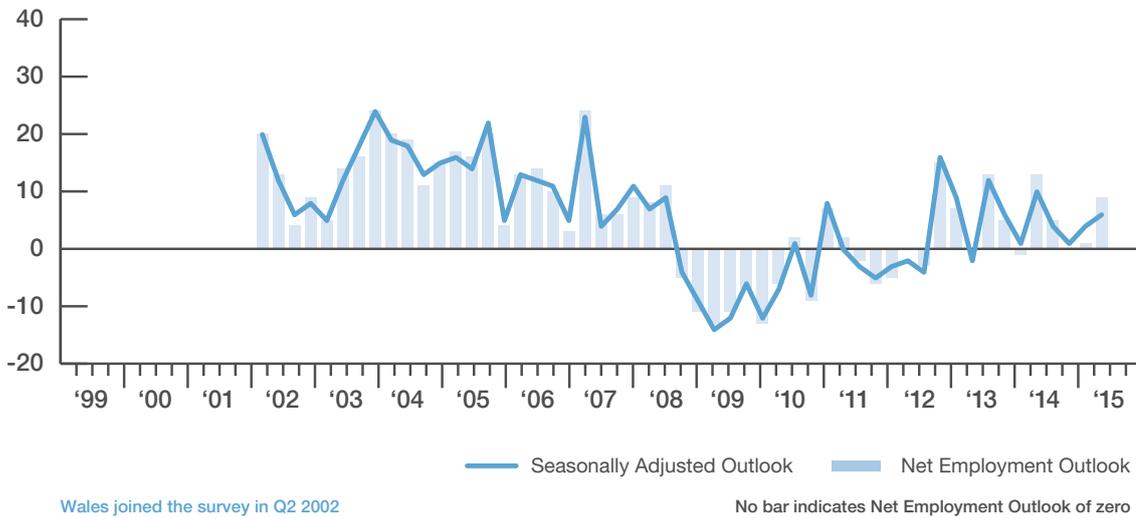




Manpower®

Positive hiring intentions in Wales

The Employment Outlook in Wales has been mixed over the past three quarters. However, with an Outlook of +6% for the second quarter of 2015, employer sentiment remains optimistic.



Wales employment snapshot*

Average weekly pay

Average weekly pay is **£521**, which is £47 lower than the national average. However, when compared to other UK regions, pay in Wales has grown at the fastest year-on-year rate in the UK.

Hiring Outlook

For the second quarter of 2015, the Net Employment Outlook in Wales is **+6%**, in line with the National Outlook.

Employment

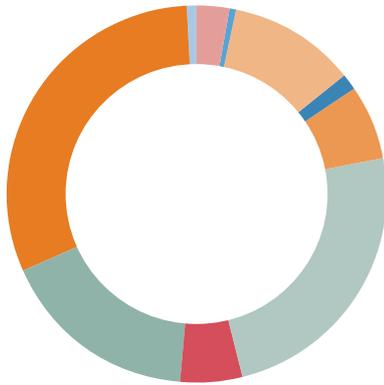
At **69.2%**, the rate of employment in Wales is the second-lowest in the UK.

Unemployment

At **6.7%**, the unemployment rate in Wales remains higher than the national average and is the second-highest in the UK.

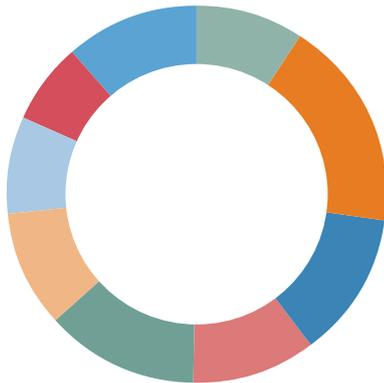
2015
Q2

WHERE DO PEOPLE WORK?



- Agriculture, forestry and fishing
- Mining and quarrying
- Manufacturing
- Electricity, gas and water
- Construction
- Wholesale, retail, restaurants, hotels and leisure
- Transport, storage and comms
- Finance and business services
- Public and social
- Activities of households as employers

WHAT DO PEOPLE DO?



- Managers, directors and senior officials
- Professional occupations
- Associate professional and technical
- Administrative and secretarial
- Skilled trades occupations
- Caring, leisure and other service occupations
- Sales and customer service occs
- Process plant and machine operatives
- Elementary occupations

Market overview

The regional labour market continues to improve, driven by employers of all sizes and across many sectors. Manpower has seen an uplift in applications, although the quality of these have not been consistent. In particular, we have noted that the rate of candidates dropping out between applying for a job and being assessed has been increasing.

However, employers are having to compete in order to attract the right talent. There appears to be little momentum from career movers; those possessing in-demand skills appear reluctant to consider new opportunities and pay appears to be the deciding factor for many.

*ONS employment and unemployment rates and average weekly pay statistics relate to October – December of 2014; employment by occupation refers to October 2013 – September 2014. The Manpower Employment Outlook Survey is a forward looking measure, anticipating hiring intentions for Quarter 2 2015.