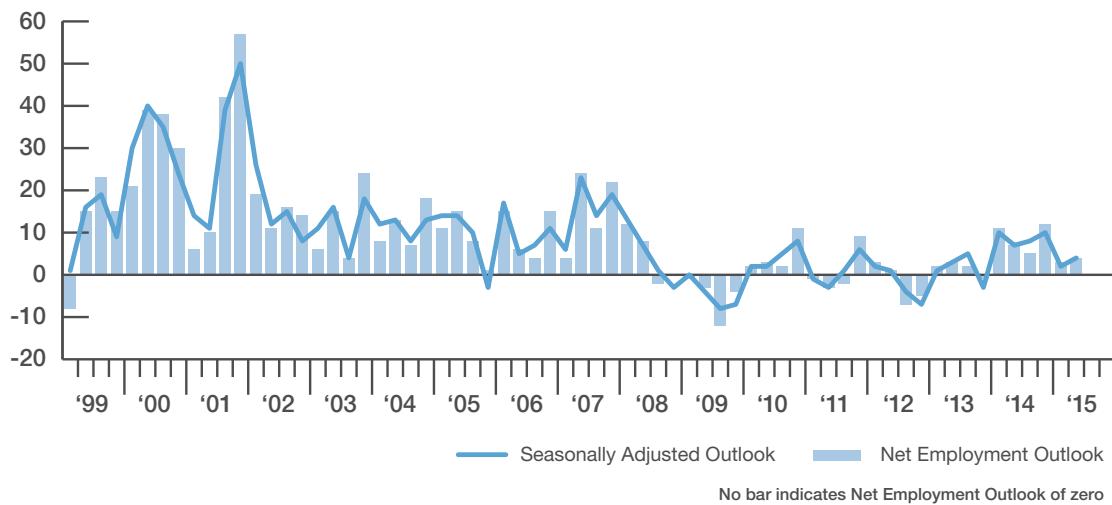




Manpower®

Job prospects in Yorkshire and the Humber stabilise

Standing at +4%, the Employment Outlook for Yorkshire and the Humber remains in positive territory with employers optimistic about job creation.



Yorkshire and the Humber employment snapshot*

Average weekly pay

With average weekly pay at **£493** and £75 below the national average, Yorkshire and the Humber is the second lowest-paid region in the UK.

Hiring Outlook

Yorkshire and the Humber's Employment Outlook stands **+4%** for the coming quarter, but signalling a slight cooling of hiring intentions in the region when compared to previous quarters.

Employment

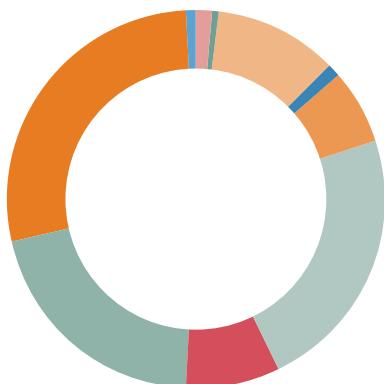
At **72.7%**, the rate of employment in Yorkshire and the Humber is below the national average (73.2%) but higher than both last quarter and the same period last year.

Unemployment

At **6.1%**, unemployment in Yorkshire and the Humber has fallen since the previous quarter and also the same period last year. However it still remains above the national average of 5.7%.

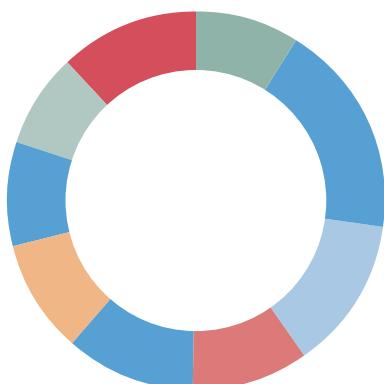
Q2
2015

WHERE DO PEOPLE WORK?



- Agriculture, forestry and fishing
- Mining and quarrying
- Manufacturing
- Electricity, gas and water
- Construction
- Wholesale, retail, restaurants, hotels and leisure
- Transport, storage and comms
- Finance and business services
- Public and social
- Activities of households as employers

WHAT DO PEOPLE DO?



- Managers, directors and senior officials
- Professional occupations
- Associate professional and technical
- Administrative and secretarial
- Skilled trades occupations
- Caring, leisure and other service occupations
- Sales and customer service occs
- Process plant and machine operatives
- Elementary occupations



Market overview

With a stabilised employment outlook, the regional labour market is making steady progress. It appears that greater confidence in the UK economy is translating into more permanent job opportunities as well as allowing businesses to make longer-term workforce plans. However, there remains a degree of hesitancy from some employers, particularly those in West Yorkshire and Leeds, where the introduction of hiring freezes has been noted.

Skills shortages are extending time-to-hire on the permanent side too, with many employers preferring to hold out for the perfect candidate, rather than consider the other options available. Meanwhile some candidates are struggling to find opportunities that they are qualified or experienced to do.

*ONS employment and unemployment rates and average weekly pay statistics relate to October – December of 2014; employment by occupation refers to October 2013 – September 2014. The Manpower Employment Outlook Survey is a forward looking measure, anticipating hiring intentions for Quarter 2 2015.