

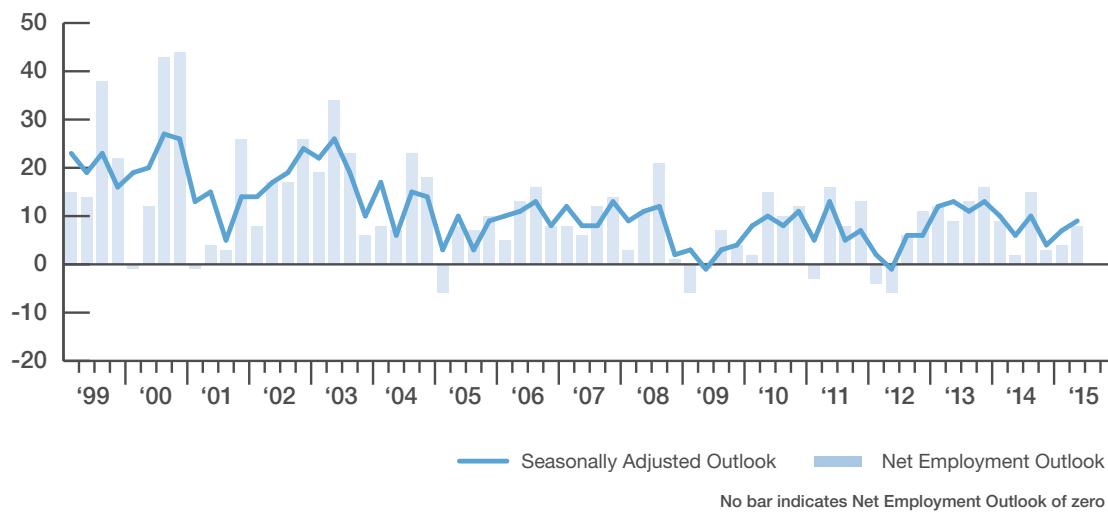


Manpower®

Regional Factsheet - East

East of England employment outlook is rising

At 9%, the East of England Employment Outlook continues to be higher than the national average for the second quarter of 2015.



East of England employment snapshot*

Average weekly pay

Average weekly pay is **£615**, £47 above the national average. The South East is the third best-paid region in the UK.

Hiring Outlook

For the second quarter of 2015, the Net Employment Outlook in the East of England is **+9%**.

Employment

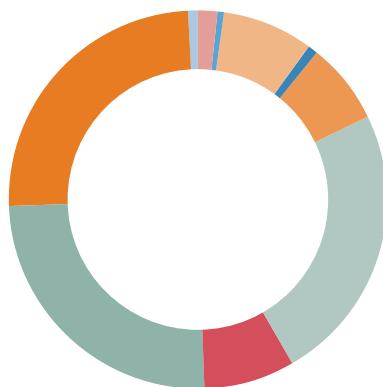
At **76.3%**, the East of England's employment rate is the second highest in the UK. The current rate has increased 0.8% since the same period last year.

Unemployment

At **5.0%**, unemployment continues to be lower than the national average. The East of England has among the lowest regional unemployment rates in the UK.

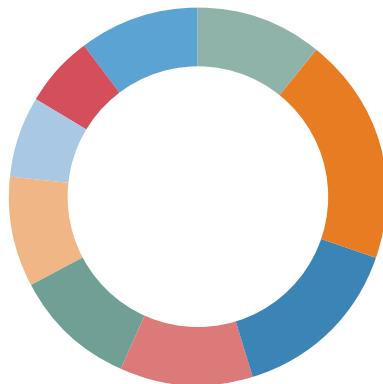
2015
Q2

WHERE DO PEOPLE WORK?



- Agriculture, forestry and fishing
- Mining and quarrying
- Manufacturing
- Electricity, gas and water
- Construction
- Wholesale, retail, restaurants, hotels and leisure
- Transport, storage and comms
- Finance and business services
- Public and social
- Activities of households as employers

WHAT DO PEOPLE DO?



- Managers, directors and senior officials
- Professional occupations
- Associate professional and technical
- Administrative and secretarial
- Skilled trades occupations
- Caring, leisure and other service occupations
- Sales and customer service occs
- Process plant and machine operatives
- Elementary occupations



Market overview

Across the East of England, we have observed both an increase in vacancies and more candidates looking for work. However, finding the right calibre of candidates remains a challenge. Candidates who are highly sought-after often receive multiple job offers.

This trend has been particularly noticeable in engineering, technical and customer service roles. In order to secure the best talent, employers are having to move quickly and decisively. As competition for candidates intensifies, employers are increasingly reviewing the remuneration packages on offer. In a sign of improving business confidence, Manpower has also observed a small increase in the number of available permanent vacancies versus temporary ones.

*ONS employment and unemployment rates and average weekly pay statistics relate to October – December of 2014; employment by occupation refers to October 2013 – September 2014. The Manpower Employment Outlook Survey is a forward looking measure, anticipating hiring intentions for Quarter 2 2015.